

## Vision

CAPhO is the recognized leader of oncology pharmacy in Canada.

## Mission

CAPhO is a member directed association that promotes, supports and advances oncology pharmacy practice.

## Strategic Priorities

### 1 SPECIALIZATION:

Lead the development of a recognized oncology specialization for pharmacists and technicians

- Seek the input of relevant stakeholders by May 2018
- Commission a task force to create a structured program by January 2019
- Devise a strategy to implement a CAPhO Specialization program by December 2020

### 2 EDUCATION:

Expand innovative educational opportunities in pursuit of excellence in practice

- Provide five webinars per year, one new or updated online module every eighteen months, and one workshop in the next three years, to advance oncology pharmacist practice, beginning in November 2016
- Implement a research education program by April 2019
- Support oncology learning by providing appropriate educational opportunities, in community / general pharmacy practice, by November 2019
- Support oncology learning by providing appropriate educational opportunities to advanced oncology pharmacy technician practice, by April 2018

### 3 ADVOCACY:

Develop an advocacy program to represent and advance the interests of members

- Position CAPhO as the nationally recognized leader in oncology pharmacy by developing a proactive and reactive advocacy strategy by April 2019

### 4 VALUE:

Deliver value through continual assessment, understanding and response to members' needs

- Increase student participation in CAPhO by developing a framework for external relationships and university program by May 2018
- Establish a mechanism to identify and address the changing needs of our members by December 2018
- Engage membership to significantly increase the number of members who actively participate in CAPhO's organized activities by November 2018

### 5 COMMUNICATIONS:

Engage members and advance the field of oncology pharmacy

- Establish an effective, robust, two-way interactive communication strategy by ensuring the right people receive the right message at the right time on the right platform by June 2018