CAPhO Goals and Objectives – as of June 12, 2019

**Vision**
CAPhO is the recognized leader of oncology pharmacy in Canada.

**Mission**
CAPhO is a member directed association that promotes, supports and advances oncology pharmacy practice.

**Strategic Priorities**

1. **COMPETENCIES:**
   - Commission a task force by December 2019
   - Collect information from stakeholders by December 2020
   - Create an evidence based inventory of the knowledge, skills, and attitudes required for the competent practice of Canadian pharmacists in an oncology focused practice setting

2. **EDUCATION:**
   - Provide three to five online offerings to advance oncology pharmacy practice each year
   - Expand research education offerings by April 2020
   - Support oncology learning by providing appropriate educational opportunities in community, hospital and general pharmacy practice
   - Support oncology learning by providing appropriate educational opportunities to advanced oncology pharmacy technician practice

3. **ADVOCACY:**
   - Promote CAPhO as the nationally recognized leader in oncology pharmacy by developing a proactive and reactive advocacy strategy by April 2020
   - Foster student participation in CAPhO
   - Maintain a mechanism to identify and address the changing needs of our members
   - Engage membership to significantly increase the number of members who actively participate in CAPhO’s organized activities by November 2019

4. **VALUE:**
   - Deliver value through continual assessment, understanding and response to members’ needs

5. **COMMUNICATIONS:**
   - Engage members and advance the field of oncology pharmacy
   - Establish an effective, robust, two-way interactive communication strategy by ensuring the right people receive the right message at the right time on the right platform by April 2020

**EDUCATION:**
Expand innovative educational opportunities in pursuit of excellence in practice

**ADVOCACY:**
Develop an advocacy program to represent and advance the interests of members

**VALUE:**
Deliver value through continual assessment, understanding and response to members’ needs

**COMMUNICATIONS:**
Engage members and advance the field of oncology pharmacy

**COMPETENCIES:**
Create an evidence based inventory of the knowledge, skills, and attitudes required for the competent practice of Canadian pharmacists in an oncology focused practice setting

**CAPhO**
Canadian Association of Pharmacy in Oncology