Vision
CAPhO is the recognized leader of oncology pharmacy in Canada.

Mission
CAPhO is a member directed association that promotes, supports and advances oncology pharmacy practice.

Strategic Priorities

1. **COMPETENCIES:**
   - Create an evidence based inventory of the knowledge, skills, and attitudes required for the competent practice of Canadian pharmacists in an oncology focused practice setting.

2. **EDUCATION AND RESEARCH:**
   - Expand innovative educational opportunities in pursuit of excellence in practice.
   - Provide a minimum of five online offerings to move forward oncology pharmacy practice each year.
   - Continue to expand research education offerings.
   - Support oncology learning by providing appropriate educational opportunities in community, hospital and general pharmacy practice.
   - Support oncology learning by providing appropriate educational opportunities to advanced oncology pharmacy technician practice.

3. **ADVOCACY:**
   - Develop an advocacy program to represent and advance the interests of members.
   - Promote CAPhO as the nationally recognized leader in oncology pharmacy by continuing to use a proactive and reactive advocacy strategy.
   - Identify short and long term issues affecting oncology pharmacy practice in Canada.

4. **VALUE AND ENGAGEMENT:**
   - Deliver value through continual assessment, understanding and response to members’ needs.
   - Foster new oncology practitioner participation in CAPhO.
   - Maintain a mechanism to identify and address the changing needs of our members.
   - Continue to engage membership to significantly increase the number of members who actively participate in CAPhO’s organized activities.

5. **COMMUNICATIONS:**
   - Engage members and advance the field of oncology pharmacy.
   - Grow the two-way interactive communication strategy by ensuring the right people receive the right message at the right time on the right platform.

CAPhO Goals and Objectives – As of April 2023