

SOCIETIES ACT

BYLAWS
OF THE
CANADIAN ASSOCIATION OF PHARMACY IN ONCOLOGY –
ASSOCIATION CANADIENNE DE PHARMACIE EN ONCOLOGIE

TABLE OF CONTENTS

| | | |
|-----------|---|----------|
| 1. | INTERPRETATION | 1 |
| 1.1 | Definitions | 1 |
| 1.2 | <i>Societies Act</i> Definitions | 4 |
| 1.3 | Plural and Singular Forms | 4 |
| 2. | MEMBERSHIP | 4 |
| 2.1 | Admission to Membership | 4 |
| 2.2 | Transition of Membership | 4 |
| 2.3 | Classes of Membership | 4 |
| 2.4 | Eligibility for Active-Pharmacis t Membership | 4 |
| 2.5 | Eligibility for Active-Pharmacy Technician/Assistant Membership | 5 |
| 2.6 | Eligibility for Student Membership | 5 |
| 2.7 | Eligibility for Supporting Membership | 5 |
| 2.8 | Membership Coordinator | 6 |
| 2.9 | Application for Membership | 6 |
| 2.10 | Reviewing and Acceptance of Application | 6 |
| 2.11 | Re-Designation of Membership Class | 6 |
| 2.12 | Reporting and Ratification of Membership | 6 |
| 2.13 | Referral of Application to Board | 7 |
| 2.14 | Membership not Transferable | 7 |
| 2.15 | Term of Membership | 7 |
| 2.16 | Renewal of Membership | 7 |
| 2.17 | Re-Application for Membership | 7 |
| 2.18 | Cessation of Membership | 7 |
| 3. | MEMBERSHIP RIGHTS AND OBLIGATIONS | 8 |
| 3.1 | Rights of Membership | 8 |
| 3.2 | Member not in Good Standing | 9 |
| 3.3 | Dues | 9 |
| 3.4 | Standing of Members | 9 |
| 3.5 | Compliance with Constitution, Bylaws and Policies | 9 |
| 3.6 | Discipline of Member | 10 |

| | | |
|-----------|--|-----------|
| 3.7 | No Distribution of Income to Members | 10 |
| 4. | MEETINGS OF MEMBERS..... | 10 |
| 4.1 | Time and Place of General Meetings | 10 |
| 4.2 | Annual General Meetings..... | 10 |
| 4.3 | Extraordinary General Meeting..... | 10 |
| 4.4 | Calling of Extraordinary General Meeting..... | 10 |
| 4.5 | Notice of General Meeting..... | 11 |
| 4.6 | Contents of Notice..... | 11 |
| 4.7 | Omission of Notice | 11 |
| 5. | PROCEEDINGS AT GENERAL MEETINGS..... | 11 |
| 5.1 | Business Required at Annual General Meeting | 11 |
| 5.2 | Attendance at General Meetings | 12 |
| 5.3 | Electronic Participation in General Meetings | 12 |
| 5.4 | Requirement of Quorum..... | 12 |
| 5.5 | Quorum..... | 12 |
| 5.6 | Lack of Quorum..... | 12 |
| 5.7 | Loss of Quorum..... | 13 |
| 5.8 | Chairperson at General Meetings..... | 13 |
| 5.9 | Alternate Chairperson | 13 |
| 5.10 | Chairperson to Determine Procedure..... | 13 |
| 5.11 | Adjournment..... | 13 |
| 5.12 | Notice of Adjournment..... | 13 |
| 5.13 | Minutes of General Meetings..... | 13 |
| 6. | VOTING BY MEMBERS..... | 14 |
| 6.1 | Ordinary Resolution Sufficient..... | 14 |
| 6.2 | Entitlement to Vote..... | 14 |
| 6.3 | Voting Other than at General Meeting | 14 |
| 6.4 | Voting Methods | 14 |
| 6.5 | Voting by Chairperson..... | 14 |
| 6.6 | Voting by Proxy | 15 |
| 7. | DIRECTORS | 15 |
| 7.1 | Management of Property and Affairs | 15 |
| 7.2 | Qualifications of Directors | 15 |
| 7.3 | Composition of Board..... | 15 |
| 7.4 | Invalidation of Acts | 15 |
| 7.5 | Appointment of Directors..... | 16 |
| 7.6 | Term of Directors | 16 |

| | | |
|------------|--|-----------|
| 7.7 | Consecutive Terms and Term Limits | 16 |
| 7.8 | Past President..... | 16 |
| 7.9 | Extension of Term to Maintain Minimum Number of Directors | 16 |
| 7.10 | Appointment to fill Vacancy | 16 |
| 7.11 | Removal of Director | 17 |
| 7.12 | Ceasing to be a Director..... | 17 |
| 8. | NOMINATION AND ELECTION OF DIRECTORS | 17 |
| 8.1 | Nomination of Directors..... | 17 |
| 8.2 | Elections Generally | 18 |
| 8.3 | Election at Annual General Meeting | 18 |
| 8.4 | Election by Acclamation | 18 |
| 8.5 | Election by Secret Ballot | 18 |
| 8.6 | Nomination and Election Policies | 19 |
| 9. | POWERS AND RESPONSIBILITIES OF THE BOARD | 19 |
| 9.1 | Powers of Directors..... | 19 |
| 9.2 | Duties of Directors..... | 19 |
| 9.3 | Policies and Procedures..... | 20 |
| 9.4 | Remuneration of Directors and Officers and Reimbursement of Expenses | 20 |
| 9.5 | Investment of Property and Standard of Care | 20 |
| 9.6 | Investment Advice..... | 20 |
| 9.7 | Delegation of Investment Authority to Agent..... | 20 |
| 10. | PROCEEDINGS OF THE BOARD | 20 |
| 10.1 | Board Meetings..... | 20 |
| 10.2 | Regular Meetings | 20 |
| 10.3 | Ad Hoc Meetings..... | 21 |
| 10.4 | Notice of Board Meetings | 21 |
| 10.5 | Attendance at Board Meetings | 21 |
| 10.6 | Participation by Electronic Means | 22 |
| 10.7 | Quorum..... | 22 |
| 10.8 | Director Conflict of Interest..... | 22 |
| 10.9 | Chairperson at Board Meetings..... | 22 |
| 10.10 | Alternate Chairperson | 22 |
| 10.11 | Chairperson to Determine Procedure | 23 |
| 10.12 | Minutes of Board Meetings..... | 23 |
| 11. | DECISION MAKING AT BOARD MEETINGS..... | 23 |
| 11.1 | Passing Resolutions and Motions | 23 |
| 11.2 | Resolution in Writing | 23 |

| | | |
|------------|---|-----------|
| 11.3 | Entitlement to Vote | 23 |
| 11.4 | Procedure for Voting | 23 |
| 12. | OFFICERS | 24 |
| 12.1 | Officers | 24 |
| 12.2 | Election of Officers | 24 |
| 12.3 | Terms and Term Limits of Officers | 24 |
| 12.4 | Removal of Officers | 24 |
| 12.5 | Replacement | 24 |
| 12.6 | Duties of President | 24 |
| 12.7 | Duties of Vice-President | 24 |
| 12.8 | Duties of Past President | 24 |
| 12.9 | Duties of Treasurer | 25 |
| 13. | SENIOR MANAGERS | 25 |
| 13.1 | Appointment of Senior Managers | 25 |
| 13.2 | Removal of Senior Manager | 25 |
| 14. | INDEMNIFICATION | 25 |
| 14.1 | Indemnification of Directors and Eligible Parties | 25 |
| 14.2 | Purchase of Insurance | 25 |
| 15. | COMMITTEES | 25 |
| 15.1 | Creation and Delegation to Committees | 25 |
| 15.2 | Standing and Special Committees | 26 |
| 15.3 | Terms of Reference | 26 |
| 15.4 | Meetings | 26 |
| 16. | EXECUTION OF INSTRUMENTS | 26 |
| 16.1 | Seal | 26 |
| 16.2 | Execution of Instruments | 26 |
| 16.3 | Signing Officers | 27 |
| 17. | FINANCIAL MATTERS AND REPORTING | 27 |
| 17.1 | Accounting Records | 27 |
| 17.2 | Borrowing Powers | 27 |
| 17.3 | Restrictions on Borrowing Powers | 27 |
| 17.4 | When Audit Required | 27 |
| 17.5 | First Auditor | 27 |
| 17.6 | Appointment of Auditor at Annual General Meeting | 27 |
| 17.7 | Removal of Auditor | 28 |
| 17.8 | Notice of Appointment | 28 |
| 17.9 | Auditor's Report | 28 |

| | | |
|------------|--|-----------|
| 17.10 | Participation in General Meetings..... | 28 |
| 18. | NOTICE GENERALLY..... | 28 |
| 18.1 | Entitlement to Notice..... | 28 |
| 18.2 | Method of Giving Notice..... | 28 |
| 18.3 | When Notice Deemed to have been Received..... | 29 |
| 18.4 | Days to be Counted in Notice..... | 29 |
| 19. | MISCELLANEOUS..... | 29 |
| 19.1 | Dissolution..... | 29 |
| 19.2 | Inspection of Documents and Records..... | 29 |
| 19.3 | Right to become Member of other Society..... | 30 |
| 20. | BYLAWS..... | 30 |
| 20.1 | Entitlement of Members to copy of Constitution and Bylaws..... | 30 |
| 20.2 | Special Resolution required to Alter Bylaws..... | 30 |
| 20.3 | Effective Date of Alteration..... | 30 |

**BYLAWS
OF THE
CANADIAN ASSOCIATION OF PHARMACY IN ONCOLOGY –
ASSOCIATION CANADIENNE DE PHARMACIE EN ONCOLOGIE**

1. INTERPRETATION

1.1 Definitions

In these Bylaws and the Constitution of the Society, unless the context otherwise requires:

- (a) **“Act”** means the *Societies Act*, S.B.C. 2015, c. 18, as amended from time to time, and includes any successor legislation thereto;
- (b) **“Active-Pharmacist Members”** means those Persons that have been admitted as Active-Pharmacist Members of the Society in accordance with these Bylaws and that have not ceased to be Active-Pharmacist Members;
- (c) **“Active-Pharmacy Technician/Assistant Members”** means those Persons that have been admitted as Active-Pharmacy Technician/Assistant Members of the Society in accordance with these Bylaws and that have not ceased to be Active-Pharmacy Technician/Assistant Members;
- (d) **“Address of the Society”** means the registered office address of the Society on record from time to time with the Registrar;
- (e) **“Board”** means the Directors acting as authorized by the Act, the Constitution and these Bylaws in managing or supervising the management of the affairs of the Society and exercising the powers of the Society;
- (f) **“Board Resolution”** means:
 - (1) a resolution passed by a simple majority of the votes cast in respect of the resolution by the Directors entitled to vote on such matter:
 - (A) in person at a duly constituted meeting of the Board,
 - (B) by Electronic Means in accordance with these Bylaws, or
 - (C) by combined total of the votes cast in person and by Electronic Means; or
 - (2) a resolution that has been submitted to all Directors and consented to in writing by two-thirds (2/3) of the Directors who would have been entitled to vote on the resolution at a meeting of the Board,

and a Board Resolution approved by any of these methods is effective as though passed at a meeting of the Board;
- (g) **“Bylaws”** means the bylaws of the Society as filed with the Registrar;
- (h) **“College”** means a College recognized in a Province or Territory in Canada as being responsible for the regulation, registration and licensing of pharmacists;

- (i) **“Constitution”** means the constitution of the Society as filed with the Registrar;
- (j) **“Directors”** means those Persons who are, or who subsequently become, directors of the Society in accordance with these Bylaws and have not ceased to be directors;
- (k) **“Electronic Means”** means any system or combination of systems, including but not limited to mail, telephonic, electronic, radio, computer or web-based technology or communication facility, that:
 - (1) in relation to a meeting or proceeding, permits all participants to communicate with each other or otherwise participate contemporaneously, in a manner comparable, but not necessarily identical, to a meeting where all were present in the same location, and
 - (2) in relation to a vote, permits all eligible voters to cast a vote on the matter for determination in a manner that adequately discloses the intentions of the voters;
- (l) **“General Meeting”** means a meeting of the Members, and includes an annual general meeting and any special or extraordinary general meetings of the Society;
- (m) **“Income Tax Act”** means the *Income Tax Act*, R.S.C. 1985 (5th Supp.), c.1 as amended from time to time;
- (n) **“Members”** means those Persons who are, or who subsequently become, members in a class of membership of the Society in accordance with these Bylaws and, in either case, have not ceased to be members;
- (o) **“Membership Year”** means the period of approximately one year which relates to the term of Members, which period shall be from January 1 until December 31 of each year, unless otherwise set by the Board from time to time;
- (p) **“mutatis mutandis”** means with the necessary changes having been made to ensure that the language makes sense in the context;
- (q) **“Ordinary Resolution”** means:
 - (1) a resolution passed by a simple majority of the votes cast in respect of the resolution by those Members entitled to vote:
 - (A) in person at a duly constituted General Meeting, or
 - (B) by Electronic Means in accordance with these Bylaws, or
 - (C) by combined total of the votes cast in person at a General Meeting and the votes cast by Electronic Means; or
 - (2) a resolution that has been submitted to the Members and consented to in writing by at least two-thirds (2/3) of the voting Members,

and an Ordinary Resolution approved by any one or more of these methods is effective as though passed at a General Meeting of the Society;

- (r) **“Past President”** means a Person in the office described in Bylaw 7.8;
- (s) **“Person”** means a natural person;
- (t) **“President”** means the Person currently elected to the office of president of the Society in accordance with these Bylaws;
- (u) **“Registered Address”** of a Member or Director means the address of that Person as recorded in the register of Members or the register of Directors;
- (v) **“Registrar”** means the Registrar of Companies of the Province of British Columbia;
- (w) **“Senior Manager”** means a Person appointed by the Board under Bylaw 13.1, if any, to exercise the Board’s delegated authority to manage the activities or internal affairs of the Society as a whole or in respect of a principal unit of the Society;
- (x) **“Society”** means the “Canadian Association of Pharmacy in Oncology – Association canadienne de pharmacie en oncologie”;
- (y) **“Special Resolution”** means:
 - (1) a resolution, of which the notice required by the Act and these Bylaws has been provided, passed by at least two-thirds (2/3) of the votes cast in respect of the resolution by those Members entitled to vote:
 - (A) in person at a duly constituted General Meeting,
 - (B) by Electronic Means in accordance with these Bylaws, or
 - (C) by combined total of the votes cast in person at a General Meeting and the votes cast by Electronic Means; or
 - (2) a resolution that has been submitted to the Members and consented to in writing by every Member who would have been entitled to vote on the resolution in person at a General Meeting,

and a Special Resolution approved by any one or more of these methods is effective as though passed at a General Meeting;
- (z) **“Student Members”** means those Persons that have been admitted as Student Members of the Society in accordance with these Bylaws and that have not ceased to be Student Members;
- (aa) **“Supporting Members”** means those Persons that have been admitted as Supporting Members of the Society in accordance with these Bylaws and that have not ceased to be Supporting Members;
- (bb) **“Treasurer”** means a Person currently elected to the office of treasurer of the Society in accordance with these Bylaws; and
- (cc) **“Vice-President”** means a Person currently elected to the office of vice-president of the Society in accordance with these Bylaws.

1.2 **Societies Act Definitions**

Except as otherwise provided, the definitions in the Act on the date these Bylaws become effective apply to these Bylaws and the Constitution.

1.3 **Plural and Singular Forms**

In these Bylaws, a word defined in the plural form includes the singular and vice-versa.

2. **MEMBERSHIP**

2.1 **Admission to Membership**

Membership in the Society is restricted to:

- (a) those Persons who transition as Members pursuant to Bylaw 2.2; and
- (b) those eligible Persons who are subsequently admitted as Members in accordance with these Bylaws.

2.2 **Transition of Membership**

On the date of incorporation of the Society, any Person who was a member of the unincorporated body known respectively as “Canadian Association of Pharmacy in Oncology” or “Association canadienne de pharmacie en oncologie”, and who is eligible in accordance with these Bylaws shall automatically be a Member, in the appropriate class of membership.

A transitioned Member shall continue as a Member for the remainder of their current term of membership, which term may be subsequently renewed, unless sooner ceasing in accordance with Bylaw 2.18.

2.3 **Classes of Membership**

There will be three (3) classes of voting membership, called:

- (a) Active-Pharmacist Members;
- (b) Active-Pharmacy Technician/Assistant Members; and
- (c) Student Members;

and one (1) class of non-voting membership, called Supporting Members.

2.4 **Eligibility for Active-Pharmacist Membership**

A Person may be eligible to be accepted as an Active-Pharmacist Member if they:

- (a) are nineteen (19) years of age or older;
- (b) are registered and in good standing with a College; and
- (c) are interested in advancing the purposes and supporting the activities of the Society.

2.5 Eligibility for Active-Pharmacy Technician/Assistant Membership

A Person may be eligible to be accepted as an Active-Pharmacy Technician/Assistant Member if they:

- (a) are nineteen (19) years of age or older;
- (b) are, in sole determination of the Board, registered with, or graduated from, or certified by (as the case may be) a college, institution or program responsible for regulating pharmacy technicians or pharmacy assistants and recognized by the Board;
- (c) are practicing as a pharmacy technician or pharmacy assistant, as the case may be, in Canada; and
- (d) are interested in advancing the purposes and supporting the activities of the Society.

2.6 Eligibility for Student Membership

A Person may be eligible to be accepted as a Student Member if they:

- (a) are seventeen (17) years of age or older;
- (b) are either:
 - (1) an undergraduate student enrolled in a school, faculty or college of pharmacy in Canada that confers academic qualifications, the completion of which is a prerequisite for practice of pharmacy in a province or territory of Canada; or
 - (2) a student enrolled in a pharmacy technician or pharmacy assistant program in Canada; or
 - (3) a graduate student enrolled in graduate studies related to oncology pharmacy including an oncology pharmacy residency, doctor of pharmacy, or other post baccalaureate pharmacy training program in Canada; and
- (c) are interested in advancing the purposes and supporting the activities of the Society.

2.7 Eligibility for Supporting Membership

A Person may be eligible to be accepted as a Supporting Member if they:

- (a) are nineteen (19) years of age or older;
- (b) are otherwise ineligible to be admitted into any other membership class of the Society; and
- (c) are interested in advancing the purposes and supporting the activities of the Society.

2.8 Membership Coordinator

The Board may delegate the review and acceptance of new applications and re-applications for membership to a Person or committee, which Person or committee will be referred to for the purposes of these Bylaws as the membership coordinator.

If no membership coordinator is designated by the Board, then the duties for that position set out in these Bylaws remain with the Board.

2.9 Application for Membership

An eligible Person may apply to the Society to become a Member by:

- (a) submitting a completed application, in such form and manner as may be established by the Society, at the Address of the Society and indicating the desired term length to be associated with their membership; and
- (b) paying all applicable annual membership fees, dues or assessments;
- (c) submitting such information or documentation as the membership coordinator may require to confirm eligibility for membership; and
- (d) agreeing to abide by the Constitution, these Bylaws and such policies as are established that relate to membership.

2.10 Reviewing and Acceptance of Application

The membership coordinator, if any, will review all applications for membership in the Society and may, if necessary to determine eligibility for membership, request the Person to provide further information or documentation in support of the application.

The membership coordinator may, by entering the Person's information into the register of members, accept that Person as a Member in the appropriate class as determined in accordance with these Bylaws.

2.11 Re-Designation of Membership Class

The membership coordinator may, on application by a Member or otherwise as may be determined to be necessary, re-designate a Person from one class of membership to another to correct any error or reflect changes in circumstances.

2.12 Reporting and Ratification of Membership

The membership coordinator will regularly report to the Board regarding applications for membership received and approved.

The Board will consider a Board Resolution to ratify the approval of memberships made in the last interval and may, if necessary, determine any issues related to membership of an applicant.

2.13 Referral of Application to Board

The membership coordinator, may at any time refer an application for membership to the Board for further consideration and, if so referred, the Board may, by Board Resolution, accept, postpone or refuse such application for membership.

The Board may refuse or postpone an application for membership for any reason which, in the Board's view, is necessary or prudent to protect the reputation and integrity of the Society.

2.14 Membership not Transferable

Membership is not transferable.

2.15 Term of Membership

Upon submitting an application for membership or renewal of membership, a Person must indicate, and pay the applicable membership fees, dues or assessments for, a term of membership that is either one (1) or three (3) Membership Years in duration.

Once accepted as a Member, a Person continues as a Member until:

- (a) the conclusion of the final Membership Year in their term of membership, unless renewed in accordance with Bylaw 2.16; or
- (b) their membership otherwise ceases in accordance with these Bylaws.

2.16 Renewal of Membership

A Member who continues to be eligible may renew their membership prior to the 90th day after the conclusion of the final Membership Year in their term of membership in such manner as may be determined by the Board from time to time.

A renewal of membership must be accompanied with applicable membership dues, fees and assessments.

2.17 Re-Application for Membership

A Person whose membership has expired or otherwise ceased other than by expulsion and who remains eligible may re-apply for membership after its expiry in accordance with Bylaw 2.9.

A Person expelled from membership may, unless prohibited by the terms of the expulsion resolution, re-apply for membership in accordance with the terms of the expulsion resolution, provided that if the expulsion resolution does not restrict re-application, the Person may re-apply for membership after one (1) year from the date of expulsion.

Re-applications for membership are subject to acceptance by the Board.

2.18 Cessation of Membership

A Person will immediately cease to be a Member:

- (a) upon the date which is the later of:

- (1) the date of delivering their resignation in writing to the President or to the Address of the Society; and
- (2) the effective date of the resignation stated thereon;
- (b) on the 90th day after the conclusion of the final Membership Year of their term of membership, unless renewed in accordance with these Bylaws;
- (c) upon their expulsion; or
- (d) upon their death.

3. MEMBERSHIP RIGHTS AND OBLIGATIONS

3.1 Rights of Membership

In addition to any rights conferred by the Act or these Bylaws, a Member in good standing has the following rights and privileges of membership, by class:

Active-Pharmacist Membership

- (a) to receive notice of, and to attend, all General Meetings;
- (b) to make or second motions at a General Meeting and to speak in debate on motions under consideration in accordance with such rules of order as may be adopted;
- (c) to exercise a vote on matters for determination by Members or;
- (d) may be nominated, if qualified, to stand for election as a Director, in accordance with these Bylaws;
- (e) may serve on committees of the Society, as invited; and
- (f) may participate in the programs and initiatives of the Society, in accordance with such criteria as may be determined by the Board from time to time.

Active-Pharmacy Technician/Assistant Membership

- (g) to receive notice of, and to attend, all General Meetings;
- (h) to make or second motions at a General Meeting and to speak in debate on motions under consideration in accordance with such rules of order as may be adopted;
- (i) to exercise a vote on matters for determination by Members;
- (j) may be nominated, if qualified, to stand for election as a Director, in accordance with these Bylaws;
- (k) may serve on committees of the Society, as invited; and
- (l) may participate in the programs and initiatives of the Society, in accordance with such criteria as may be determined by the Board from time to time.

Student Membership

- (m) to receive notice of, and to attend, all General Meetings;

- (n) to make or second motions at a General Meeting and to speak in debate on motions under consideration in accordance with such rules of order as may be adopted;
- (o) to exercise a vote on matters for determination at General Meetings;
- (p) may serve on committees of the Society, as invited; and
- (q) may participate in the programs and initiatives of the Society, in accordance with such criteria as may be determined by the Board from time to time.

Supporting Membership

- (r) to receive notice of, and to attend, all General Meetings;
- (s) to speak in debate on motions under consideration in accordance with such rules of order as may be adopted; and
- (t) may serve on committees of the Society, as invited.

3.2 Member not in Good Standing

A Member who is not in good standing has the right to receive notice of, and to attend, all General Meetings, and may participate in programs or initiatives of the Society (subject to eligibility) but is suspended from all of the other rights and privileges described in Bylaw 3.1 for so long as they remain not in good standing.

3.3 Dues

The Board will, by Board Resolution, determine the dues or fees payable by Members from time to time and in the absence of such determination by the Board, dues are deemed to be nil.

The Board may determine that:

- (a) different dues or fees will apply to different classes of membership; and
- (b) dues may be pro-rated, reduced or waived in cases of hardship or other appropriate circumstances.

Once determined, dues are deemed to continue each year until altered by Board Resolution.

3.4 Standing of Members

All Members are deemed to be in good standing except:

- (a) a Member who has failed to pay such annual membership dues as are determined by the Board, if any, when due and owing and such Member is not in good standing so long as such amount remains unpaid; and
- (b) a Member who has been suspended by the Society in accordance with these Bylaws.

3.5 Compliance with Constitution, Bylaws and Policies

Every Member will, at all times:

- (a) uphold the Constitution and comply with these Bylaws, the regulations and the policies of the Society in effect from time to time;
- (b) abide by such codes of conduct and ethics adopted by the Society; and
- (c) further and not hinder the purposes, aims and objects of the Society.

3.6 **Discipline of Member**

Following an appropriate investigation or review of a Member's conduct or actions, the Board may, by Board Resolution, expel or suspend a Member for conduct which, in the reasonable opinion of the Board:

- (a) is improper or unbecoming for a Member;
- (b) is contrary to Bylaw 3.5; or
- (c) is likely to endanger the reputation or hinder the interests of the Society.

The Board must provide notice of a proposed expulsion or suspension of a Member to the Member in question, accompanied by a brief statement of the reasons for the disciplinary action.

A Member who is the subject of the proposed expulsion or suspension will be provided a reasonable opportunity to respond to the proposed discipline at or before the Board Resolution for discipline is considered by the Board.

3.7 **No Distribution of Income to Members**

No part of the income of the Society will be payable to, or otherwise available for the personal benefit of, any Member unless otherwise in accordance with the *Income Tax Act*.

4. **MEETINGS OF MEMBERS**

4.1 **Time and Place of General Meetings**

The General Meetings of the Society will be held at such time and place, in accordance with the Act, as the Board decides.

4.2 **Annual General Meetings**

Except during the calendar year in which the Society is incorporated, an annual general meeting will be held at least once in every calendar year and in accordance with the Act.

4.3 **Extraordinary General Meeting**

Every General Meeting other than an annual general meeting is an extraordinary general meeting.

4.4 **Calling of Extraordinary General Meeting**

The Society will convene an extraordinary general meeting by providing notice in accordance with the Act and these Bylaws in any of the following circumstances:

- (a) at the call of the President;

- (b) when resolved by Board Resolution; or
- (c) when such a meeting is requisitioned by the Members in accordance with the Act.

4.5 Notice of General Meeting

The Society will provide notice of every General Meeting:

- (a) by sending notice in writing by one of the means set out in Bylaw 18.2 to all Members, Directors and the Society's auditor, if any, not less than fourteen (14) days and not more than sixty (60) days prior to the date of the General Meeting; and
- (b) at any time when the Society has more than two-hundred and fifty (250) Members on the date notice is sent:
 - (1) by sending notice of the General Meeting to every Member of the Society who has provided an e-mail address to the Society, by e-mail to that e-mail address not less than fourteen (14) days and not more than sixty (60) days prior to the date of the General Meeting; and
 - (2) by posting notice of the General Meeting on the Society's website for Members, for at least twenty-one (21) days immediately prior to the date of the General Meeting.

If necessary in the Board's discretion, the Society may send notice of a General Meeting to one or more Members, Directors or the auditor, if any, in accordance with Bylaw 18.2.

4.6 Contents of Notice

Notice of a General Meeting will specify the place, the day and the time of the meeting and will include the text of every Special Resolution to be proposed or considered at that meeting.

If the Board has decided to hold a General Meeting with participation by Electronic Means, the notice of that meeting must inform Members how they may participate by Electronic Means.

4.7 Omission of Notice

The accidental omission to give notice of a General Meeting to a Member, or the non-receipt of notice by a Member, does not invalidate proceedings at that meeting.

5. PROCEEDINGS AT GENERAL MEETINGS

5.1 Business Required at Annual General Meeting

The following business is required to be conducted at each annual general meeting of the Society:

- (a) the adoption of an agenda;
- (b) the approval of the minutes of the previous annual general meeting and any extraordinary general meetings held since the previous annual general meeting;

- (c) consideration of the financial statements and the report of the auditor thereon, if any;
- (d) consideration of any Members' proposals submitted in accordance with the Act;
- (e) the election of Directors, as necessary; and
- (f) such other business, if any, required by the Act or at law to be considered at an annual general meeting.

The annual general meeting may include other business as determined by the Board in its discretion.

5.2 Attendance at General Meetings

In addition to Members, Directors and the Society's auditor, if any, the Board may also invite any other Person or Persons to attend a General Meeting as observers and guests. All observers and guests may only address the General Meeting assembly at the invitation of the Person presiding as chairperson, or by Ordinary Resolution.

5.3 Electronic Participation in General Meetings

The Board may decide, in its discretion, to hold any General Meeting in whole or in part by Electronic Means.

When a General Meeting is to be conducted using Electronic Means, the Board must take reasonable steps to ensure that all participants are able to communicate and participate in the meeting adequately and, in particular, that remote participants are able to participate in a manner comparable to participants present in person, if any.

Persons participating by Electronic Means are deemed to be present at the General Meeting.

5.4 Requirement of Quorum

No business, other than the election of a Person to chair the meeting and the adjournment or termination of the meeting, will be conducted at a General Meeting at a time when a quorum is not present.

5.5 Quorum

A quorum at a General Meeting is twenty-five (25) Members in good standing on the date of the General Meeting.

5.6 Lack of Quorum

If within thirty (30) minutes from the time appointed for a General Meeting a quorum is not present, the meeting, if convened on the requisition of Members, will be terminated, but in any other case it will stand adjourned to the next day, at the same time and place, and if at the adjourned meeting a quorum is not present within thirty (30) minutes from the time appointed for the meeting, the Members present will constitute a quorum and the meeting may proceed.

5.7 **Loss of Quorum**

If at any time during a General Meeting there ceases to be a quorum present, business then in progress will be suspended until there is a quorum present or until the meeting is adjourned or terminated.

5.8 **Chairperson at General Meetings**

The President, (or, in the absence or inability of the President, the Vice-President, or in the absence or inability of both the President and the Vice-President, the Past President (if any)) will, subject to a Board Resolution appointing another Person, preside as chairperson at all General Meetings.

If at any General Meeting the President, Vice-President, Past President (if any) or such alternate Person appointed by a Board Resolution, if any, is not present within fifteen (15) minutes after the time appointed for the meeting, the Directors present may select one of their number to preside as chairperson at that meeting.

5.9 **Alternate Chairperson**

If a Person presiding as chairperson of a General Meeting wishes to step down as chairperson for all or part of that meeting, they may designate an alternate to chair such meeting or portion thereof, and upon such designated alternate receiving the consent of a majority of the Members present at such meeting, they may preside as chairperson.

5.10 **Chairperson to Determine Procedure**

In the event of any doubt, dispute or ambiguity in relation to procedural matters or parliamentary process at a General Meeting, the Person presiding as chairperson will have the authority to interpret and apply such rules of order as the meeting has adopted, if any, and determine matters in accordance with those rules, as well as the Act and these Bylaws.

5.11 **Adjournment**

A General Meeting may be adjourned from time to time and from place to place, but no business will be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

5.12 **Notice of Adjournment**

It is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned meeting except where a meeting is adjourned for more than fourteen (14) days, in which case notice of the adjourned meeting will be given as in the case of the original meeting.

5.13 **Minutes of General Meetings**

The Board will ensure that a Person is appointed to take minutes at a General Meeting.

6. VOTING BY MEMBERS

6.1 Ordinary Resolution Sufficient

Unless the Act, these Bylaws or adopted rules of order provide otherwise, every issue for determination by a vote of the voting Members will be decided by an Ordinary Resolution.

6.2 Entitlement to Vote

Each voting Member in good standing is entitled to one (1) vote on matters for determination by the Members. No other Person is entitled to vote on a matter for determination by the Members, whether at a General Meeting or otherwise.

6.3 Voting Other than at General Meeting

The Board may, in its sole discretion, conduct a vote of the voting Members other than at a General Meeting, whether by mail-in ballot or Electronic Means, provided in each case that the Society provides each voting Member in good standing with notice of:

- (a) the text of the resolutions to be voted on;
- (b) the open and closing dates for casting a vote; and
- (c) instructions on how a voting Member may cast a vote.

6.4 Voting Methods

Voting by Members may occur by any one or more of the following methods, in the discretion of the Board:

- (a) by show of hands or voting cards;
- (b) by written ballot; or
- (c) by vote conducted by Electronic Means.

Where a vote is to be conducted by show of hands or voting cards, and prior to the question being put to a vote, a number of voting Members equal to not less than ten percent (10%) of the votes present may request a secret ballot, and where so requested the vote in question will then be conducted by written ballot or other means whereby the tallied votes can be presented anonymously in such a way that it is impossible for the assembly to discern how a given Member voted.

6.5 Voting by Chairperson

If the Person presiding as chairperson of a General Meeting is a voting Member in good standing, then they may, in their sole discretion, cast a vote on any motion or resolution under consideration at the same time as voting occurs by all voting Members. A Person presiding as chairperson who is not a voting Member in good standing has no vote.

The Person presiding as chairperson of a General Meeting does not have a second or a casting vote in the event of a tie and a motion or resolution that is tied is defeated.

6.6 **Voting by Proxy**

Voting by proxy is not permitted.

7. **DIRECTORS**

7.1 **Management of Property and Affairs**

The Board will have the authority and responsibility to manage, or supervise the management of, the property and the affairs of the Society.

7.2 **Qualifications of Directors**

Pursuant to the Act, a Person may not be nominated, elected or appointed to serve (or continue to serve) as a Director if they:

- (a) are less than eighteen (18) years of age;
- (b) are found to be in possession of a conflict of interest;
- (c) have been found by any court, in Canada or elsewhere, to be incapable of managing their own affairs;
- (d) are an undischarged bankrupt; or
- (e) have been convicted of a prescribed offence within the prescribed period, for which no pardon has been granted, in accordance with the Act; or

In addition to the foregoing, a Person may not be nominated, elected or appointed to serve (or continue to serve) as a Director if they are not:

- (f) an Active-Pharmacist Member in good standing; or
- (g) an Active-Pharmacy Technician/Assistant Member in good standing.

7.3 **Composition of Board**

The Board will be composed of a minimum of seven (7) and a maximum of twelve (12) Directors, as follows:

- (a) no less than seven (7) and no more than nine (9) Persons, as set by Board Resolution, elected by the Members as Directors in accordance with Part 8;
- (b) up to two (2) Persons appointed as Directors by the Board in accordance with Bylaw 7.5; and
- (c) the immediate Past President, if any.

7.4 **Invalidation of Acts**

No act or proceeding of the Board is invalid by reason only of there being fewer than the required number of Directors in office.

7.5 Appointment of Directors

The Board may, from time to time by Board Resolution, appoint qualified Persons as Directors, provided that at no time shall there be more than two (2) such Persons in total appointed to the Board.

7.6 Term of Directors

The term of office of Directors will normally be three (3) years. However, the Board may by Board Resolution determine that some or all vacant Directors' positions will have a term of less than three (3) years, the length of such term to be determined by the Directors in their discretion.

For purposes of calculating the duration of a Director's term of office, the term will be deemed to commence at the close of the annual general meeting at which such Director was elected. If, however, the Director was elected at an extraordinary general meeting their term of office will be deemed to have commenced at the close of the annual general meeting next following such extraordinary general meeting.

7.7 Consecutive Terms and Term Limits

Directors may be elected for up to nine (9) consecutive years, by any combination of terms. A Person who has served as a Director for nine (9) consecutive years may not be re-elected for at least one (1) year following the expiry of their latest term.

7.8 Past President

A Person who completed a full term as President immediately prior to the current President shall, if they consent to continue as a Director, be the Past President and the term of office as Director for a Past President is deemed to be extended until a new Past President arises, to a maximum of two (2) years.

7.9 Extension of Term to Maintain Minimum Number of Directors

Every Director serving a term of office will retire from office at the close of the annual general meeting in the year in which their term expires, provided that if insufficient successors are elected and the result is that the number of Directors would fall below seven (7), the Person or Persons previously elected as Directors may, if they consent, continue to hold office, and the term of such Director or Directors is deemed to be extended, until such time as successor Directors are elected.

7.10 Appointment to fill Vacancy

If a Director ceases to hold office before the expiry of their term, or if fewer than the required number of Directors are elected, the Board, by Board Resolution, may appoint a Member qualified in accordance with Bylaw 7.2 to fill the resulting vacancy.

The position occupied by an appointed replacement Director will become available for election at the next annual general meeting and each such appointed replacement Director will continue

in office until the conclusion of the next annual general meeting unless they otherwise cease to be a Director in accordance with these Bylaws. The appointed replacement Director may run for the vacant position.

The period during which a Person serves as an appointed replacement Director does not count toward the term limits set out above.

7.11 Removal of Director

A Director may be removed before the expiration of their term of office by either of the following methods:

- (a) by Special Resolution; or
- (b) by Board Resolution.

If by Special Resolution, the Members may elect a replacement Director by Ordinary Resolution to serve for the balance of the removed Director's term of office.

If by Board Resolution, the Director proposed for removal has a conflict of interest and may not vote on the Board Resolution, but is entitled to not less than seven (7) days' advance notice in writing of the proposed Board Resolution and to address the Board prior to the vote on the resolution.

7.12 Ceasing to be a Director

A Person will immediately cease to be a Director:

- (a) upon the date which is the later of:
 - (1) the date of delivering their resignation in writing to the President or to the Address of the Society; and
 - (2) the effective date of the resignation stated therein;
- (b) upon the expiry of their term;
- (c) upon the date such Person is no longer qualified pursuant to Bylaw 7.2;
- (d) upon their removal; or
- (e) upon their death.

8. NOMINATION AND ELECTION OF DIRECTORS

8.1 Nomination of Directors

Nominations for election as a Director must be made in accordance with these Bylaws, and such policies and procedures as are established by the Board from time to time.

All nominations are subject to the following rules:

- (a) only Active-Pharmacist Members and Active-Pharmacy Technician/Assistant Members may nominate;

- (b) a nominee must be qualified in accordance with Bylaw 7.2 to be nominated;
- (c) self-nominations are permitted;
- (d) a nomination must be made in writing, in a form established by the Society, and signed by:
 - (i) the nominating Member; and
 - (ii) the member nominated;
- (e) a Member may not nominate more nominees than the number of Director positions available for election; and
- (f) nominations must be submitted in advance of an election, in accordance with such deadlines as may be established by the Board. Nominations will not be permitted from the floor at a General Meeting.

8.2 Elections Generally

Directors, other than the Past President and those appointed in accordance with Bylaw 7.5, will be elected by acclamation or by vote of the voting Members, in accordance with the applicable provisions of these Bylaws and such election policies and procedures as are established by the Board from time to time.

To the extent possible, approximately one-third of Director positions will become vacant for election each year.

8.3 Election at Annual General Meeting

The election of Directors will normally take place at, or prior to, the annual general meeting and Directors so elected will take office commencing at the close of such meeting.

8.4 Election by Acclamation

In elections where the number of eligible nominees at the close of the nomination period is equal to or less than the number of positions for Directors that will become vacant at the close of the next annual general meeting, then the eligible nominees are deemed to be elected by acclamation and no vote will be required.

8.5 Election by Secret Ballot

In elections where there are more eligible nominees than vacant positions for Directors at the close of the nomination period, election will be by secret ballot and the following rules apply:

- (a) the secret ballot may be conducted by written ballot or Electronic Means, either at or prior to the annual general meeting, all at the discretion of the Board;
- (b) ballots will be sent or otherwise made accessible to all voting Members in good standing;
- (c) each ballot will include the name of each eligible nominee and the number of vacancies to be filled;

- (d) no Member will vote for more Directors than the number of vacant positions. Any ballot will be deemed to be void if it records votes for more nominees than there are vacant positions;
- (e) ballots will be counted following the close of the election period by scrutineers appointed by the Board;
- (f) nominees will be deemed to be elected in order of those nominees receiving the most votes;
- (g) in the event of a tie between two (2) or more eligible nominees for the final vacant position, the scrutineers will place one (1) ballot marked for each tied nominee into a suitable container and the President will draw one (1) ballot from the container at random, and the selected nominee will be elected to the final vacant position; and
- (h) the results of an election by secret ballot will be announced to all Members following the counting of the ballots.

8.6 Nomination and Election Policies

The Board may establish, by Board Resolution from time to time, such additional policies and procedures related to the nomination and election of Directors as it determines necessary or prudent for the Society, provided that no such policy and procedure is valid to the extent that it is contrary to the Act or these Bylaws.

9. POWERS AND RESPONSIBILITIES OF THE BOARD

9.1 Powers of Directors

The Board may exercise all such powers and do all such acts and things as the Society may exercise and do, and which are not by these Bylaws or by statute or otherwise lawfully directed or required to be exercised or done by the Members in General Meeting, but nevertheless subject to the provisions of:

- (a) all laws affecting the Society; and
- (b) these Bylaws and the Constitution.

Without limiting the generality of the foregoing, the Board will have the power to make expenditures, including grants, gifts and loans, whether or not secured or interest-bearing, in furtherance of the purposes of the Society. The Board will also have the power to enter into trust arrangements or contracts on behalf of the Society in furtherance of the purposes of the Society.

9.2 Duties of Directors

Pursuant to the Act, every Director will:

- (a) act honestly and in good faith with a view to the best interests of the Society;
- (b) exercise the care, diligence and skill that a reasonably prudent individual would exercise in comparable circumstances;

- (c) act in accordance with the Act and the regulations thereunder; and
- (d) subject to Bylaws 9.2(a) to 9.2(c), act in accordance with these Bylaws.

Without limiting Bylaws 9.2(a) to 9.2(d), a Director, when exercising the powers and performing the functions of a Director, must act with a view to the purposes of the Society.

9.3 Policies and Procedures

The Board may establish such rules, regulations, policies or procedures relating to the affairs of the Society as it deems expedient, provided that no rule, regulation, policy or procedure is valid to the extent that it is inconsistent with the Act, the Constitution or these Bylaws.

9.4 Remuneration of Directors and Officers and Reimbursement of Expenses

A Director is not entitled to any remuneration for acting as a Director. However, a Director may be reimbursed for all expenses necessarily and reasonably incurred by them while engaged in the affairs of the Society, provided that all claims for reimbursement are in accordance with established policies.

9.5 Investment of Property and Standard of Care

If the Board is required to invest funds on behalf of the Society, the Board may invest the property of the Society in any form of property or security in which a prudent investor might invest. The standard of care required of the Directors is that they will exercise the care, skill, diligence and judgment that a prudent investor would exercise in making investments in light of the purposes and distribution requirements of the Society.

9.6 Investment Advice

The Directors may obtain advice with respect to the investment of the property of the Society and may rely on such advice if a prudent investor would rely upon the advice in comparable circumstances.

9.7 Delegation of Investment Authority to Agent

The Directors may delegate to a stockbroker, investment dealer, or investment counsel the degree of authority with respect to the investment of the Society's property that a prudent investor might delegate in accordance with ordinary business practice.

10. PROCEEDINGS OF THE BOARD

10.1 Board Meetings

Meetings of the Board may be held at any time and place determined by the Board.

10.2 Regular Meetings

After the issuance of the certificate of incorporation, a meeting of the Board will be held at which the Directors may:

- (a) appoint officers;

- (b) make banking arrangements;
- (c) appoint an auditor to hold office until the first annual general meeting; and
- (d) transact any other business.

Subsequently, the Board may decide to hold regularly scheduled meetings to take place at dates and times set in advance by the Board. Once the schedule for regular meetings is determined and notice given to all Directors, no further notice of those meetings is required to be provided to a Director unless:

- (a) that Director was not in office at the time notice of regular meetings was provided; or
- (b) the date, time or place of a regular meeting has been altered.

10.3 **Ad Hoc Meetings**

The Board may hold an ad hoc meeting in any of the following circumstances:

- (a) at the call of the President; or
- (b) by request of any two (2) or more Directors.

10.4 **Notice of Board Meetings**

At least two (2) days' notice will be sent to each Director of a board meeting.

However, no formal notice will be necessary if all Directors were present at the preceding meeting when the time and place of the meeting was decided or are present at the meeting or waive notice thereof in writing or give a prior verbal waiver to the Secretary.

For the purposes of the first meeting of the Board held immediately following the election of a Director or Directors conducted at a General Meeting, or for the purposes of a meeting of the Board at which a Director is appointed to fill a vacancy in the Board, it is not necessary to give notice of the meeting to the newly elected or appointed Director or Directors for the meeting to be properly constituted.

If a meeting of the Board will permit participation by Electronic Means, the notice of that meeting must inform Directors and other participants (if any) that they may participate by Electronic Means.

10.5 **Attendance at Board Meetings**

Every Director is entitled to attend each meeting of the Board.

No other Person is entitled to attend meetings of the Board, but the Board by Board Resolution may invite any Person or Persons to attend one or more meetings of the Board as advisors, observers or guests.

10.6 Participation by Electronic Means

The Board may determine, in its discretion, to hold any meeting or meetings of the Board in whole or in part by Electronic Means.

When a meeting of the Board is conducted by Electronic Means, the Society must take reasonable steps to ensure that all participants are able to communicate and participate in the meeting.

10.7 Quorum

Quorum for meetings of the Board will be a majority of the Directors currently in office.

10.8 Director Conflict of Interest

A Director who has a direct or indirect material interest in a contract or transaction (whether existing or proposed) with the Society, or a matter for consideration by the Directors:

- (a) will be counted in the quorum at a meeting of the Board at which the contract, transaction or matter is considered;
- (b) will disclose fully and promptly the nature and extent of their interest in the contract, transaction or matter;
- (c) is not entitled to vote on the contract, transaction or matter;
- (d) will absent themselves from the meeting or portion thereof:
 - (1) at which the contract, transaction or matter is discussed, unless requested by the Board to remain to provide relevant information; and
 - (2) in any case, during the vote on the contract, transaction or matter; and
- (e) refrain from any action intended to influence the discussion or vote.

The Board may establish further policies governing conflicts of interest of Directors and others, provided that such policies must not contradict the Act or these Bylaws.

10.9 Chairperson at Board Meetings

The President (or, in the absence or inability of the President, the Vice-President or, in the absence or inability of the President and the Vice-President, the Past President (if any)) will, subject to a Board Resolution appointing another Person, preside as chairperson at all meetings of the Board.

If at any meeting of the Board the President, Vice-President, Past President or such alternate Person appointed by a Board Resolution, if any, is not present within fifteen (15) minutes after the time appointed for the meeting or requests that they not chair that meeting, the Directors present may choose one of their number to preside as chairperson at that meeting.

10.10 Alternate Chairperson

If the Person presiding as chairperson of a meeting of the Board wishes to step down as chairperson for all or part of that meeting, they may designate an alternate to chair such meeting or

portion thereof, and upon such designated alternate receiving the consent of a majority of the Directors present at such meeting, they may preside as chairperson.

10.11 Chairperson to Determine Procedure

In the event of any doubt, dispute or ambiguity in relation to procedural matters or parliamentary process at a meeting of the Board, the person presiding as chairperson will have the authority to interpret and apply such rules of order as the meeting has adopted, if any, and determine matters in accordance with those rules, as well as the Act and these Bylaws.

10.12 Minutes of Board Meetings

The Board will ensure that a Person is appointed to take minutes at meetings of the Board.

11. DECISION MAKING AT BOARD MEETINGS

11.1 Passing Resolutions and Motions

Any issue at a meeting of the Board which is not required by the Act, these Bylaws or such rules of order as may apply to be decided by a resolution requiring more than a simple majority will be decided by Board Resolution.

11.2 Resolution in Writing

A Board Resolution may be in two or more counterparts which together will be deemed to constitute one resolution in writing. Such resolution will be filed with minutes of the proceedings of the Board and will be deemed to be passed on the date stated therein or, in the absence of such a date being stated, on the latest date stated on any counterpart.

11.3 Entitlement to Vote

Subject to Bylaw 10.8, each Director is entitled to one (1) vote on all matters at a meeting of Board. No other Person is entitled to a vote at a meeting of the Board.

11.4 Procedure for Voting

Except where expressly provided for in these Bylaws, voting on matters at a meeting of the Board may occur by any one or more of the following mechanisms, in the discretion of the President:

- (a) by show of hands;
- (b) by written ballot;
- (c) by roll-call vote or poll; or
- (d) by Electronic Means.

On the request of any one (1) or more Directors, a vote will be conducted by written ballot or other means whereby the tallied votes can be presented anonymously, in such a way that it is impossible for the assembly to discern how a given Director voted.

12. OFFICERS

12.1 Officers

The officers of the Society are the President, Vice-President, Past President and Treasurer, together with such other officers, if any, as the Board, in its discretion, may create. All officers must be Directors.

The Board may, by Board Resolution, create and remove such other officers of the Society as it deems necessary and determine the duties and responsibilities of all officers.

12.2 Election of Officers

At each meeting of the Board immediately following an election, the Board will elect the officers from among the Directors.

12.3 Terms and Term Limits of Officers

The term of office for each officer will be one (1) year, commencing on the date the Director is elected as an officer in accordance with Bylaw 12.2 and continuing until the first meeting of the Board held after the next following annual general meeting.

A Director may not be re-elected to the office of President or the office of Vice-President, respectively, for more than two (2) consecutive years.

12.4 Removal of Officers

A Person may be removed as an officer by Board Resolution.

12.5 Replacement

Should the President or any other officer for any reason be unable to complete their term, the Board will remove such officer from their office and will elect a replacement without delay.

12.6 Duties of President

The President will supervise the other officers in the execution of their duties and will preside at all meetings of the Society and of the Board.

12.7 Duties of Vice-President

The Vice-President will assist the President in the performance of their duties and will, in the absence of the President, perform those duties. The Vice-President will also perform such additional duties as may be assigned by the Board.

12.8 Duties of Past President

The Past President will assist the President in the performance of their duties and will, in the absence of the President and Vice-President, perform those duties. The Past President will also perform such additional duties as may be assigned by the Board or the President.

12.9 Duties of Treasurer

The Treasurer will also be responsible for making the necessary arrangements for:

- (a) the keeping of such financial records, reports and returns, including books of account, as are necessary to comply with the Act and the *Income Tax Act*; and
- (b) the rendering of financial statements to the Directors, Members and others, when required.

13. SENIOR MANAGERS

13.1 Appointment of Senior Managers

The Board may, by Board Resolution, appoint Senior Managers as it determines necessary from time to time.

The Board is responsible to supervise all Senior Managers in the performance of their duties.

13.2 Removal of Senior Manager

A Person may be removed as a Senior Manager by Board Resolution.

14. INDEMNIFICATION

14.1 Indemnification of Directors and Eligible Parties

To the extent permitted by the Act, each Director and eligible party (as defined by the Act) will be indemnified by the Society against all costs, charges and expenses, including legal and other fees, actually and reasonably incurred in connection with any legal proceeding or investigative action, whether current, threatened, pending or completed, to which that Person by reason of their holding or having held authority within the Society:

- (a) are or may be joined as a party to such legal proceeding or investigative action; or
- (b) are or may be liable for or in respect of a judgment, penalty or fine awarded or imposed in, or an amount paid in settlement of, such legal proceeding or investigative action.

14.2 Purchase of Insurance

The Society may purchase and maintain insurance for the benefit of any or all Directors, officers, employees or agents against personal liability incurred by any such Person as a Director, officer, employee or agent.

15. COMMITTEES

15.1 Creation and Delegation to Committees

The Board may create such standing and special committees (including working groups or task forces) as may from time to time be required and appoint a chairperson for each such

committee. Any such committee will limit its activities to the purpose or purposes for which it is appointed and will have no powers except those specifically conferred by Board Resolution.

The Board may delegate any, but not all, of its powers to committees which may be in whole or in part composed of Directors as it thinks fit.

15.2 Standing and Special Committees

Unless specifically designated as a standing committee, a committee is deemed to be a special committee and any special committee so created must be created for a specified time period.

A special committee will automatically be dissolved upon the earlier of the following:

- (a) the completion of the specified time period; or
- (b) the completion of the task for which it was created.

15.3 Terms of Reference

In the event the Board decides to create a committee, it must establish terms of reference for such committee. A committee, in the exercise of the powers delegated to it, will conform to any rules that may from time to time be imposed by the Board in the terms of reference or otherwise, and will report every act or thing done in exercise of those powers at the next meeting of the Board held after it has been done, or at such other time or times as the Board may determine.

15.4 Meetings

The members of a committee may meet and adjourn as they think proper and meetings of the committees will be governed *mutatis mutandis* by the rules set out in these Bylaws governing proceedings of the Board.

16. EXECUTION OF INSTRUMENTS

16.1 Seal

The Society will not have a corporate seal.

16.2 Execution of Instruments

Contracts, documents or instruments in writing requiring execution by the Society may be signed as follows:

- (a) by the President, together with one (1) other Director, or
- (b) in the event that the President is unavailable, by any two (2) Directors,

and all contracts, documents and instruments in writing so signed will be binding upon the Society without any further authorization or formality.

The Board will have power from time to time by Board Resolution to appoint any officer or officers, or any Person or Persons, on behalf of the Society to sign contracts, documents and

instruments in writing generally or to sign specific contracts, documents or instruments in writing.

16.3 **Signing Officers**

The Board will, from time to time by Board Resolution, appoint signing officers who are authorized to sign cheques and all banking documents on behalf of the Society.

17. **FINANCIAL MATTERS AND REPORTING**

17.1 **Accounting Records**

The Society will maintain such financial and accounting records and books of account as are required by the Act and applicable laws.

17.2 **Borrowing Powers**

In order to carry out the purposes of the Society, the Board may, on behalf of and in the name of the Society, raise, borrow or secure the payment or repayment of money in any manner it decides, including the granting of guarantees, and in particular, but without limiting the foregoing, by the issue of debentures.

17.3 **Restrictions on Borrowing Powers**

The Members may by Ordinary Resolution restrict the borrowing powers of the Board.

17.4 **When Audit Required**

The Society is not required to be audited. However, the Society will conduct an audit or review of its annual financial statements if:

- (a) the Directors determine to conduct an audit or review engagement by Board Resolution; or
- (b) the Members require the appointment of an auditor by Ordinary Resolution,

in which case the Society will appoint an auditor qualified in accordance with Part 9 of the Act and these Bylaws.

17.5 **First Auditor**

If the Society wishes to appoint an auditor prior to its first annual general meeting, that auditor will be appointed by the Board, which will also fill any vacancy occurring in the office of auditor.

17.6 **Appointment of Auditor at Annual General Meeting**

If the Society determines to conduct an audit, an auditor will be appointed at an annual general meeting to hold office until such auditor is reappointed at a subsequent annual general meeting or a successor is appointed in accordance with the procedures set out in the Act or until the Society no longer wishes to appoint an auditor.

17.7 Removal of Auditor

An auditor may be removed and replaced by Ordinary Resolution in accordance with the procedures set out in the Act.

17.8 Notice of Appointment

An auditor will be promptly informed in writing of such appointment or removal.

17.9 Auditor's Report

The auditor, if any, must prepare a report on the financial statements of the Society in accordance with the requirements of the Act and applicable law.

17.10 Participation in General Meetings

The auditor, if any, is entitled in respect of a General Meeting to:

- (a) receive every notice relating to a meeting to which a Member is entitled;
- (b) attend the meeting; and
- (c) be heard at the meeting on any part of the business of the meeting that deals with the auditor's duties or function.

An auditor who is present at a General Meeting at which the financial statements are considered must answer questions concerning those financial statements, the auditor's report, if any, and any other matter relating to the auditor's duties or function.

18. NOTICE GENERALLY

18.1 Entitlement to Notice

Notice of a General Meeting will be given to:

- (a) every Person shown on the register of Members as a Member on the day the notice is given;
- (b) every Person shown on the register of Directors as a Director on the day the notice is given; and
- (c) the auditor, if any is appointed.

No other Person is entitled to be given notice of a General Meeting.

18.2 Method of Giving Notice

Except as otherwise provided in these Bylaws, a notice may be given to a Member or a Director either personally, by delivery, courier or by mail posted to such Person's Registered Address, or, where a Member or Director has provided a fax number or e-mail address, by fax or e-mail, respectively.

18.3 When Notice Deemed to have been Received

A notice sent by mail will be deemed to have been given on the day following that on which the notice was posted. In proving that notice has been given, it is sufficient to prove the notice was properly addressed and put in a Canadian Government post office receptacle with adequate postage affixed, provided that if, between the time of posting and the deemed giving of the notice, a mail strike or other labour dispute which might reasonably be expected to delay the delivery of such notice by the mails occurs, then such notice will only be effective when actually received.

Any notice delivered personally, by delivery or courier, facsimile, or electronic mail will be deemed to have been given on the day it was so delivered or sent.

18.4 Days to be Counted in Notice

If a number of days' notice or a notice extending over any other period is required to be given, the day the notice is given or deemed to have been given and the day on which the event for which notice is given will not be counted in the number of days required.

19. MISCELLANEOUS

19.1 Dissolution

Upon the winding-up or dissolution of the Society, any funds and property remaining after the payment of all costs, charges and expenses properly incurred in the winding-up or dissolution, including the remuneration of the liquidator, and the payment to employees of the Society of any arrears of salaries or wages, and after payment of any debts of the Society, will be distributed, subject to the Act, as determined by Board Resolution.

19.2 Inspection of Documents and Records

The documents and records of the Society, including the financial and accounting records and the minutes of General Meetings, committee meetings and meetings of the Board, will be open to the inspection of any Director at reasonable times and on reasonable notice.

A Member in good standing is entitled, upon providing not less than fourteen (14) days' notice in writing to the Society, to inspect any of the following documents and records of the Society at the Address of the Society during the Society's normal business hours:

- (a) the Constitution and these Bylaws, and any amendments thereto;
- (b) the statement of directors and registered office of the Society;
- (c) minutes of any General Meeting, including the text of each resolution passed at the meeting;
- (d) resolutions of the Members in writing, if any;
- (e) annual financial statements relating to a past fiscal year that have been received by the Members in a General Meeting;
- (f) the register of Directors;

- (g) the register of Members;
- (h) the Society's certificate of incorporation, and any other certificates, confirmations or records furnished to the Society by the Registrar;
- (i) copies of orders made by a court, tribunal or government body in respect of the Society;
- (j) the written consents of Directors to act as such and the written resignations of Directors; and
- (k) the disclosure of a Director or of a senior manager regarding a conflict of interest.

Except as expressly provided by statute or at law, a Member will not be entitled or have the right to inspect any other document or record of the Society. However, subject to such policies as the Board may establish, a Member in good standing may request, in writing delivered to the Address of the Society, to inspect any other document or record of the Society and the Board may allow the Member to inspect the document or a copy thereof, in whole or in part and subject to such redaction as the Board deems necessary, all in the Board's sole discretion.

Copies of documents which a Member is allowed to inspect may be provided on request by the Member for a fee to be determined by the Board, provided such fee does not exceed the limits prescribed in the Act.

19.3 Right to become Member of other Society

The Society will have the right to subscribe to, become a member of, and cooperate with any other society, corporation or association whose purposes or objectives are in whole or in part similar to the Society's purposes.

20. BYLAWS

20.1 Entitlement of Members to copy of Constitution and Bylaws

On being admitted to membership, each Member is entitled to, and upon request the Society will provide them with, access to a copy of the Constitution and these Bylaws.

20.2 Special Resolution required to Alter Bylaws

These Bylaws will not be altered except by Special Resolution.

20.3 Effective Date of Alteration

Any alteration to the Bylaws or Constitution will take effect on the date the alteration application is filed with the Registrar in accordance with the Act.