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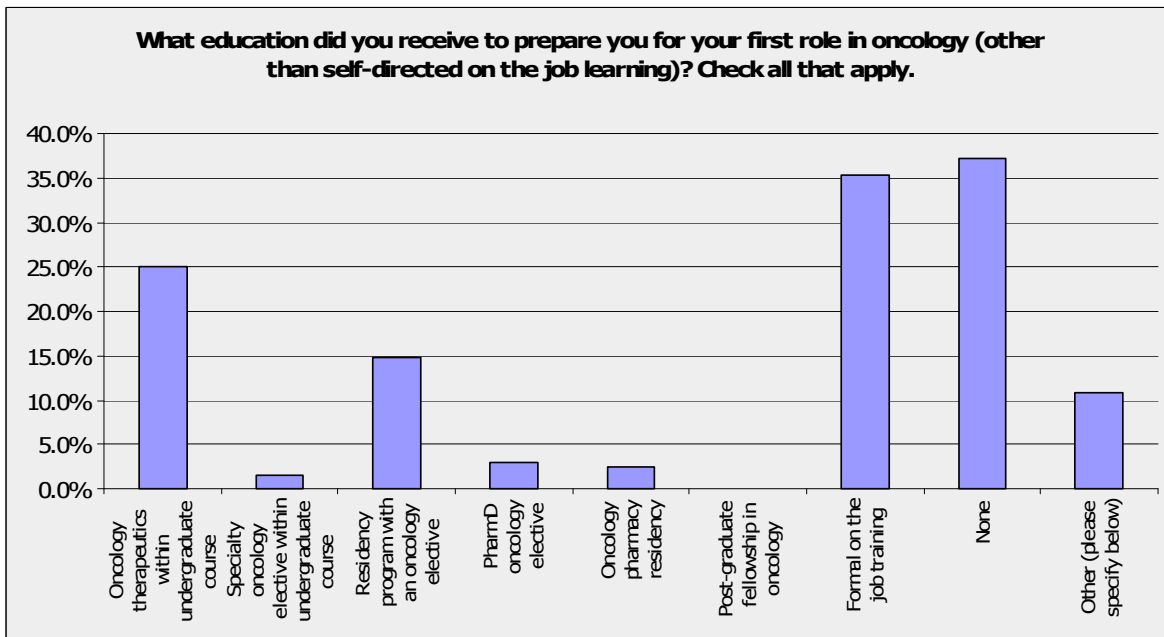
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***Please note that written comments highlighted in YELLOW are answers from respondents that filled out the French questionnaire.

QUESTION 1: WHAT EDUCATION DID YOU RECEIVE TO PREPARE YOU FOR YOUR FIRST ROLE IN ONCOLOGY (OTHER THAN SELF-DIRECTED ON THE JOB LEARNING)? CHECK ALL THAT APPLY.

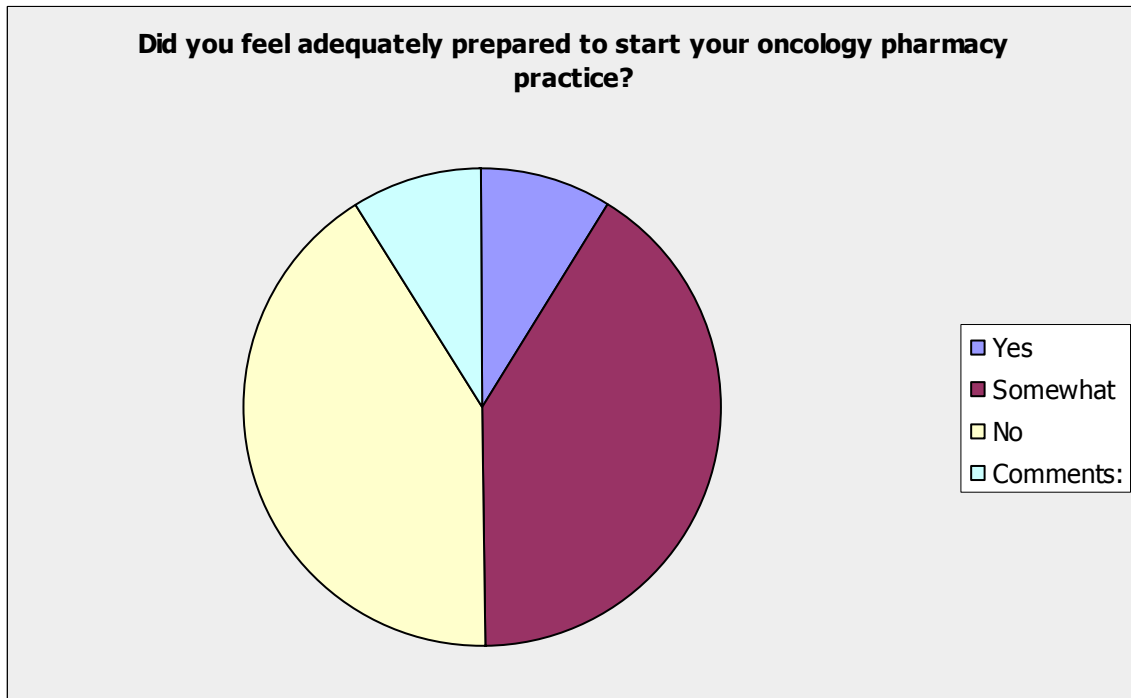
Answer Options	Response Percent	Response Count
Oncology therapeutics within undergraduate course	25.0%	51
Specialty oncology elective within undergraduate course	1.5%	3
Residency program with an oncology elective	14.7%	30
PharmD oncology elective	2.9%	6
Oncology pharmacy residency	2.5%	5
Post-graduate fellowship in oncology	0.0%	0
Formal on the job training	35.3%	72
None	37.3%	76
Other (please specify below)	10.8%	22
answered question		204
skipped question		1



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:14 PM	did an oncology rotation but then didn't get involved in the area of oncology until ~5 years later
2	Jul 3, 2009 4:57 AM	self directed research prior to starting position
3	Jul 3, 2009 12:13 PM	I attended the annual Pharmacy Symposium at the MD Anderson Hosp in Houston yearly x 4 years
4	Jul 3, 2009 12:21 PM	Job training but it was not formal
5	Jul 3, 2009 1:10 PM	Undergraduate studentship experience
6	Jul 5, 2009 10:07 PM	I am a pharmacy technician
7	Jul 6, 2009 2:12 PM	One month training in cancer centre during hospital pharmacy residency
8	Jul 6, 2009 6:41 PM	I am a co-ordinator of operations (pharmacy technician), oversee the preparation process for cytotoxic drugs, as well as safe handling
9	Jul 7, 2009 8:57 PM	the oncology training in undergraduate program involved about 2 classes!
10	Jul 10, 2009 10:13 PM	Multidisciplinary team rounding in oncology, MD Anderson basic symposium
11	Jul 14, 2009 6:14 PM	Informal on the job training
12	Jul 15, 2009 1:22 PM	Special Training Program at the provincial cancer center
13	Jul 16, 2009 2:17 PM	Mentorship by a remarkable oncology pharmacist in addition to training
14	Jul 20, 2009 4:15 PM	SELF EDUCATION THROUGH DIFFERENT COURSES
15	Jul 20, 2009 5:57 PM	Informal on the job training
16	Aug 10, 2009 5:35 PM	shadowing a pharmacist for a few days and having a colleague I could consult if I needed it.
17	Aug 11, 2009 7:21 PM	About 4 hours at Victoria Cancer Clinic then learned as I went.
18	Aug 11, 2009 7:28 PM	About 4 hours at Victoria Cancer Clinic
19	Aug 21, 2009 11:37 AM	Pharmacy technician course
20	Aug 21, 2009 4:38 PM	1st time was almost 10 years ago & it was 5 days intensive training at a specific site
21	Aug 21, 2009 7:35 PM	Week long formal training at CancerCare Manitoba in Winnipeg
22	Aug 22, 2009 3:58 PM	oncology nursing courses (for CONC prep) at local community college; ACCP Review course for BCOP exam

QUESTION 2: DID YOU FEEL ADEQUATELY PREPARED TO START YOUR ONCOLOGY PHARMACY PRACTICE?

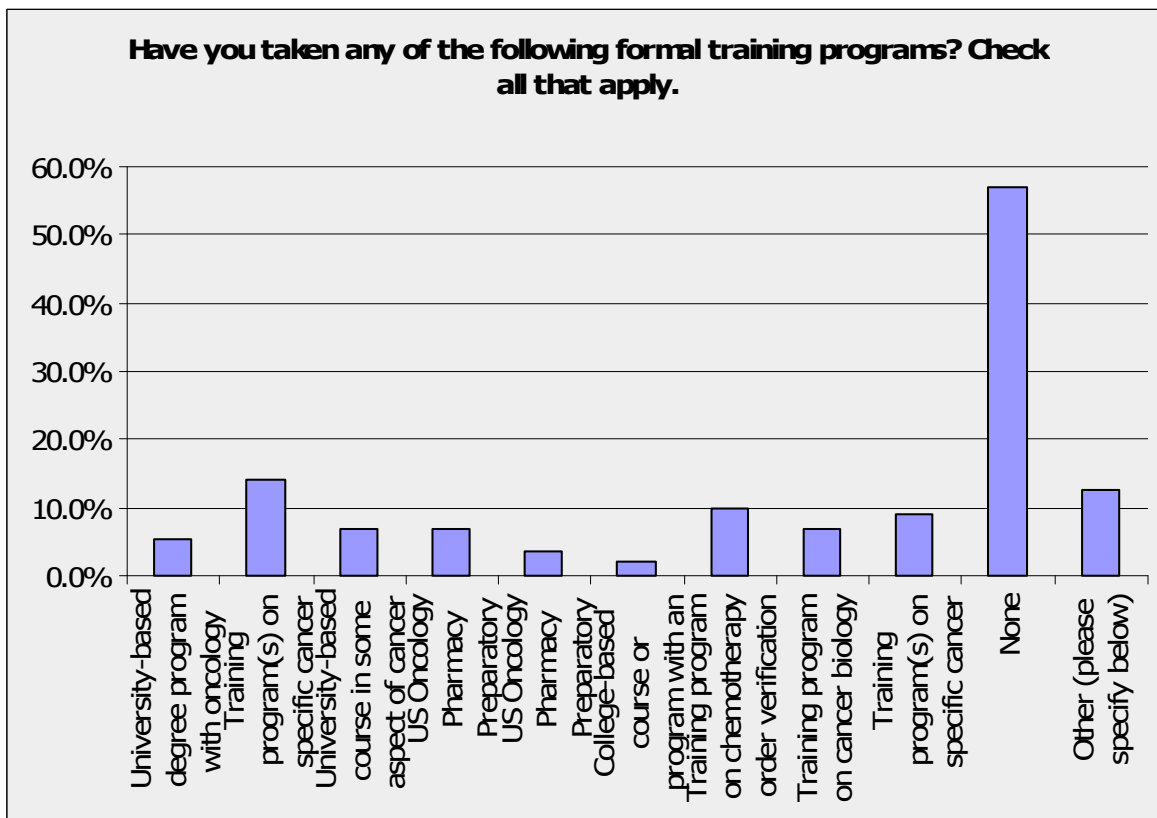
Answer Options	Response Percent	Response Count
Yes	8.9%	18
Somewhat	40.9%	83
No	41.4%	84
Comments:	8.9%	18
<i>answered question</i>		203
<i>skipped question</i>		2



Number	Response Date	Comments:
1	Jul 2, 2009 10:10 PM	No. Was "thrown into it". Steep learning curve at first.
2	Jul 3, 2009 4:57 AM	I did not feel at all adequately prepared at the start of my oncology pharmacy practise because the emphasis in undergrad in oncology is only very simple side effects management, there were no teaching on regimens, pathophysiology, diagnostics, etc., so it felt like the doctors and nurses were speaking a different language at first.
3	Jul 3, 2009 12:13 PM	When I started in Oncology, there were few resources available in Ontario. Back then, oncology pharmacy was less involved in therapeutics than now. The practice has certainly evolved over the years.
4	Jul 3, 2009 12:21 PM	I knew where to look for information but was never taught the basics
5	Jul 6, 2009 6:41 PM	When I started 20 years ago, standards of practice didnt really exist
6	Jul 6, 2009 7:42 PM	Things were different then, oncology was evolving
7	Jul 7, 2009 8:57 PM	steep learning curve and relied enormously on coworker training me
8	Jul 8, 2009 4:57 PM	I felt somewhat prepared only because I knew I had the support of another pharmacist on site.
9	Jul 16, 2009 2:17 PM	At first I felt like I did not have enough training and it took about a year to feel comfortable.
10	Jul 16, 2009 3:01 PM	training was focused on order processing. The background therapeutics was self-taught
11	Jul 20, 2009 4:15 PM	AFTER ONE YEAR OF WORK I WAS QUITE COMFORTABLE
12	Aug 11, 2009 7:28 PM	Rest was self learning
13	Aug 21, 2009 11:37 AM	learned a lot on the job
14	Aug 21, 2009 4:38 PM	Always room for more but generally YES
15	Aug 22, 2009 3:58 PM	I accessed this education during the first year or so AFTER starting to work in oncology
16	Aug 31, 2009 2:44 PM	I had worked with oncology inpatients for many years as a hospital pharmacist in my previous position
17	Aug 31, 2009 3:44 PM	Yes, when I started in oncology pharmacy in the early 1980s informal on-the-job training was what was offered.
1	Aug 4, 2009 1:51 AM	I only received two days of training at my oncology work before working independently, which is not enough

QUESTION 3: HAVE YOU TAKEN ANY OF THE FOLLOWING FORMAL TRAINING PROGRAMS? CHECK ALL THAT APPLY.

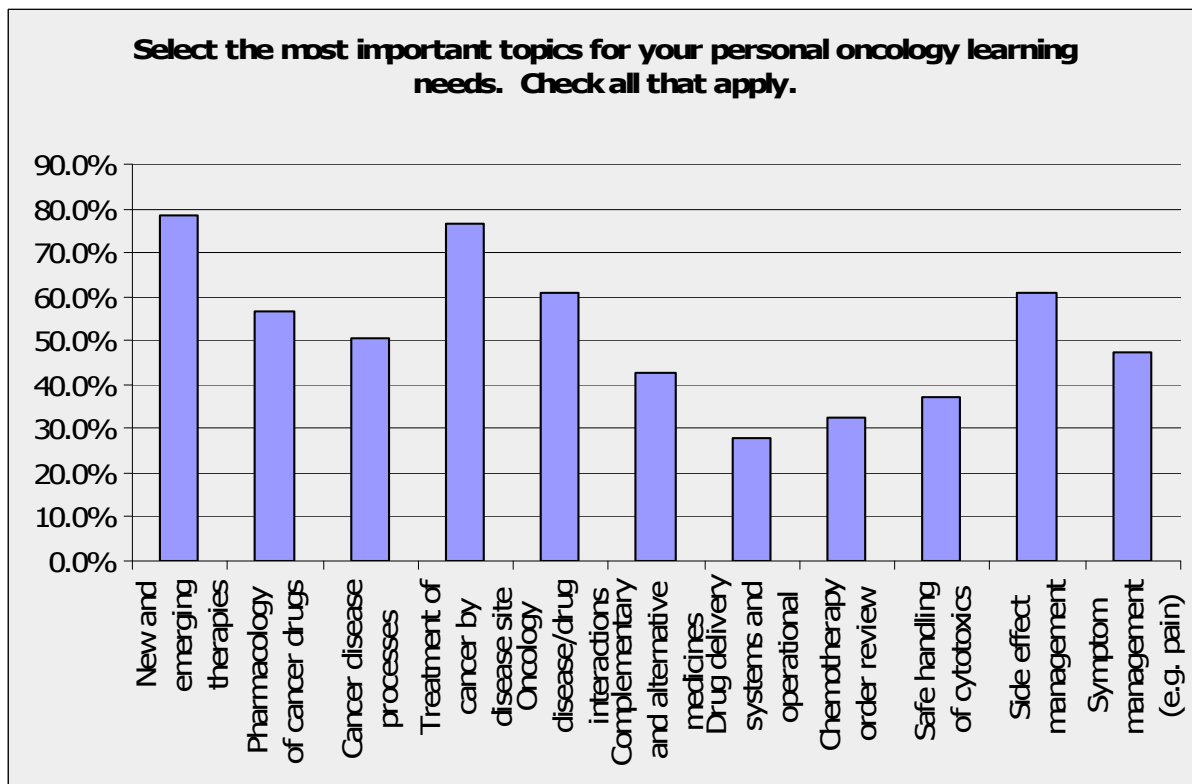
Answer Options	Response Percent	Response Count
University-based degree program with oncology focus (e.g. MSc, PharmD)	5.5%	11
Training program(s) on specific cancer type(s)	14.0%	28
University-based course in some aspect of cancer care or oncology	7.0%	14
US Oncology Pharmacy Preparatory Review Course without Board Certification in Oncology Pharmacy (BCOP)	7.0%	14
US Oncology Pharmacy Preparatory Review Course with Board Certification in Oncology Pharmacy (BCOP)	3.5%	7
College-based course or program with an oncology focus	2.0%	4
Training program on chemotherapy order verification	10.0%	20
Training program on cancer biology	7.0%	14
Training program(s) on specific cancer type(s)	9.0%	18
None	57.0%	114
Other (please specify below)	12.5%	25
answered question		200
skipped question		5



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:14 PM	Following Alberta Cancer Board training manual for preparation of parenteral cytotoxic admixtures
2	Jul 2, 2009 10:14 PM	a lot of self learning, on the job training
3	Jul 3, 2009 1:16 AM	self-taught, LOTS of reading
4	Jul 3, 2009 11:49 AM	on the job training, reading, CE, rounds
5	Jul 3, 2009 12:44 PM	on-line ce's; Hope programs
6	Jul 3, 2009 2:55 PM	Currently taking the Oncology Nursing Distance Education Course through Cross Cancer Institute
7	Jul 3, 2009 7:13 PM	site visit, NOPS, ISOPP
8	Jul 6, 2009 6:41 PM	Certification programs in the US for the safe preparation of cytotoxic drugs
9	Jul 8, 2009 3:52 PM	Planning to attend Oncology for Pharmacists at U of T in Sept 09.
10	Jul 9, 2009 5:29 PM	Continuing Education Course on Basic Chemotherapy
11	Jul 15, 2009 7:18 PM	no official program. Self directed learning
12	Jul 16, 2009 6:31 PM	I am just starting my foray into oncology
13	Jul 20, 2009 1:47 PM	on the job training
14	Jul 20, 2009 4:15 PM	NONE OF THE ABOVE
15	Jul 20, 2009 5:57 PM	Various Oncology CE Events at conferences
16	Jul 21, 2009 7:16 PM	SoCRA certification
17	Jul 27, 2009 6:34 PM	Alberta Oncology Oncology Review
18	Aug 3, 2009 6:11 PM	Self Study
19	Aug 21, 2009 11:37 AM	training courses on safe handling of cytotoxic medication
20	Aug 21, 2009 2:13 PM	mentored at another hospital for 3 weeks in hematology/BMT
21	Aug 21, 2009 2:39 PM	Self-directed learning via programs on cancer biology, order verification, chemotherapy regimens, etc.
22	Aug 26, 2009 5:40 PM	rounds, inservices, tumor group readings, guest lecturers, tumour group meetings - basically on the job learning, but no formalized training
23	Aug 31, 2009 2:44 PM	On the job training & attendance at Oncology seminars
24	Sep 1, 2009 7:44 PM	attend rounds, self directed literature reading, conferences
1	Jul 20, 2009 5:07 PM	Personal lectures, training evenings sponsored by pharmacy companies based on different types of cancer, training sessions offered 3-4 times per year by CICM (Centre Intégré de Cancérologie de la Montérégie)

QUESTION 4: SELECT THE MOST IMPORTANT TOPICS FOR YOUR PERSONAL ONCOLOGY LEARNING NEEDS. CHECK ALL THAT APPLY.

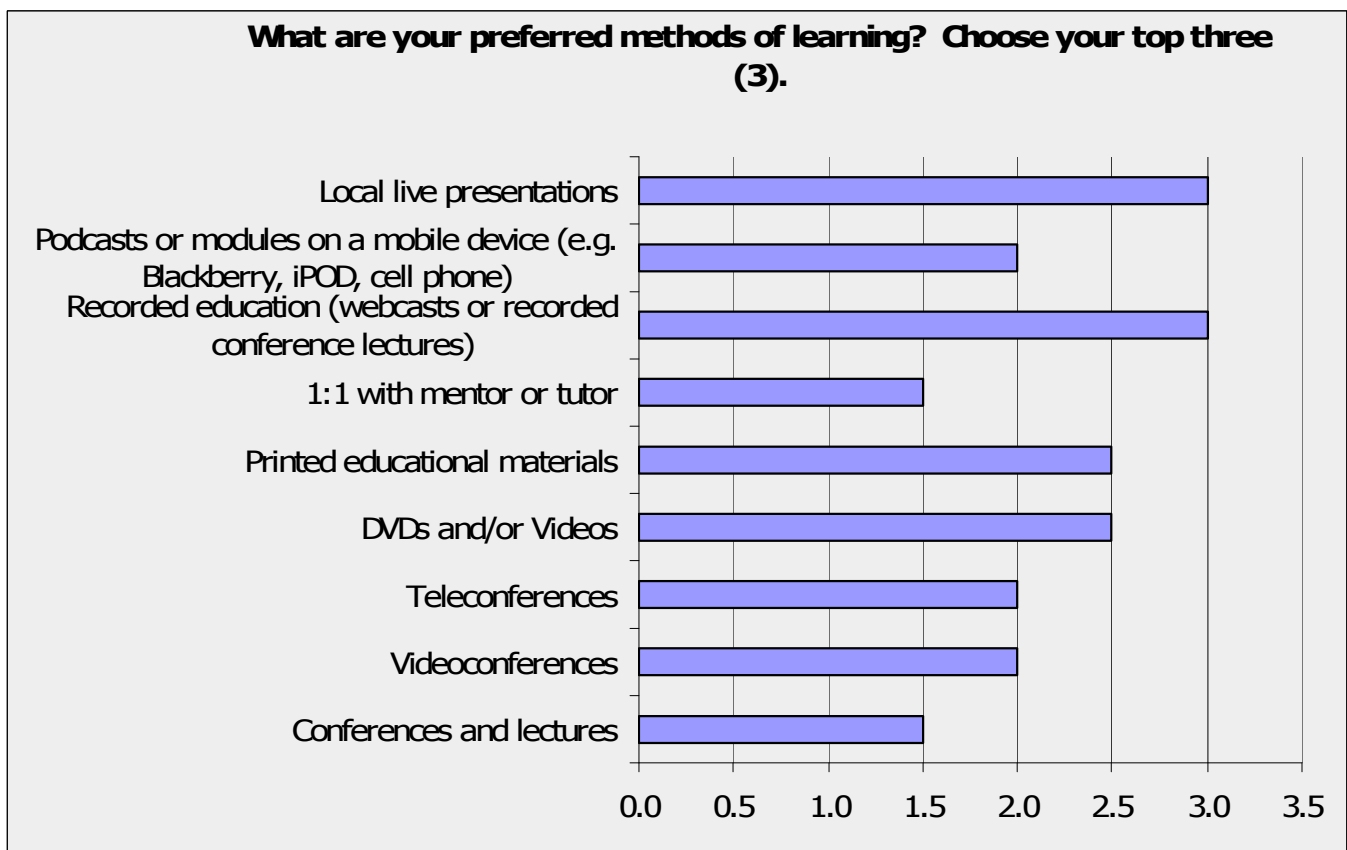
Answer Options	Response Percent	Response Count
New and emerging therapies	78.4%	156
Pharmacology of cancer drugs	56.8%	113
Cancer disease processes	50.8%	101
Treatment of cancer by disease site (therapeutics)	76.4%	152
Oncology disease/drug interactions	60.8%	121
Complementary and alternative medicines (CAM's)	42.7%	85
Drug delivery systems and operational policies	27.6%	55
Chemotherapy order review	32.7%	65
Safe handling of cytotoxics	37.2%	74
Side effect management	60.8%	121
Symptom management (e.g. pain)	47.2%	94
Other (please specify below)		10
answered question		199
skipped question		6



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:20 PM	The Alberta Cancer Board (ACB) has excellent training on chemotherapy order review-developed a checklist to follow, plus safe handling of cytotoxics.
2	Jul 3, 2009 5:00 AM	Staging and diagnosis of different types of cancer (at a basic level so that pharmacists are able to have an idea of how severe/aggressive the disease is when reviewing patient's chart to prepare for patient counselling)
3	Jul 3, 2009 12:20 PM	Other topics, e.g. chemotherapy order review, symptom management, would be extremely important for new pharmacists coming into the field.
4	Jul 3, 2009 1:46 PM	cytogenetics,
5	Jul 6, 2009 10:31 PM	Genetic markers and their role in choosing the chemotherapy protocol. ie KRAS, HER gene therapy, nanotechnology horizons in oncology, compatibility/stability updates
6	Jul 17, 2009 1:13 AM	with newer manufacturers.
7	Jul 20, 2009 1:51 PM	I assume this is current needs and not needs when I started in oncology
8	Aug 6, 2009 7:58 PM	palliative care
9	Aug 21, 2009 2:44 PM	Comparative effectiveness of drugs/regimens/treatment modalities
10	Aug 27, 2009 8:59 PM	I love to learn as much as I can !!

QUESTION 5: WHAT ARE YOUR PREFERRED METHODS OF LEARNING? CHOOSE YOUR TOP THREE (3).

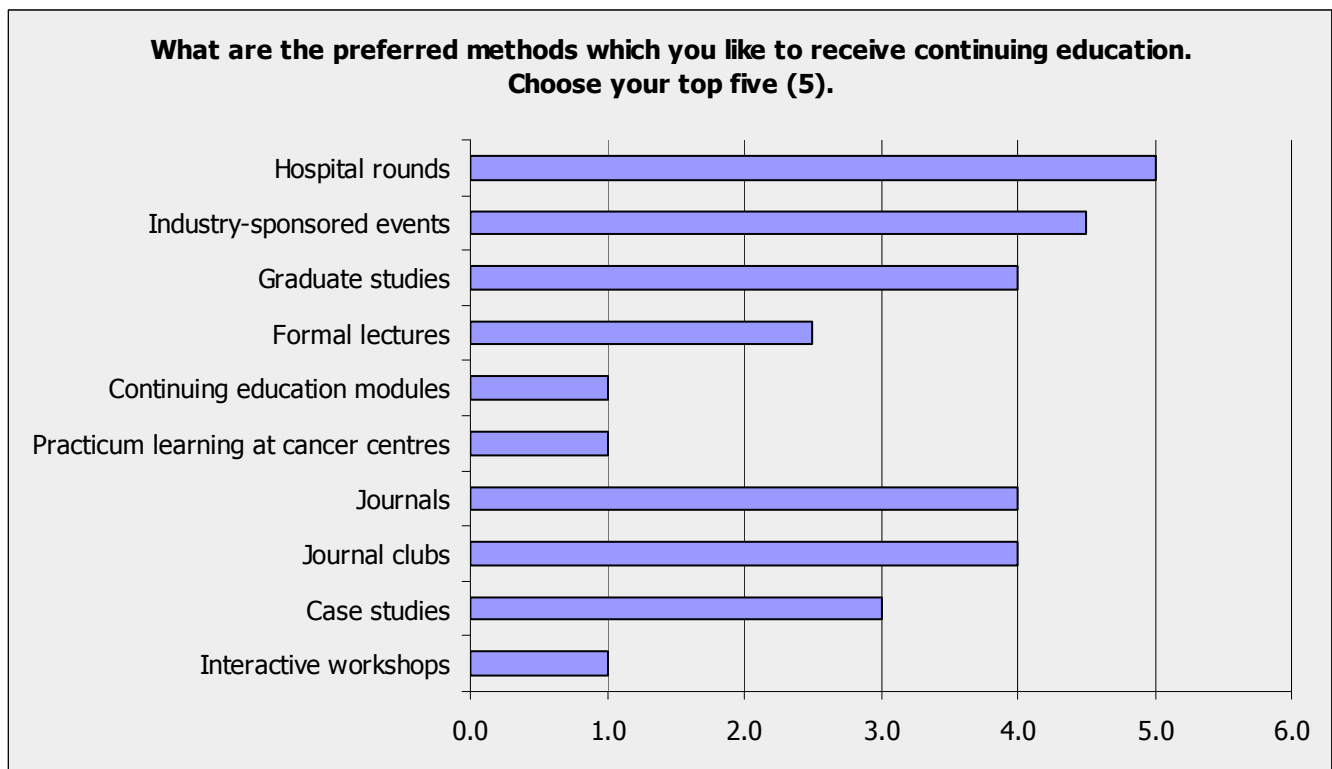
Answer Options	1	2	3	Rating Average	Response Count
Conferences and lectures	97	54	27	1.5	178
Videoconferences	5	10	8	2.0	23
Teleconferences	1	6	3	2.0	10
DVDs and/or Videos	6	12	17	2.5	35
Printed educational materials	33	38	49	2.5	122
1:1 with mentor or tutor	25	19	16	1.5	60
Recorded education (webcasts or recorded conference lectures)	6	13	19	3.0	38
Podcasts or modules on a mobile device (e.g. Blackberry, iPod, cell phone)	3	8	11	2.0	22
Local live presentations	22	37	47	3.0	106
Other (please specify below)					4
<i>answered question</i>					200
<i>skipped question</i>					5



Number	Response Date	Other (please specify below)
1	Jul 6, 2009 6:33 PM	Proper e-learning is preferred option
2	Jul 10, 2009 10:16 PM	on line self learning modules
3	Jul 14, 2009 6:45 PM	Web-based modules or DVD-based modules
4	Jul 17, 2009 1:13 AM	all on CAPHO site upon request with eventual updates

QUESTION 6: WHAT ARE THE PREFERRED METHODS WHICH YOU LIKE TO RECEIVE CONTINUING EDUCATION. CHOOSE YOUR TOP FIVE (5).

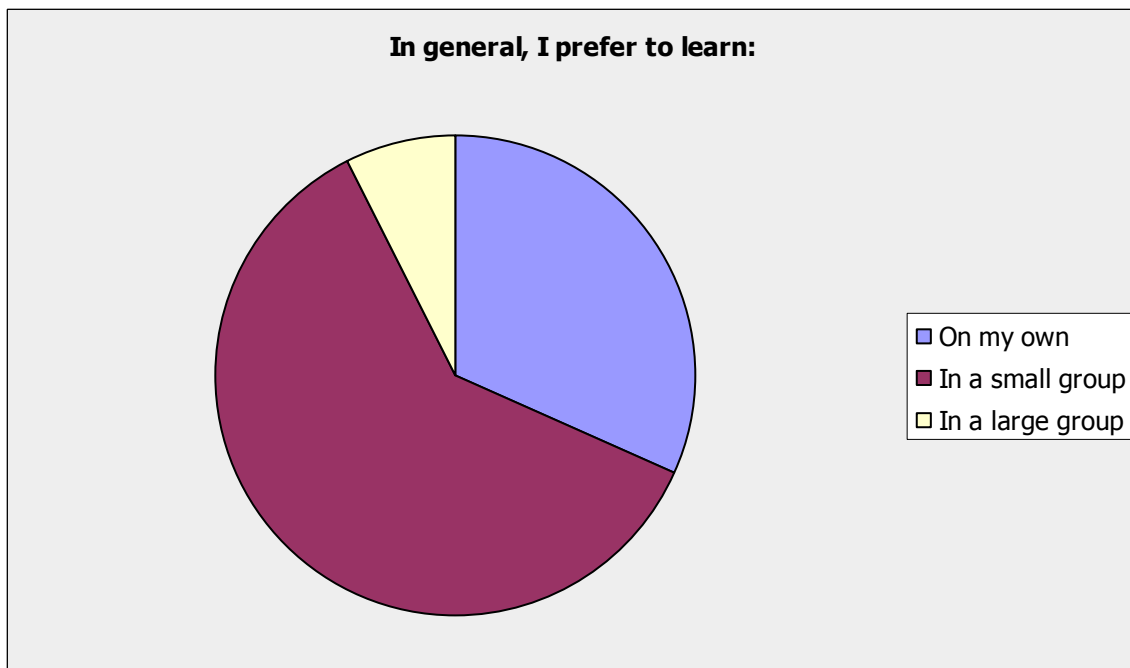
Answer Options	1	2	3	4	5	Rating Average	Response Count
Interactive workshops	50	31	24	20	24	1.0	149
Case studies	19	31	37	22	26	3.0	135
Journal clubs	2	10	13	20	15	4.0	60
Journals	5	11	12	22	23	4.0	73
Practicum learning at cancer centres	32	14	14	14	15	1.0	89
Continuing education modules	48	37	28	25	20	1.0	158
Formal lectures	24	29	29	24	19	2.5	125
Graduate studies	2	7	3	9	6	4.0	27
Industry-sponsored events	5	11	21	22	23	4.5	82
Hospital rounds	8	14	16	16	22	5.0	76
Other (please specify below)							3
answered question							199
skipped question							6



Number	Response Date	Other (please specify below)
1	Jul 6, 2009 4:44 PM	web-based learning programs (choice #5)
2	Jul 17, 2009 1:13 AM	within each format case studies discussed; on line lectures
3	Sep 1, 2009 1:29 AM	Interactive Online modules

QUESTION 7: IN GENERAL, I PREFER TO LEARN:

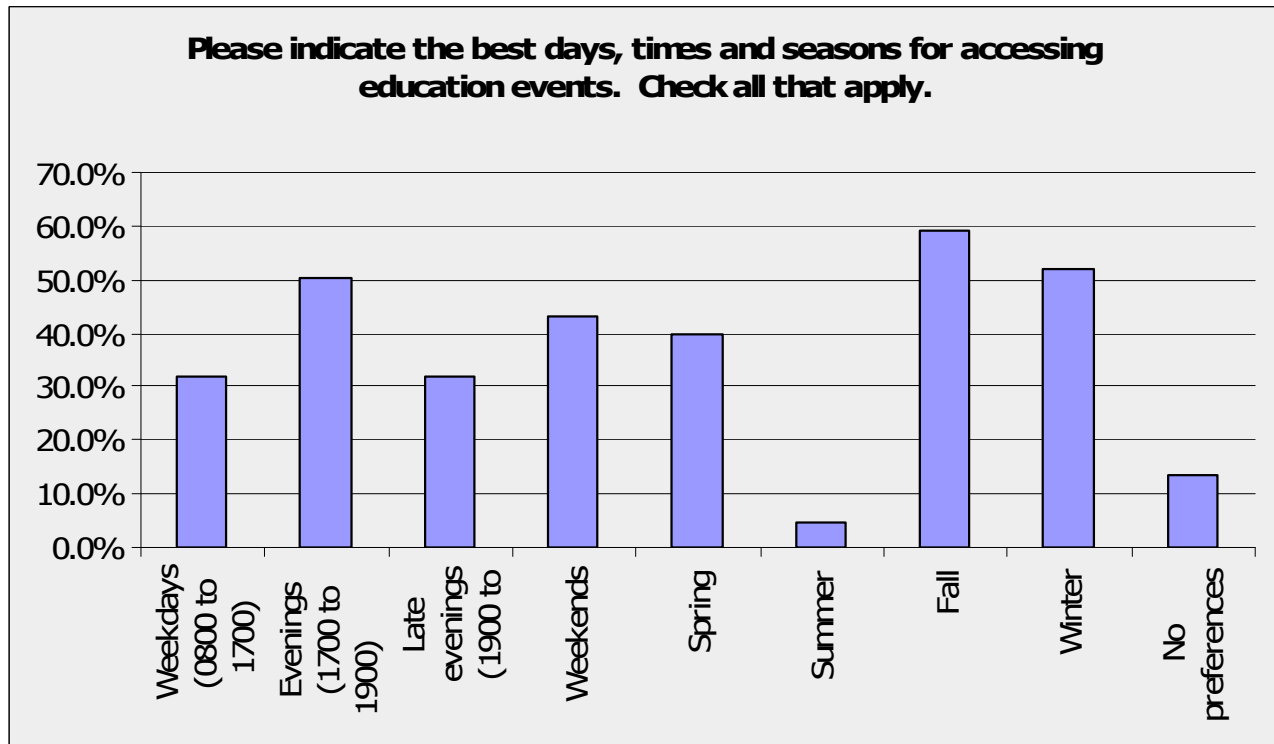
Answer Options	Response Percent	Response Count
On my own	31.7%	63
In a small group	60.8%	121
In a large group	7.5%	15
Comments:		7
<i>answered question</i>		199
<i>skipped question</i>		6



Number	Response Date	Comments:
1	Jul 3, 2009 11:51 AM	It varies with the topic
2	Jul 3, 2009 7:18 PM	learning tool is more important than group size
3	Jul 11, 2009 2:00 PM	I like to prepare for group discussion ahead of time and then discuss
4	Jul 14, 2009 9:18 PM	For the working pharmacists, this is the most flexible option
5	Jul 17, 2009 1:13 AM	small group (same level)-ok
6	Aug 22, 2009 4:01 PM	but learning on my own - through web-based resources is a close second
7	Aug 31, 2009 2:49 PM	I do not really have a preference. All are helpful.

QUESTION 8: PLEASE INDICATE THE BEST DAYS, TIMES AND SEASONS FOR ACCESSING EDUCATION EVENTS. CHECK ALL THAT APPLY.

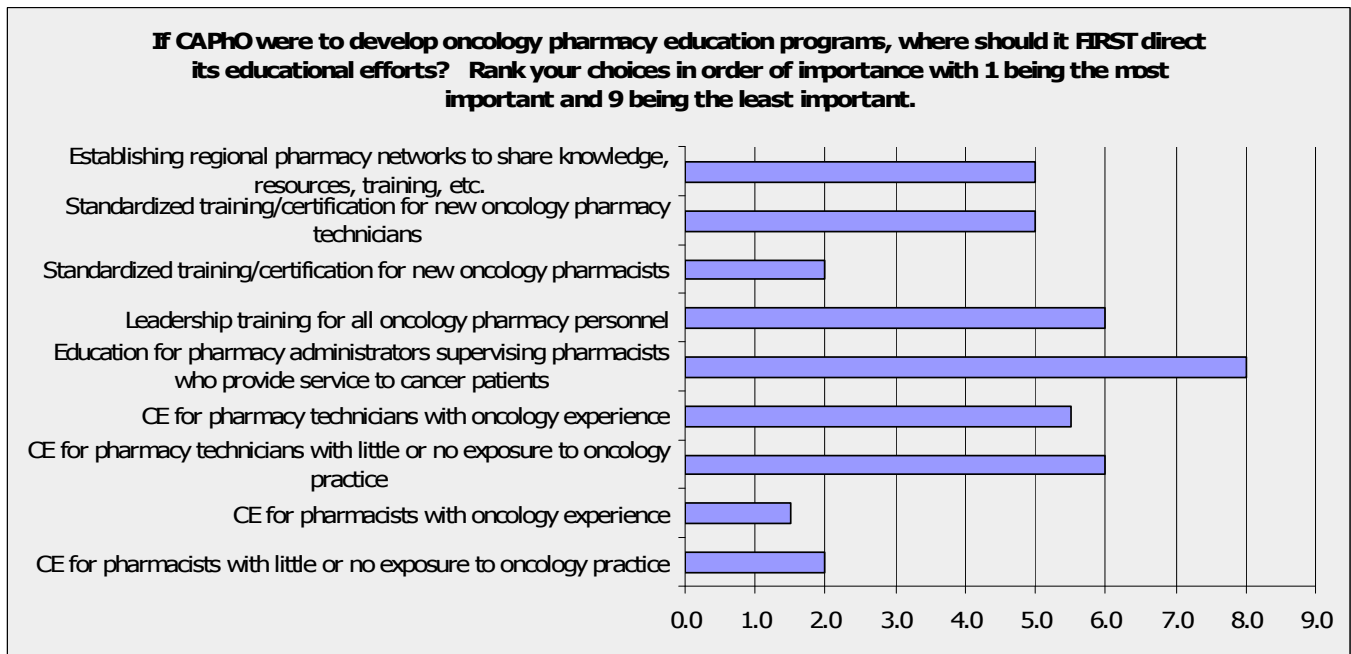
Answer Options	Response Percent	Response Count
Weekdays (0800 to 1700)	32.0%	64
Evenings (1700 to 1900)	50.5%	101
Late evenings (1900 to 2100)	32.0%	64
Weekends	43.0%	86
Spring	40.0%	80
Summer	4.5%	9
Fall	59.0%	118
Winter	52.0%	104
No preferences	13.5%	27
Comments:		7
answered question		200
skipped question		5



Number	Response Date	Comments:
1	Jul 3, 2009 12:18 PM	Evenings are preferred if the events are local and limited to an hour or two. Arrangements can be made for attending full-day events or events that require some travel.
2	Jul 3, 2009 12:20 PM	Because our clinic is Mon - Fri, it is often difficult to get time off on weekdays, even if the educational event is free.
3	Jul 15, 2009 10:37 PM	Not summer.
4	Jul 16, 2009 2:23 PM	Children's activities in the early evening compete with education time it depends on how willing managers are to send staff for these types of opportunities as to what time staff are available
5	Jul 16, 2009 9:42 PM	education events if on line 19h...; otherwise evenings 17-19h
6	Jul 17, 2009 1:13 AM	i tend to work on my Pharm D late at night. I also like the tapes lectures with powerpoints which I can access when convenient. Ideally this is backed up by experiential learning, or having an opportunity to use the newly acquired information in a practical setting.
7	Aug 6, 2009 7:58 PM	

QUESTION 9: IF CAPHO WERE TO DEVELOP ONCOLOGY PHARMACY EDUCATION PROGRAMS, WHERE SHOULD IT FIRST DIRECT ITS EDUCATIONAL EFFORTS? RANK YOUR CHOICES IN ORDER OF IMPORTANCE WITH 1 BEING THE MOST IMPORTANT AND 9 BEING THE LEAST IMPORTANT.

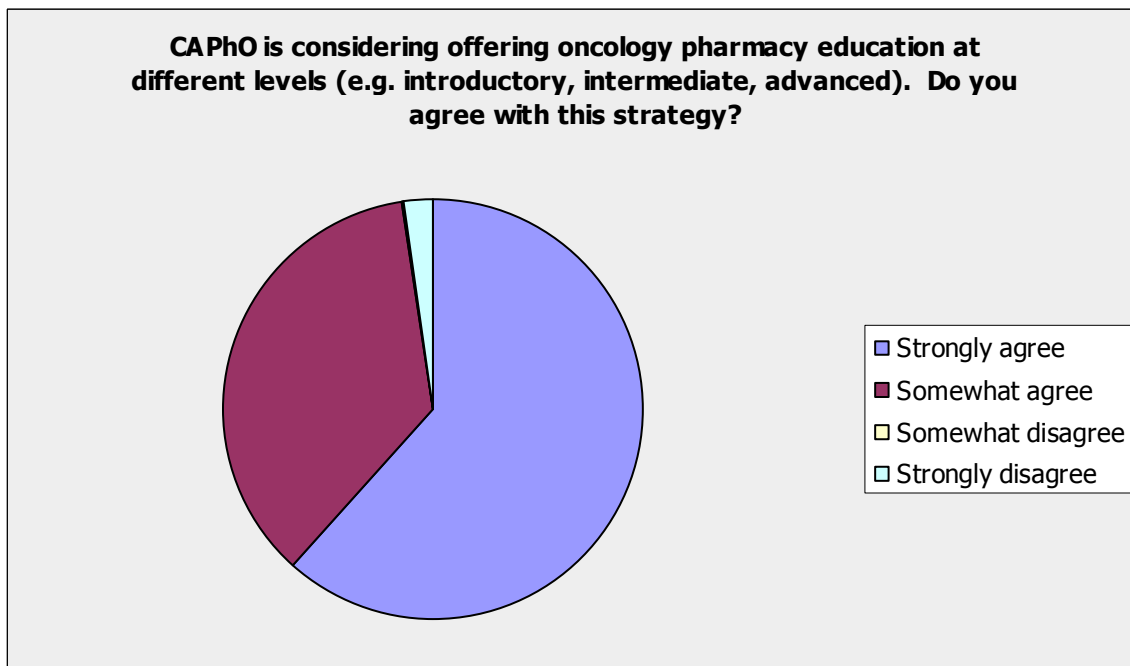
Answer Options	1	2	3	4	5	6	7	8	9	Rating Average	Response Count
CE for pharmacists with little or no exposure to oncology practice	41	41	33	17	8	14	6	16	5	2.0	181
CE for pharmacists with oncology experience	55	30	28	27	15	11	9	9	3	1.5	187
CE for pharmacy technicians with little or no exposure to oncology practice	3	12	15	24	28	21	30	20	29	6.0	182
CE for pharmacy technicians with oncology experience	3	14	12	28	23	35	31	29	11	5.5	186
Education for pharmacy administrators supervising pharmacists who provide service to cancer patients	5	3	9	4	20	20	29	33	60	8.0	183
Leadership training for all oncology pharmacy personnel	5	10	10	21	28	25	15	33	39	6.0	186
Standardized training/certification for new oncology pharmacists	54	34	38	17	15	14	9	6	2	2.0	189
Standardized training/certification for new oncology pharmacy technicians	7	31	13	26	27	26	28	16	14	5.0	188
Establishing regional pharmacy networks to share knowledge, resources, training, etc.	17	15	33	25	24	16	25	19	17	5.0	191
Other (please specify below)											0
<i>answered question</i>											194
<i>skipped question</i>											11



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:28 PM	Working in Alberta- the Alberta Cancer Board has an excellent model for standardized training of new oncology staff-pharmacists and technicians. This information can be shared with other networks. If certification becomes necessary, then oncology pharmacists should be elevated a scale upward in their pay levels and fight for this in contract negotiations. Also they should not be on call after hours for the total hours.
2	Jul 11, 2009 2:07 PM	All of these areas are important in this rapidly area of specialty, finding the balance will be the challenge and keeping up with the rapid change in our area
3	Jul 16, 2009 2:17 PM	MUST is certification if CAPhO ready nationwide (with interprovincial recognition)... CE is a must to all Onco staff - a CAPhO annual credit system would be a plus.
		what is a leadership training? why ALL personnel (tech for delegated act in onco?)
4	Jul 17, 2009 2:46 AM	CAPhO website to offer access to these regional networks.
5	Aug 6, 2009 8:12 PM	some experienced pharmacists specialize in a particular tumour group: tumour group specific retraining should also be available

QUESTION 10: CAPHO IS CONSIDERING OFFERING ONCOLOGY PHARMACY EDUCATION AT DIFFERENT LEVELS (E.G. INTRODUCTORY, INTERMEDIATE, ADVANCED). DO YOU AGREE WITH THIS STRATEGY?

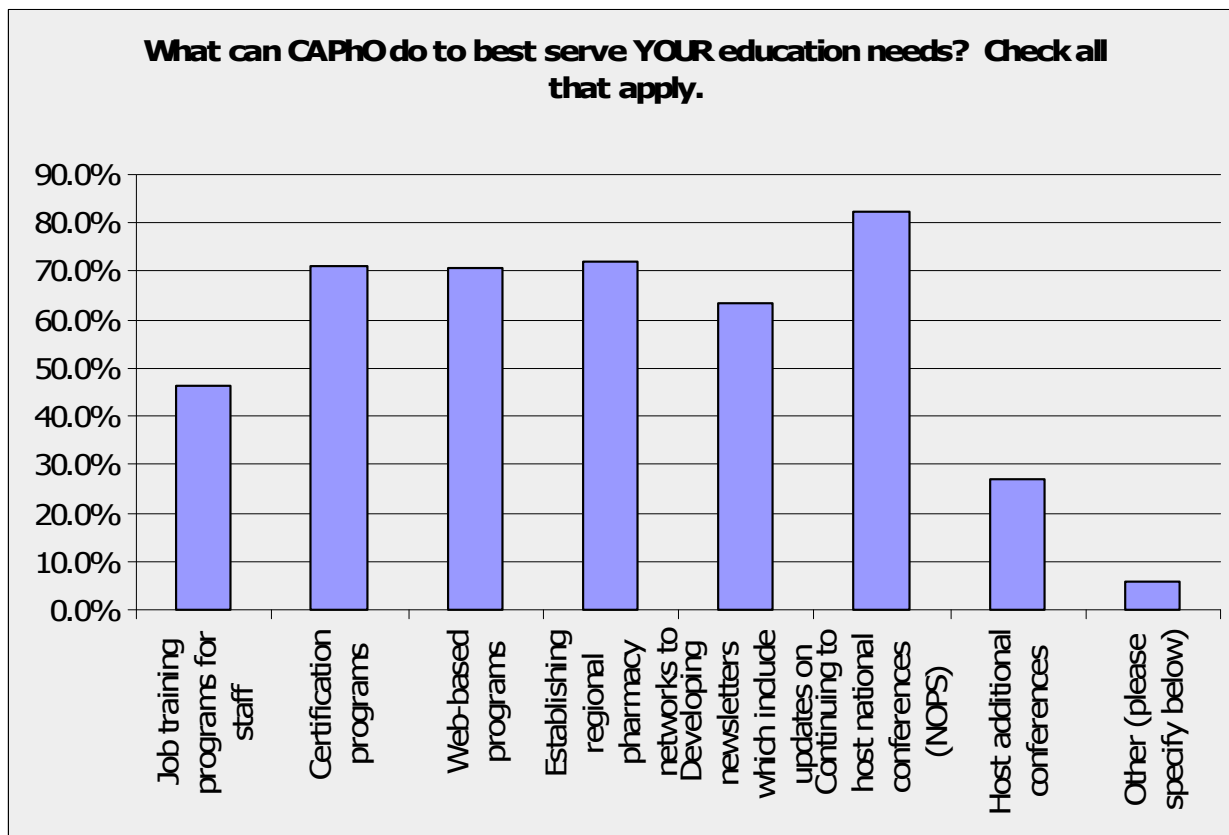
Answer Options	Response Percent	Response Count
Strongly agree	61.8%	118
Somewhat agree	35.6%	68
Somewhat disagree	0.5%	1
Strongly disagree	2.1%	4
Comments:		10
<i>answered question</i>		191
<i>skipped question</i>		14



Number	Response Date	Comments:
1	Jul 2, 2009 10:07 PM	Can't really answer, as no info on what the emphasis or strategy is. there should only be one level so everyone receives the same
2	Jul 2, 2009 10:29 PM	knowledge
3	Jul 3, 2009 5:08 PM	Can probably combine introductory & intermediate together, and have advanced as a separate class
4	Jul 9, 2009 5:37 PM	Might be hard to categorize who is intermediate versus advanced
5	Jul 13, 2009 6:07 PM	versus introductory. I think some training at all levels is very important.
6	Jul 15, 2009 5:45 PM	I do not see CAPhO having the resources to provide education at the expert level (that should be done by an accredited educational institution or organization)
7	Jul 15, 2009 7:49 PM	3 levels too many, try 2 instead, most of us have other priorities as well
8	Jul 16, 2009 2:24 PM	There are elements of oncology that are necessary for all levels, and I would not want to categorize too much into these levels. good idea as there are probably different levels of interest in this field. i work in a hospital where we have one oncology ward for pts with chemo related complications and staff there would probably want a general\introductory level of info. actual oncology pharmacists would probably want more advanced levels.
9	Jul 16, 2009 9:51 PM	would CAPhO issue credits/certification -recognized by order of
10	Jul 17, 2009 2:46 AM	Pharmacists,CSHP ?

QUESTION 11: WHAT CAN CAPHO DO TO BEST SERVE YOUR EDUCATION NEEDS? CHECK ALL THAT APPLY.

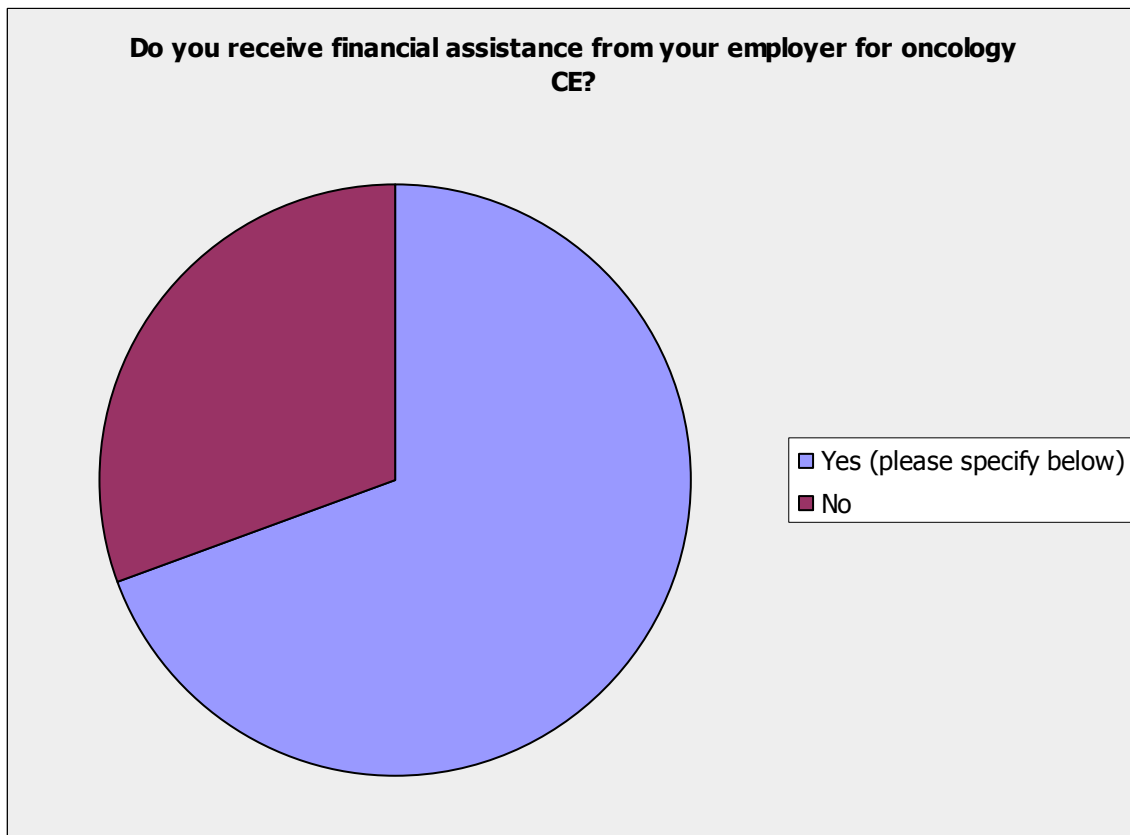
Answer Options	Response Percent	Response Count
Job training programs for staff	46.4%	90
Certification programs	71.1%	138
Web-based programs	70.6%	137
Establishing regional pharmacy networks to share knowledge, training, resources, etc.	72.2%	140
Developing newsletters which include updates on new therapies, practices, written by knowledgeable oncology pharmacists (financially supported by CAPHO)	63.4%	123
Continuing to host national conferences (NOPS)	82.5%	160
Host additional conferences	26.8%	52
Other (please specify below)	5.7%	11
answered question		194
skipped question		11



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:08 PM	regional conferences
2	Jul 3, 2009 7:03 PM	feel that networking through capho is already strong
3	Jul 4, 2009 3:47 AM	Establish updates to specific disease states by cancer type and new drug use strategy
4	Jul 4, 2009 12:25 PM	Certification Programs: I would like to see CAPHO offer prepratory course towards a national certification examination; develop a national certification examination akin to BCOP (US) Include training and education for pharmacy technicians. Just because we may not be doing the same job as pharmacists, it is important for techs to be educated in oncology so we have the why of why we do things the way we do.
5	Jul 6, 2009 5:08 PM	Incorporate more comprehensive care, e.g. palliative aspects
6	Jul 15, 2009 7:49 PM	Ask university to participate (ie teach part of) certification program -ex gene therapy, Cell Biology (therapies & technology) , BMTransplants..
7	Jul 17, 2009 2:46 AM	as a single mother, I need programs which I can do at home whenever I can fit them in.
8	Aug 6, 2009 8:12 PM	I think the topics at NOPS aren't as relevant as they used to be. I used to link the agenda much more in the past. Might be good to have 'Updates in GI, Updates in Breast, etc...'
9	Aug 10, 2009 5:42 PM	While I agree that certification programs would be helpful in establishing an advanced practice designation, I think that the role of CAPhO in this regard should be to work with universities/colleges of Pharmacy to establish curricula based on your needs survey.
10	Aug 21, 2009 2:58 PM	With travel budgets being reduced, offering conferences closer to home might make education more affordable.
11	Aug 31, 2009 4:04 PM	

QUESTION 12: DO YOU RECEIVE FINANCIAL ASSISTANCE FROM YOUR EMPLOYER FOR ONCOLOGY CE?

Answer Options	Response Percent	Response Count
Yes (please specify below)	69.3%	131
No	30.7%	58
If you ticked "Yes", please specify details or amount below:		122
<i>answered question</i>		189
<i>skipped question</i>		16



Num ber	Response Date	If you ticked "Yes", please specify details or amount below:
1	Jul 2, 2009 10:07 PM	Costs associated with annual NOPS conference.
2	Jul 2, 2009 10:13 PM	Professional Development Allowance. This is lumped in with Professional Fees and Health and Wellness etc. so it depends on where you want to spend your allowance.
3	Jul 2, 2009 10:20 PM	Limited funding; rotated amongst staff.
4	Jul 2, 2009 10:20 PM	3 conference days/year and up to \$500/hr
5	Jul 2, 2009 10:28 PM	Have a allotment had can be used for CE, health costs not covered by benefit plans or RRSP. This budget can be used as employee wishes. Yes and No - the pharmacy department will provide a minimum amount for NOPS specifically we do have an education fund that was left to the oncology unit from a former patient that is geared towards educational events that helps cover some conference costs I mentor students from a university in Michigan and just recently have received financial compensation which is put towards continuing education drug reps usually contribute to our education fund
6	Jul 2, 2009 11:23 PM	For NOPS, for CSHP events, for HOPA conference
7	Jul 3, 2009 12:52 AM	assistance with registration costs
8	Jul 3, 2009 2:47 AM	NOPS registration fee + accommodation expenses + travel expenses
9	Jul 3, 2009 5:03 AM	once yearly limited funding
10	Jul 3, 2009 11:51 AM	one big conference paid (travel, hotel and registration), other local events as money allows
11	Jul 3, 2009 11:55 AM	We are first directed to apply for the provincial health spending for allied health care professionals first. No amount is guaranteed from my workplace and they do not disclose a yearly amount for each employee Usually no, but this year the hospital will be paying up to \$1000 so that I may attend NOPS in Ottawa.
12	Jul 3, 2009 12:27 PM	variable
13	Jul 3, 2009 12:33 PM	Every pharmacist has money towards their education - no set value; varies from year to year
14	Jul 3, 2009 12:41 PM	Variable depending on requirements & budget
15	Jul 3, 2009 12:58 PM	will cover 1 conference per year \$500 max.
16	Jul 3, 2009 1:50 PM	Not specifically oncology - we get a professional development allocation from Alberta Health Services to use as we need. Amounts vary depending on how employees choose to divide a flexible spending account.
17	Jul 3, 2009 1:51 PM	Professional development is one of the choices for allocating flexible spending dollars as per our professional contract
18	Jul 3, 2009 3:02 PM	funding for a conference every 2 years
19	Jul 3, 2009 3:33 PM	\$1500 this year to go to HOPA
20	Jul 3, 2009 3:46 PM	one funded attendance at a conference per calendar year
21	Jul 3, 2009 3:54 PM	only for 1 major conference per year
22	Jul 3, 2009 6:23 PM	dependent upon need - assistance to attend conferences - time paid to start developing training programs in our LHIN - and other costs assessed individually based on need
23	Jul 3, 2009 6:42 PM	depending on status of "educational fund" of the department of pharmacy
24	Jul 3, 2009 7:03 PM	
25	Jul 3, 2009 7:24 PM	

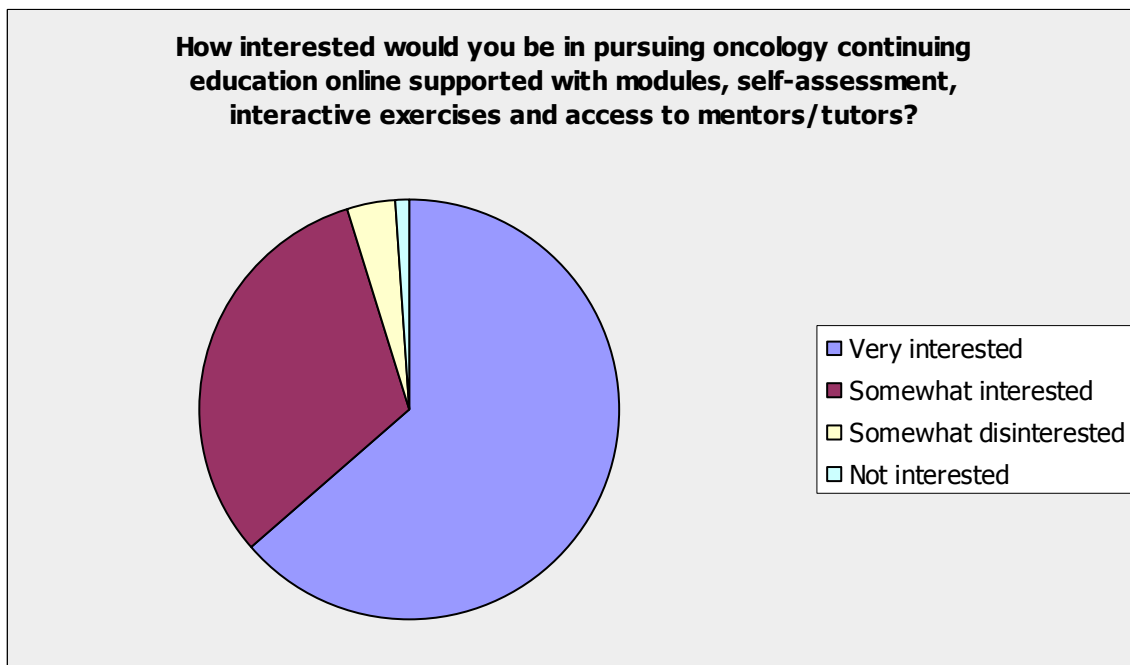
26	Jul 4, 2009 3:47 AM	but minimal, just enough for registration fees for out of town conference and 50% for others.
27	Jul 4, 2009 12:25 PM	Pharmacist's Contract allows for 5 paid education days per calendar year; each pharmacist has a "d" fund of \$2000/year from which educational expense may be claimed against;
28	Jul 4, 2009 1:22 PM	funding to attend conferences
29	Jul 4, 2009 8:27 PM	Based on how much I have allocated to spending account - I am able to use that only as my employer does not provide funds outside of these accounts
30	Jul 5, 2009 10:15 PM	conference fees, hotel accommodations, and travel
31	Jul 6, 2009 1:06 PM	Encouraged to attend one meeting/conference per calendar year with expenses paid. Encouraged to share knowledge gained in presentation format for colleagues.
32	Jul 6, 2009 1:41 PM	Receive education support to attend events.
33	Jul 6, 2009 2:17 PM	Financial assistance as well as time are provided on a rotating basis for pharmacists
34	Jul 6, 2009 3:54 PM	Conference attendance fee, travel, accommodation
35	Jul 6, 2009 4:47 PM	registration fees are covered; sometimes transportation costs are covered- depending on where event is held and who is sponsoring.
36	Jul 6, 2009 4:48 PM	Some financial aid to attend conferences, paid time off to attend seminars/lectures
37	Jul 6, 2009 5:08 PM	We have a professional development allotment and account to use from our employer.
38	Jul 6, 2009 6:25 PM	reimbursement
39	Jul 6, 2009 6:31 PM	Get funding for at least one big conference per year
40	Jul 6, 2009 6:46 PM	We must request from drug companies or hospital sometimes pays up to a certain amount
41	Jul 6, 2009 7:49 PM	Educational \$ are available; bigger problem is being given time to be away from work
42	Jul 6, 2009 10:37 PM	To attend conferences, education updates
43	Jul 7, 2009 6:45 PM	We do not have operational budgets for education and travel but we use grant funding via industry
44	Jul 7, 2009 8:37 PM	yes to attend conferences.....which are great but with a least 50-75% new staff it would be nice to have better training programs and certification programs for the new staff
45	Jul 7, 2009 9:03 PM	Some conference support, with both pharmacists and technicians taking turns going
46	Jul 7, 2009 10:11 PM	100
		4 PAID EDUCATIONAL DAYS PER YEAR
47	Jul 8, 2009 2:05 PM	\$350 FINANCIAL SUPPORT PER YEAR
48	Jul 8, 2009 5:23 PM	Have a specified amount for CE each year for conferences or CE material.
49	Jul 8, 2009 8:03 PM	congress
50	Jul 9, 2009 5:37 PM	No, pharmacists in Alberta get a certain amount of money to use for professional development and/or license fees. Once your money is gone, you must pay for it yourself.
51	Jul 9, 2009 6:40 PM	airfare provided
52	Jul 9, 2009 8:21 PM	Funds are available for staff to attend conferences, usually 1 every 2-3 years.
53	Jul 10, 2009 10:20 PM	professional development support which can be directed to oncology if that is personal education needed
54	Jul 11, 2009 2:07 PM	sometimes. They take turns sending different pharmacists to different events.

55	Jul 13, 2009 6:07 PM	pay for BCCA conference We have a budget of only \$75.00 per pharmacist per year. We can also apply for at least two different kinds of bursaries that award up to \$500.00 for education.
56	Jul 13, 2009 8:52 PM	Scholarship to pursue formal university course in oncology
57	Jul 14, 2009 6:54 PM	Selected conference paid for by employer
58	Jul 15, 2009 1:31 PM	financial assistance is not designated for oncology CE (covers all CE for my position)
59	Jul 15, 2009 5:45 PM	finance staff to attend conferences
60	Jul 15, 2009 7:21 PM	As long as budget is available, I have unlimited access to CE programs.
61	Jul 15, 2009 10:45 PM	financial assistance to attend conferences is provided and encouraged - all employees usually try and attend at least one weekend conference yearly
62	Jul 16, 2009 2:17 PM	strong support to attend conferences
63	Jul 16, 2009 2:28 PM	Previously had a Professional Development Account. However, have now changed the benefit choices, and I have elected to have the account 100% in health. Therefore, no longer have the education account.
64	Jul 16, 2009 3:15 PM	Northern health has been very supportive paying for off site training and travel expenses
65	Jul 16, 2009 6:43 PM	usually no problem attending conferences, generous support for staff
66	Jul 16, 2009 7:57 PM	all expenses covered-hotel, transport (plane), not restaurants.
67	Jul 17, 2009 2:46 AM	\$2400/year to attend conference
68	Jul 17, 2009 3:55 PM	Major conferences such as ASCO ASH San Antonio Breast Cancer Symposium
69	Jul 19, 2009 10:19 PM	depends on the conference and cost of the conference, we have a maximum per 2 years
70	Jul 20, 2009 1:55 PM	Conference travel prn
71	Jul 20, 2009 3:44 PM	registration, per diem, travel covered
72	Jul 20, 2009 3:47 PM	\$100 EVERY 2 YEARS
73	Jul 20, 2009 4:27 PM	sponsorship to attend oncology conferences
74	Jul 20, 2009 6:28 PM	Indirect sponsorship from Pharma. There is no budget for CE other than Pharma sponsorship.
75	Jul 20, 2009 6:41 PM	funding to attend conferences
76	Jul 20, 2009 6:46 PM	we would have expenses covered by our region
77	Jul 20, 2009 7:50 PM	We receive an education amount every couple of years. Not sure of amount; \$1000?
78	Jul 21, 2009 12:32 PM	Very limited (\$500.00 per year), so does not cover going to even 1 conference. Also, the bigger problem is getting time off to go.
79	Jul 21, 2009 1:45 PM	Self employed - whatever I want
80	Jul 21, 2009 7:07 PM	Limited
81	Jul 21, 2009 7:25 PM	The hospital will pay for the annual conference, including tuition, hotel, travel.
82	Jul 21, 2009 8:57 PM	If we want to attend a conference and there is funding, then we get reimbursed. Otherwise, we would pay on our own and use our own time.
83	Jul 21, 2009 9:42 PM	\$2000 per annum allocated to me, however, I share this with my department and generally don't end up spending this myself.
84	Jul 23, 2009 3:21 AM	oncology program are very enthusiastic and sometimes pharmacy
85	Jul 23, 2009 1:35 PM	limited: registration + set value, other costs not covered
86	Jul 27, 2009 6:50 PM	we use to get "professional development allowance" 30 x hourly wage = dollar amount. This money can be used for continuing education
87	Jul 28, 2009 8:08 PM	usually pay for one conference per year (all expenses)
88	Jul 30, 2009 9:26 PM	variable - CE monies not designated to oncology specifically
89	Aug 4, 2009 5:20 PM	Usually cover registration and some travel costs for 1 course/conference
90	Aug 4, 2009 6:52 PM	

		per year
91	Aug 6, 2009 8:12 PM	not recently
92	Aug 10, 2009 3:28 PM	Limited to one conference annually for approx \$500-1000
93	Aug 10, 2009 5:42 PM	We can go to an external conference every 2 years.
94	Aug 11, 2009 3:48 PM	NOT ONCOLOGY SPECIFIC BUT CAN ACCESS CE FUNDING It was partially covered by BCCA and the registration was by the hospital.
95	Aug 11, 2009 7:34 PM	With cutbacks we don't know what will happen. Yes when I went to NOPS 2008, also Oncology 101 part 1 in Toronto in May 2008
96	Aug 13, 2009 8:52 PM	May 2008
97	Aug 14, 2009 7:28 PM	Assistance to attend some conferences Our hospital has budgeted for some CE support but the funds are very limited. Not sure on exact numbers.
98	Aug 17, 2009 3:53 PM	limited. Not sure on exact numbers.
99	Aug 21, 2009 11:41 AM	\$500.00 for each conference and 3 paid conference days per year
100	Aug 21, 2009 11:49 AM	payment for time and registration to attend events
101	Aug 21, 2009 12:59 PM	limited funding available
102	Aug 21, 2009 2:34 PM	At least 1 major conference a year.
103	Aug 21, 2009 2:58 PM	NOPS and other conferences as required. Education dollars are allotted for each Pharmacist to spend as they want for education purposes only. This includes conference fees and travel. It does not have to be allocated to oncology if the pharmacist chooses not to.
104	Aug 21, 2009 4:56 PM	to.
105	Aug 21, 2009 7:42 PM	We have an education budget we can use to attend CE events Each pharmacist has an "education fund" that we use for any type of education, including oncology CE if appropriate.
106	Aug 21, 2009 7:43 PM	depends - usually can get support for up to one event per year
107	Aug 22, 2009 4:06 PM	depends - usually can get support for up to one event per year
108	Aug 25, 2009 2:35 PM	one conference per year per
109	Aug 25, 2009 5:29 PM	conference attendance to max \$2000/yr personal choice as to how to allot between health, professional fees and continuing ed. I allot \$500.00
110	Aug 26, 2009 6:02 PM	personal choice as to how to allot between health, professional fees and continuing ed. I allot \$500.00
111	Aug 27, 2009 7:07 PM	Yes, based individual case. Maximum reimbursement is \$2000.00
112	Aug 27, 2009 9:02 PM	Don't know... We are given a discretionary fund which we may choose to put toward CE or licensing fees.
113	Aug 29, 2009 5:47 PM	We receive financial assistance only when we travel to attend a conference.
114	Aug 31, 2009 3:00 PM	The Alberta collective agreement includes a flexible spending account (FSA) which can be directed to health spending, professional development, and/or an RRSP. I have chosen not to allocate any of my FSA funds to education.
115	Aug 31, 2009 4:04 PM	education.
116	Aug 31, 2009 6:12 PM	Alberta Health Services Professional Development Fund. Employee can designate up to \$2,500 per calendar year.
117	Sep 1, 2009 8:00 PM	some funding available but generally shared so attending a conference like NOPS would be probably q3years

QUESTION 13: HOW INTERESTED WOULD YOU BE IN PURSUING ONCOLOGY CONTINUING EDUCATION ONLINE SUPPORTED WITH MODULES, SELF-ASSESSMENT, INTERACTIVE EXERCISES AND ACCESS TO MENTORS/TUTORS?

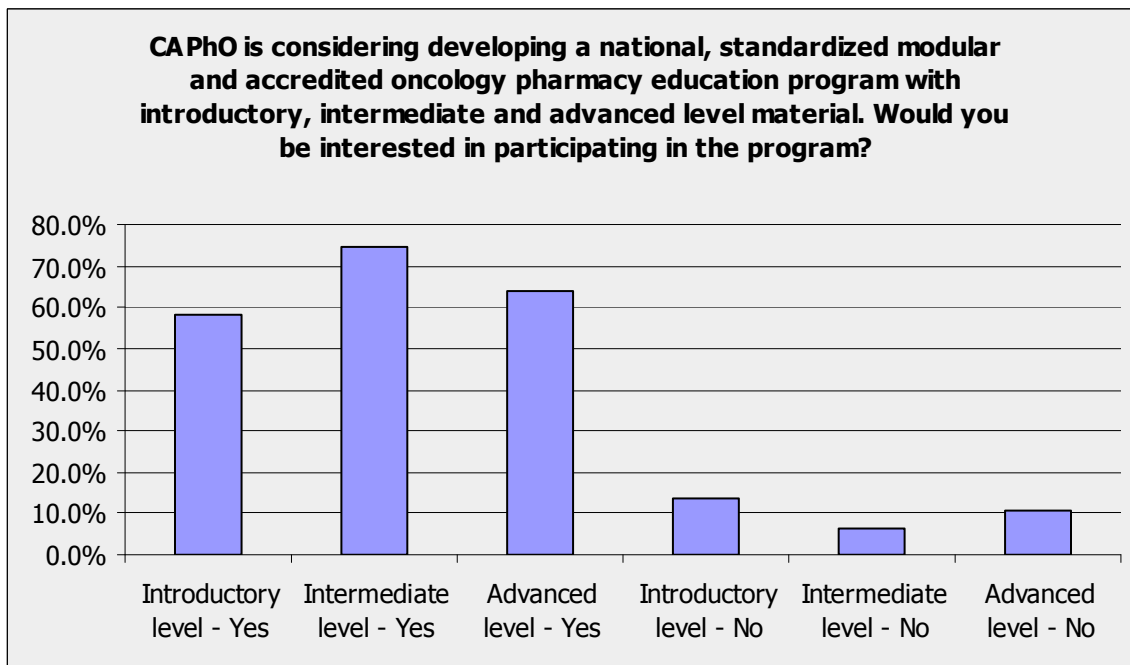
Answer Options	Response Percent	Response Count
Very interested	63.7%	123
Somewhat interested	31.6%	61
Somewhat disinterested	3.6%	7
Not interested	1.0%	2
Comments:		15
<i>answered question</i>		193
<i>skipped question</i>		12



Number	Response Date	Comments:
1	Jul 2, 2009 10:28 PM	Depends on the module subject if it applies to my practice.
2	Jul 3, 2009 12:41 PM	dependent on topics/ mentors etc. I find that after working on the computer all day at work, I really am not that keen on doing continuing education on-line at night. For me it is easier to pick up a hard copy and do some reading, as time permits.
3	Jul 7, 2009 3:33 PM	Would like this very much with a certification at the end, or diploma
4	Jul 11, 2009 2:07 PM	I have completed the 3 models currently available
5	Jul 13, 2009 6:07 PM	As long as the access to mentors/tutors is optional and there is no requirement for synchronous learning. I want the freedom to work on courses when I have free time.
6	Jul 13, 2009 8:52 PM	this kind of enterprise is costly to establish, and there are existing programs available elsewhere that lead to a recognized credential
7	Jul 15, 2009 5:45 PM	online education is the easiest way to reach many pharmacists
8	Jul 16, 2009 6:43 PM	some sessions should be university-based with professors, others with field experts/researchers
9	Jul 17, 2009 2:46 AM	I have completed one of the HOPE modules and found it to be an excellent way to learn. Flexibility in accessing at any time is a great benefit as well.
10	Aug 21, 2009 2:58 PM	Self directed learning which would allow you to start and stop without loss of position would be very preferable. e.g. the OTRU online tobacco course
11	Aug 21, 2009 4:56 PM	have done an on-line distance PharmD program and found this learning format, while structured - was flexible (units open to access for 1 week - 24 hrs a day - and could access anywhere where I could get internet access!)
12	Aug 22, 2009 4:06 PM	love learning, especially if it's paid for by the hospital for me.
13	Aug 27, 2009 9:02 PM	Interested if it is recognized by the Pharmacist Association of Quebec
1	Jul 20, 2009 4:52 PM	It is difficult to make it during working hours and can be an obstacle
2	Aug 4, 2009 2:07 AM	due to other priorities of personal life

QUESTION 14: CAPHO IS CONSIDERING DEVELOPING A NATIONAL, STANDARDIZED MODULAR AND ACCREDITED ONCOLOGY PHARMACY EDUCATION PROGRAM WITH INTRODUCTORY, INTERMEDIATE AND ADVANCED LEVEL MATERIAL. WOULD YOU BE INTERESTED IN PARTICIPATING IN THE PROGRAM?

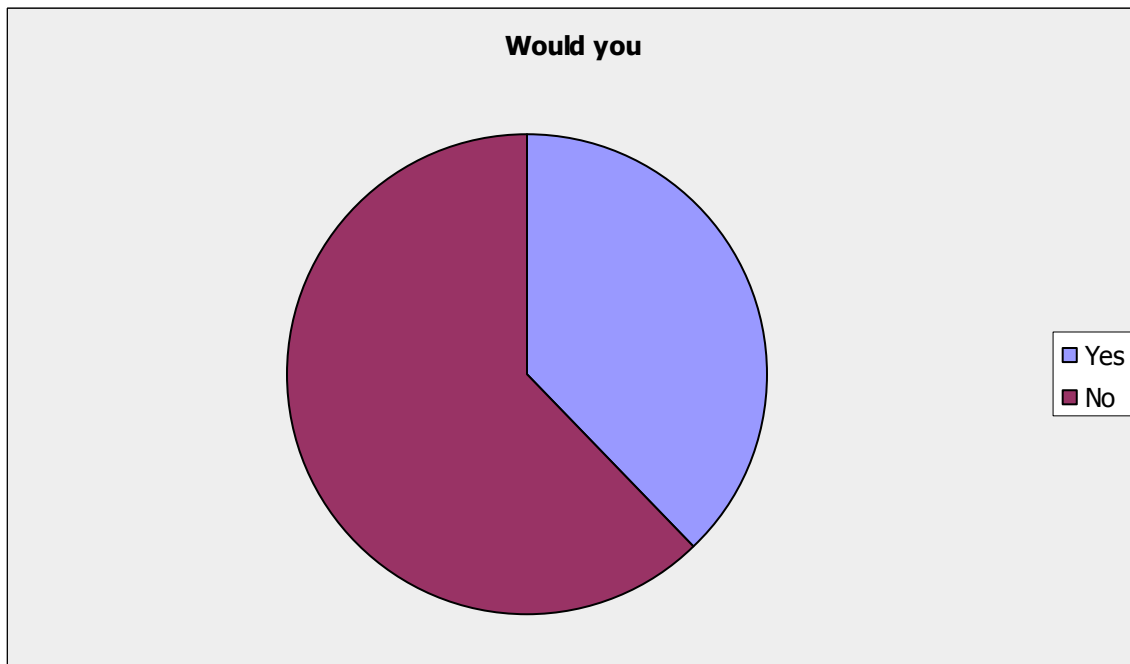
Answer Options	Response Percent	Response Count
Introductory level - Yes	58.4%	111
Intermediate level - Yes	74.7%	142
Advanced level - Yes	64.2%	122
Introductory level - No	13.7%	26
Intermediate level - No	6.3%	12
Advanced level - No	10.5%	20
Comments:		15
<i>answered question</i>		190
<i>skipped question</i>		15



Number	Response Date	Comments:
1	Jul 2, 2009 10:07 PM	How will one know what level they are at now ??????
2	Jul 2, 2009 11:23 PM	I do not feel I have enough experience to operate at the advanced level It depends on cost, time commitment, etc. Ten years ago I would have been excited to participate. Up to now, however, I've had to do the work on my own.
3	Jul 3, 2009 12:33 PM	I don't know what the appropriate level would be for me - intermediate or advanced
4	Jul 3, 2009 7:24 PM	could a technician participate?
5	Jul 5, 2009 10:15 PM	I would try the introductory level first to see what it was like and based on my experience, I would then decide if I would go on to the intermediate and advanced level.
6	Jul 7, 2009 3:33 PM	Since I supervise staff at all levels, I would participate on all levels
7	Jul 7, 2009 6:45 PM	I don't know where I would fall with regards to my current level.
8	Jul 9, 2009 5:37 PM	As a manager, I would support staff at each level participating at this point introductory since my current experience in oncology is 4 weeks, but as my interest and experience grows, would possibly be interested in other levels
9	Jul 16, 2009 2:28 PM	
10	Jul 16, 2009 9:51 PM	not sure
11	Jul 17, 2009 2:46 AM	I have a lot of knowledge in some areas and less in others.
12	Jul 20, 2009 6:38 PM	It would be helpful for management to support this during work hours.
13	Aug 11, 2009 1:03 PM	I don't believe I am ready for advanced, but it must be available
14	Aug 21, 2009 4:56 PM	not sure what level I would be at 20 yrs experience, no formal training.
15	Aug 24, 2009 7:08 PM	

QUESTION 15: WOULD YOU BE INTERESTED IN HELPING WRITE, REVIEW, TEST OR OTHERWISE CONTRIBUTE TO THE DEVELOPMENT OF A POSSIBLE CAPHO NATIONAL ONCOLOGY PHARMACY EDUCATION PROGRAM? THE PROGRAM INTENT WOULD BE TO IMPART KNOWLEDGE AND SKILLS, CUSTOMIZABLE FOR SETTING AND PROVINCE.

Answer Options	Response Percent	Response Count
Yes	37.8%	70
No	62.2%	115
Comments:		34
<i>answered question</i>		185
<i>skipped question</i>		20

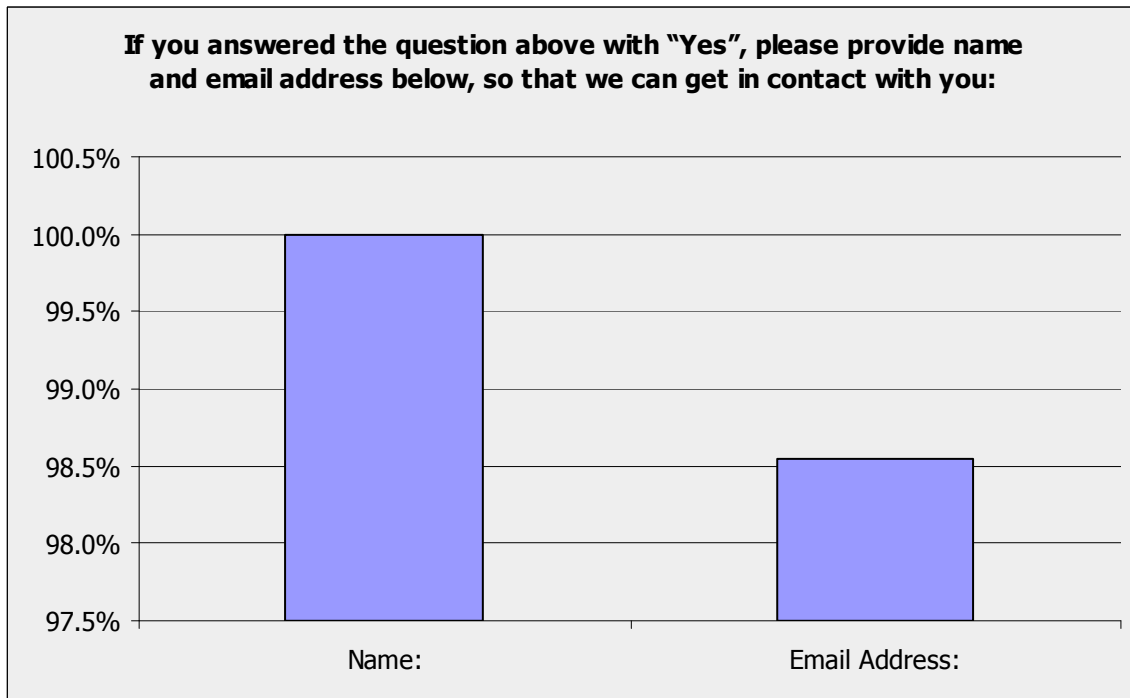


Number	Response Date	Comments:
1	Jul 2, 2009 10:07 PM	Possibly
2	Jul 2, 2009 10:28 PM	Don't feel I have enough knowledge to contribute. Again I do not feel as though I have the confidence to contribute to educational needs
3	Jul 2, 2009 11:23 PM	as far as writing but I definately would be willing to review or test the program
4	Jul 3, 2009 1:35 AM	I would have been, but I am no longer working in Oncology as of a few months ago; sounds like a great idea though
5	Jul 3, 2009 2:47 AM	if time permits I'm unsure. It depends on the amount of time commitment. Although I have trained pharmacists, I have never been involved in such a formal program.
6	Jul 3, 2009 12:33 PM	dependent on the time commitment
7	Jul 3, 2009 12:41 PM	I would be willing to help review or test the program.
8	Jul 3, 2009 3:02 PM	review and test
9	Jul 3, 2009 6:23 PM	review and test
10	Jul 4, 2009 8:27 PM	Maybe later down the road I would be comfortable doing this.
11	Jul 5, 2009 10:15 PM	maybe I am at the introductory level and not yet qualified to contribute in this way.
12	Jul 6, 2009 1:41 PM	I am interested, but I am not sure where I will be next year.
13	Jul 8, 2009 12:05 AM	Maybe test an already developed module.
14	Jul 9, 2009 5:37 PM	At beginner level or at intermediate level depending on the topic
15	Jul 11, 2009 2:07 PM	I am already on the COPE Committee
16	Jul 13, 2009 8:52 PM	MSc in Palliative Care - I'd be interested in the Pain & Symptom Management aspects.
17	Jul 15, 2009 7:49 PM	Work as a clinical educator half time at the Cross Cancer Institute in Edmonton.
18	Jul 16, 2009 2:24 PM	I'm not experienced enough to participate at present
19	Jul 16, 2009 2:28 PM	-i feel at this point my knowledge and experience in this field is quite limited
20	Jul 16, 2009 9:51 PM	not sure..I feel universities have to be involved ex..Persons in charge of MSc, PharmD programs in concordance with CAPhO mentors.
21	Jul 17, 2009 2:46 AM	I would be interested in testing
22	Jul 17, 2009 3:55 PM	I would be interested but would likely have a conflict of interest.
23	Jul 20, 2009 6:38 PM	don't have the confidence to participate but thanks
24	Jul 23, 2009 1:35 PM	Subject: Standards of Practice for Oncology Pharmacy in Canada
25	Aug 3, 2009 6:32 PM	maybe
26	Aug 5, 2009 1:30 AM	i have worked in the oncology field for a total of 10 years. I am now working at a tertiary palliative care unit for, (almost exclusively) oncology patients. My field of interest is breast oncology. I am currently working on a presentation for my Pharm D on the cardiotoxicities of breast cancer therapies and an article about trastuzumab (focusing on cardiotoxicities). Palliative oncology is also important to me.
27	Aug 6, 2009 8:12 PM	Would be able to offer a small time commitment.
28	Aug 10, 2009 5:42 PM	Test and suggest program topics for review. But I am retired and just casual in chemo pharmacy only.
29	Aug 11, 2009 7:34 PM	I would be interested in testing a course, I do not feel that my level of knowledge in the field would be appropriate for rereview or writing.
30	Aug 21, 2009 4:56 PM	

31	Aug 21, 2009 7:42 PM	However, I feel that I could objectively and analytically review for presentation and process of same.
32	Aug 31, 2009 3:00 PM	I would be willing to test the materials that have been developed. I have not been involved in such programs before & I will be retiring sometime in 2010.
33	Aug 31, 2009 4:04 PM	Maybe, depending on what else is going on in my life when the CAPhO window of opportunity opens.
34	Sep 1, 2009 8:00 PM	probably more in the review/test area

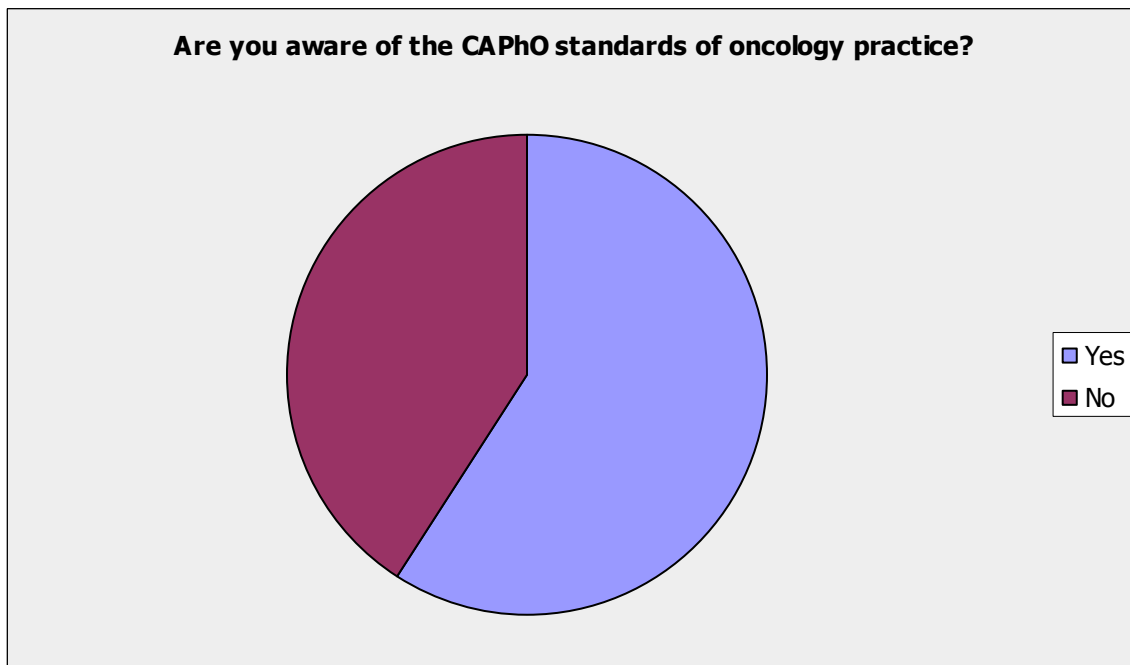
QUESTION 16: IF YOU ANSWERED THE QUESTION ABOVE WITH “YES”, PLEASE PROVIDE NAME AND EMAIL ADDRESS BELOW, SO THAT WE CAN GET IN CONTACT WITH YOU:

Answer Options	Response Percent	Response Count
Name:	100.0%	69
Email Address:	98.6%	68
<i>answered question</i>		69
<i>skipped question</i>		136



QUESTION 17: ARE YOU AWARE OF THE CAPHO STANDARDS OF ONCOLOGY PRACTICE?

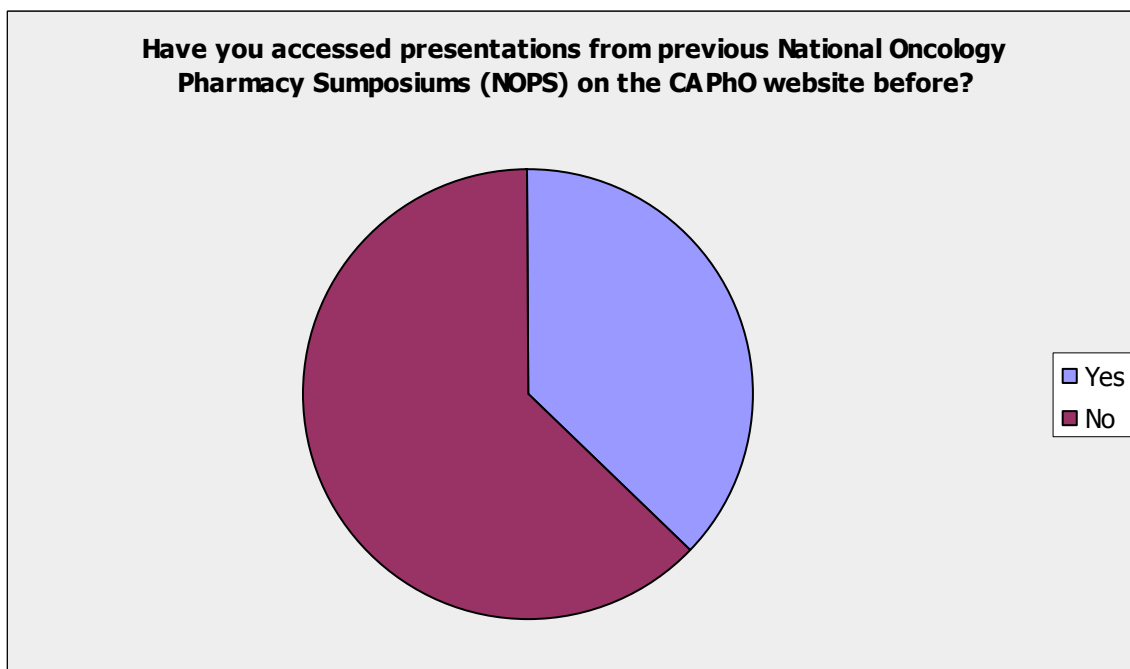
Answer Options	Response Percent	Response Count
Yes	59.1%	114
No	40.9%	79
Comments:		7
<i>answered question</i>		193
<i>skipped question</i>		12



Number	Response Date	Comments:
1	Jul 3, 2009 6:23 PM	Would like to see it updated..would be willing to be involved.
2	Jul 7, 2009 6:45 PM	I was on the task force that produced the first set of standards
3	Jul 17, 2009 2:46 AM	good but more to cover...
4	Aug 3, 2009 6:32 PM	completely familiar
5	Aug 6, 2009 8:12 PM	would like to know more
6	Aug 21, 2009 11:41 AM	a little only
7	Aug 21, 2009 4:56 PM	I know they exist, but I am not familiar with them, since my day to day experience is limited and of short time frames.

QUESTION 18: HAVE YOU ACCESSED PRESENTATIONS FROM PREVIOUS NATIONAL ONCOLOGY PHARMACY SUMPOSIUMS (NOPS) ON THE CAPHO WEBSITE BEFORE?

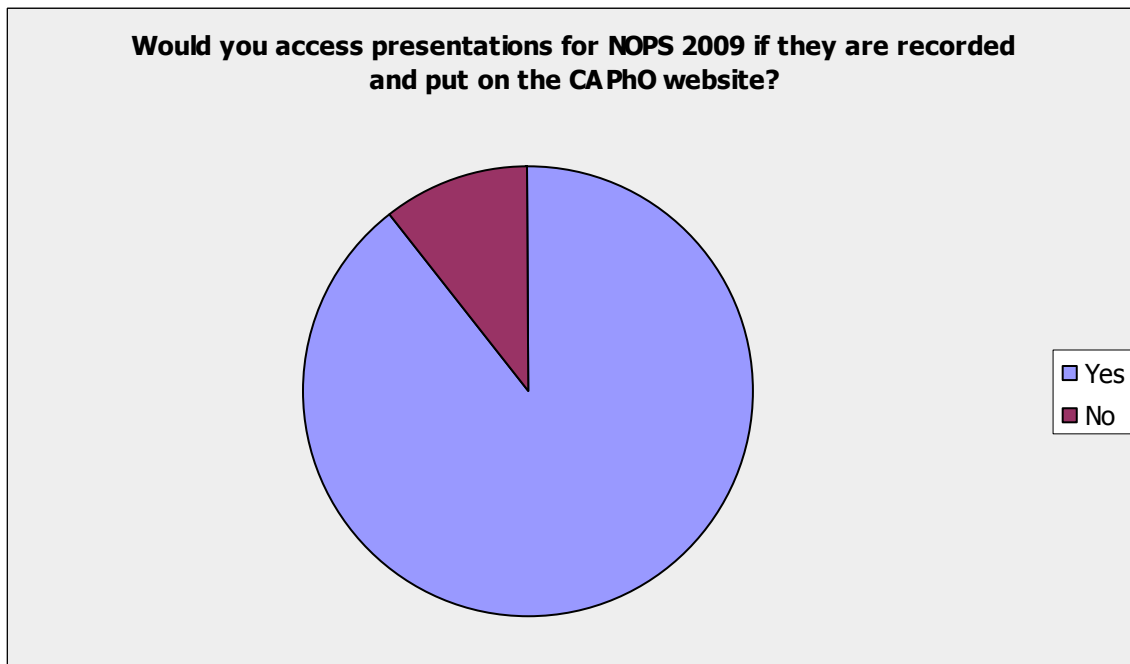
Answer Options	Response Percent	Response Count
Yes	37.2%	71
No	62.8%	120
Comments:		8
<i>answered question</i>		191
<i>skipped question</i>		14



Number	Response Date	Comments:
1	Jul 3, 2009 11:52 AM	didn't realize they were accessible
2	Jul 13, 2009 8:54 PM	I have looked for them, but the ones that I was interested in were not on the website.
3	Jul 16, 2009 2:25 PM	Excellent and we encourage staff to complete them.
4	Jul 17, 2009 2:49 AM	have read some modules, but not recorded
5	Jul 20, 2009 1:56 PM	I very much appreciated it NOPS in Halifax: numerous speakers said their slides would be online but were never posted. I stopped taking notes thinking I could review the slides online but they weren't available.
6	Jul 21, 2009 12:34 PM	didn't realize they were there
7	Aug 10, 2009 3:29 PM	I have attended all NOPS conferences
8	Aug 25, 2009 5:30 PM	

QUESTION 19: WOULD YOU ACCESS PRESENTATIONS FOR NOPS 2009 IF THEY ARE RECORDED AND PUT ON THE CAPHO WEBSITE?

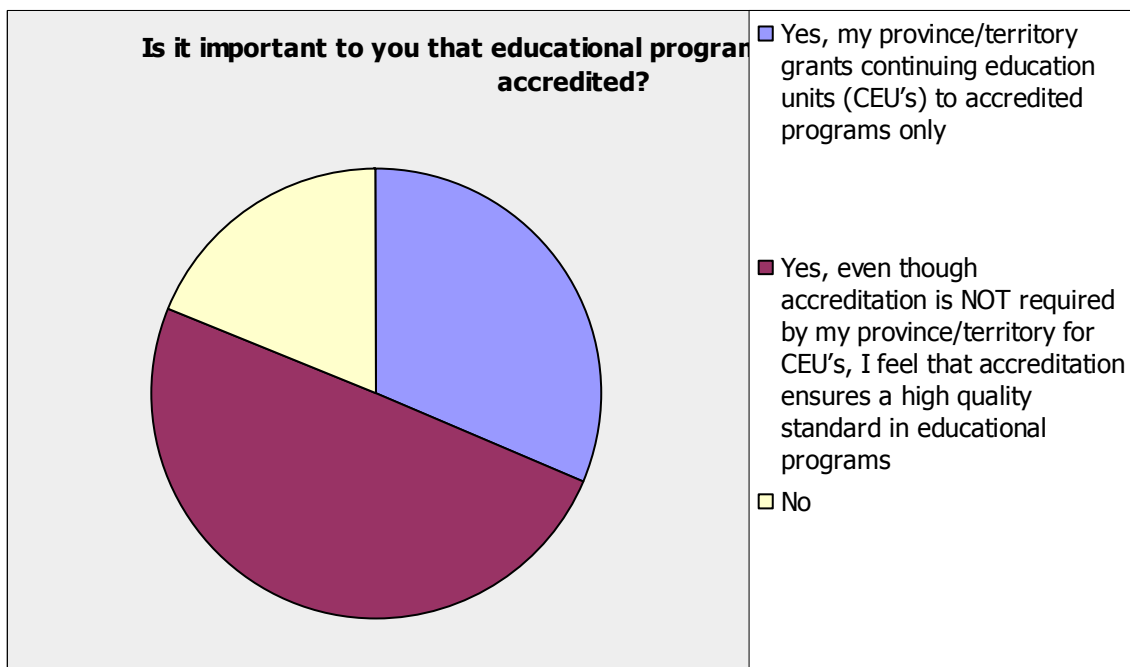
Answer Options	Response Percent	Response Count
Yes	89.5%	171
No	10.5%	20
Comments:		24
<i>answered question</i>		191
<i>skipped question</i>		14



Number	Response Date	Comments:
1	Jul 2, 2009 10:08 PM	I prefer to attend in person. The on-site contacts are invaluable. but I would if I was still working in Oncology and couldn't attend
2	Jul 3, 2009 1:36 AM	NOPS
3	Jul 3, 2009 11:56 AM	It would depend on how useful the presentation was.
4	Jul 3, 2009 12:34 PM	I will be attending, so it would be nice to be able to access them.
5	Jul 3, 2009 12:42 PM	am planning on attending the conference
6	Jul 3, 2009 1:52 PM	don't have enough time at work to access TIME MANAGEMENT PROBLEM WITH A VERY BUSY PRACTICE
7	Jul 4, 2009 3:48 AM	SETTING
8	Jul 6, 2009 6:37 PM	Maybe, if sufficiently available in a timely fashion and easy to find
9	Jul 6, 2009 10:38 PM	If I needed information on the topic presented.
10	Jul 7, 2009 3:35 PM	I may not, unless there was something that I was really interested in looking at.
11	Jul 11, 2009 2:07 PM	definitely It would be nice if CAPhO would make an announcement when the presentations are on the website so that I don't have to keep looking for them. Also, I thought that all of the presentations would be posted here. I learned that only certain presentations are posted on the website. It would be nice if you would make it clear which presentations will be posted on the website or include all of them.
12	Jul 13, 2009 8:54 PM	maybe
13	Jul 14, 2009 10:40 PM	Automatic email notification will be even better
14	Jul 15, 2009 7:49 PM	Just need the slides.
15	Jul 15, 2009 10:45 PM	I am unable to attend this year
16	Jul 16, 2009 2:18 PM	depending on the topics
17	Jul 16, 2009 9:52 PM	if actual recorded video presentations- would be great.
18	Jul 17, 2009 2:49 AM	Would like more presentations to be available online; even powerpoint presentations
19	Jul 21, 2009 12:34 PM	I hope to attend the conference - however this would be useful if I cannot.
20	Aug 11, 2009 1:04 PM	Do not know.
21	Aug 11, 2009 7:34 PM	I find it very beneficial to be able to access presentations after-the-fact as it helps to consolidate the learning of material presented.
22	Aug 21, 2009 3:00 PM	probably, I forget that they are there and could probably use the presentations for my work
23	Aug 25, 2009 5:30 PM	Only if I would not be able to attend certain presentations during the conference
1	Aug 4, 2009 2:10 AM	

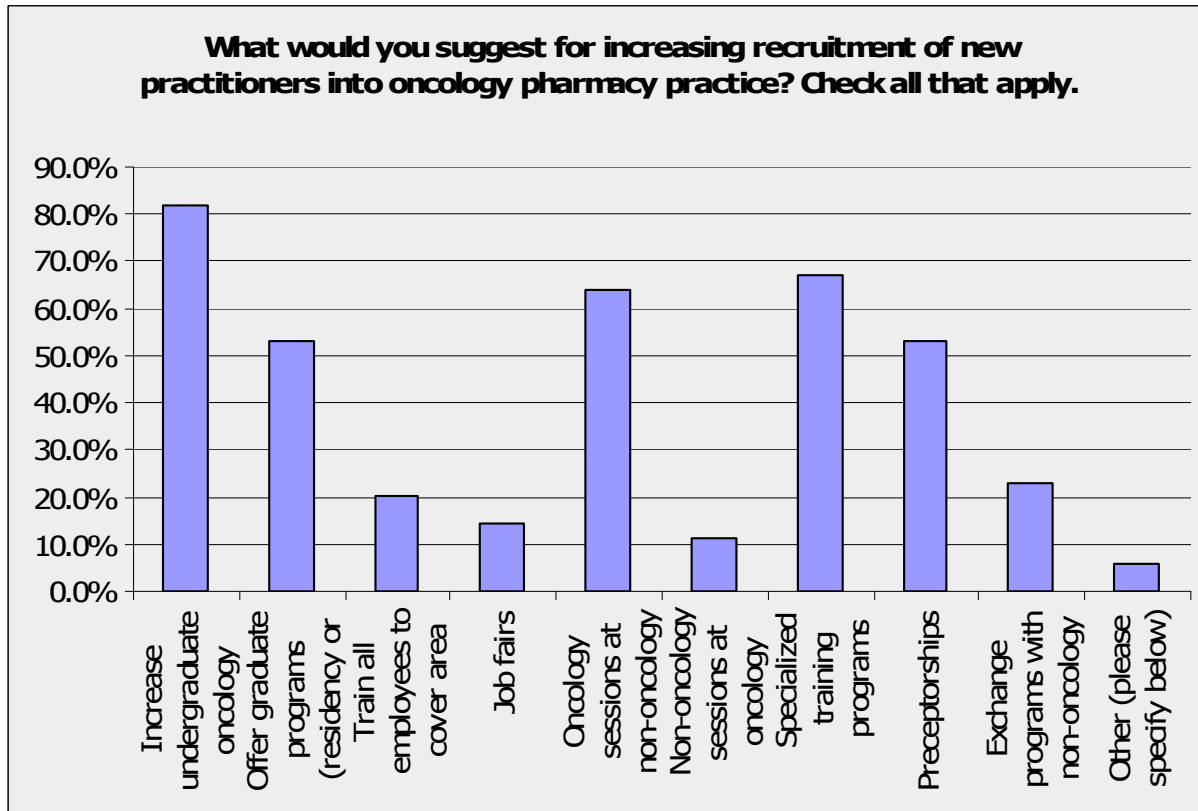
QUESTION 20: IS IT IMPORTANT TO YOU THAT EDUCATIONAL PROGRAMS SUCH AS NOPS ARE ACCREDITED?

Answer Options	Response Percent	Response Count
Yes, my province/territory grants continuing education units (CEU's) to accredited programs only	31.4%	60
Yes, even though accreditation is NOT required by my province/territory for CEU's, I feel that accreditation ensures a high quality standard in educational programs	49.7%	95
No	18.8%	36
answered question		191
skipped question		14



QUESTION 21: WHAT WOULD YOU SUGGEST FOR INCREASING RECRUITMENT OF NEW PRACTITIONERS INTO ONCOLOGY PHARMACY PRACTICE? CHECK ALL THAT APPLY.

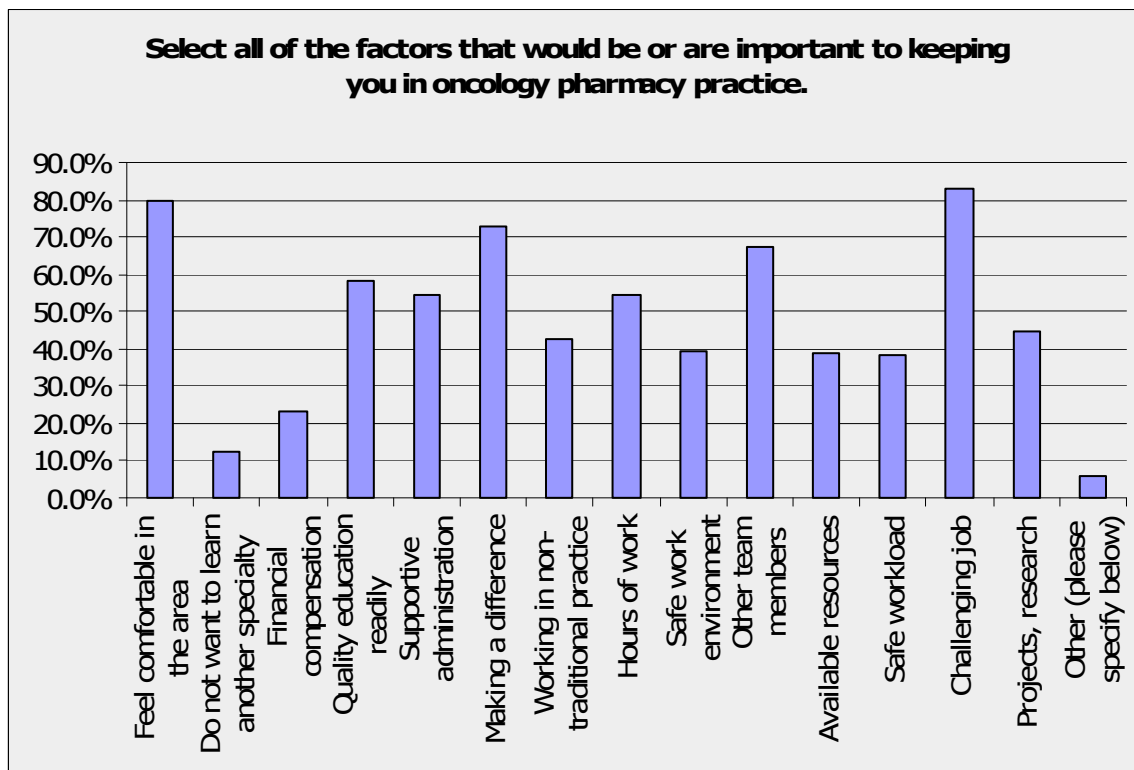
Answer Options	Response Percent	Response Count
Increase undergraduate oncology experience	81.8%	157
Offer graduate programs (residency or degree)	53.1%	102
Train all employees to cover area	20.3%	39
Job fairs	14.6%	28
Oncology sessions at non-oncology conferences	64.1%	123
Non-oncology sessions at oncology conferences	11.5%	22
Specialized training programs	67.2%	129
Preceptorships	53.1%	102
Exchange programs with non-oncology colleagues	22.9%	44
Other (please specify below)	5.7%	11
answered question		192
skipped question		13



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:10 PM	Not sure.
2	Jul 3, 2009 5:07 AM	Clarification of above "oncology sessions in non-oncology conferences" -- e.g. workshop on how to manage basic chemo side effects, or workshop on community-based po chemo might spark interest in pharmacists who deal with oncology patients but don't really deal with IV chemo
3	Jul 3, 2009 12:31 PM	Allow pharmacy/oncology pharmacy students time in an oncology clinic to shadow an oncologist and/or oncology pharmacist to see patients and cases first-hand. It is frustrating for me, now working in the area, to see students coming through our clinic (nursing students, 'pre-med' students) and getting exposure that I never received.
4	Jul 6, 2009 6:39 PM	Against residency programs--too small an impact for expenditure. Better to familiarize ALL pharmacists/techs with at least some oncology
5	Jul 15, 2009 5:50 PM	enhance exposure to an appropriate level of oncology-related curricular material in pharmacy technician training programs increase the credits/course in Oncology at undergraduate & MSc/PharmD levels in
6	Jul 17, 2009 3:09 AM	universities; offer sponsored Local Oncology-activity-day to technicians via their
7	Jul 20, 2009 6:43 PM	associations, their schools, or hospitals ex 2 times/year.
8	Jul 20, 2009 7:24 PM	Funding approval for positions
9	Jul 27, 2009 6:55 PM	Currently, at the University of Alberta, there is only ONE undergraduate course offered to pharmacy students, which I am involved in.
10	Jul 30, 2009 9:30 PM	CSHP Oncology Specialty Group like Patient Safety, encourage cancer centres to take on undergraduate students for specialty rotations and hire summer students to expose them to this area of practice
11	Aug 6, 2009 8:20 PM	Recruiting to oncology is a tough sell. It is not an easy area to work in, although it is probably not as bad as it is perceived to be

QUESTION 22: SELECT ALL OF THE FACTORS THAT WOULD BE OR ARE IMPORTANT TO KEEPING YOU IN ONCOLOGY PHARMACY PRACTICE.

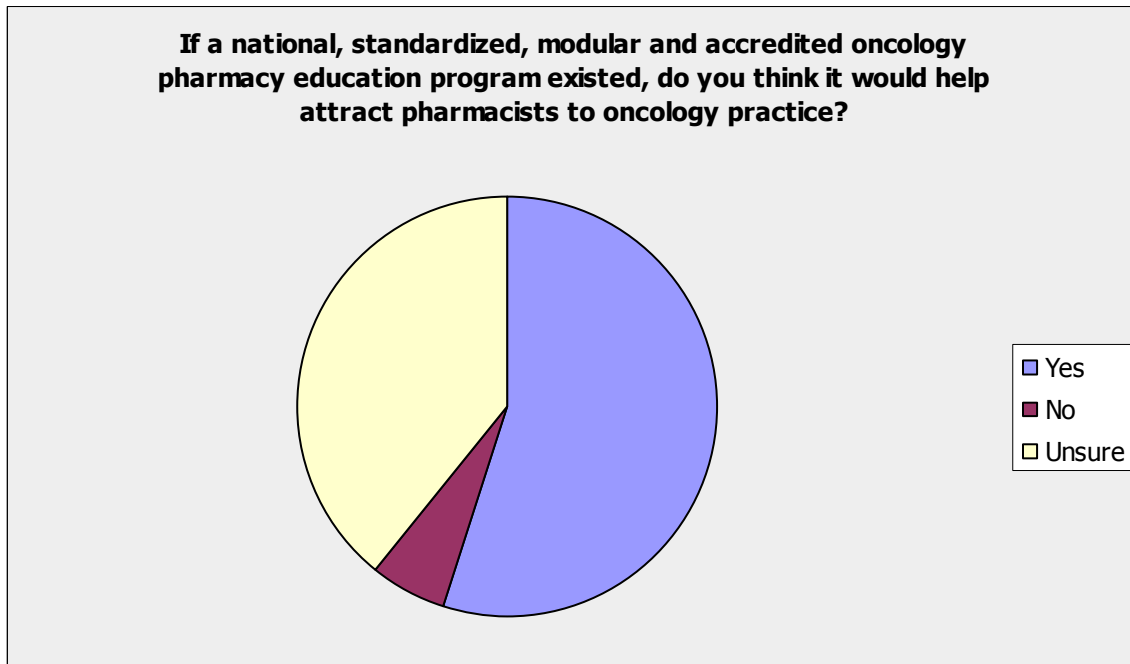
Answer Options	Response Percent	Response Count
Feel comfortable in the area	79.7%	153
Do not want to learn another specialty	12.5%	24
Financial compensation	23.4%	45
Quality education readily available/accessible	58.3%	112
Supportive administration	54.2%	104
Making a difference	72.9%	140
Working in non-traditional practice	42.7%	82
Hours of work	54.7%	105
Safe work environment	39.6%	76
Other team members	67.2%	129
Available resources	39.1%	75
Safe workload	38.0%	73
Challenging job	82.8%	159
Projects, research	44.8%	86
Other (please specify below)	5.7%	11
answered question		192
skipped question		13



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:31 PM	Alberta Cancer Board has an excellent pharmacy training and education program and provides access to tertiary sites for presentations.
2	Jul 2, 2009 11:25 PM	I find the area of oncology rewarding because you can contribute to care that may extend a person's life you also have a lot of ability interact closely with the other members of the health care team
3	Jul 3, 2009 12:40 PM	Because of the high risk area (potential of serious errors), there should be some kind of financial compensation, but there is not.
4	Jul 6, 2009 4:50 PM	Interesting, constantly-evolving area of pharmacy
5	Jul 7, 2009 9:06 PM	Is there anyone working in oncology pharmacy today who thinks they work in conditions where there is a safe workload??
6	Jul 15, 2009 5:50 PM	intellectually challenging environment that is supportive of learners and novice practitioners among all members of the interprofessional team (a learning organization philosophy)
7	Jul 17, 2009 3:09 AM	Nature of Patient & Disease, variety of challenges in oncology/haematology, working closely within the interdisciplinary-team wide disease-site practice, university-research-program.
8	Jul 27, 2009 6:55 PM	multidisciplinary exposure and patient contact
9	Aug 3, 2009 6:36 PM	not applicable.
		There is room for the US model of pharmacists taking a much more active role in both inpatient and outpatient settings. In Alberta, with pharmacist prescribing the pharmacists could work in the outpatient clinics, say adjuvant breast assessing hormone therapy and re-writing prescriptions as necessary. Providing this service would mean less time spent by the medical oncologist, but allowing the patients to remain in the clinics where they feel safe as opposed to having their therapy maintained by general practitioners who have little or no oncology experience.
10	Aug 6, 2009 8:20 PM	Another role for the pharmacists is med assessment. Looking at the therapies prescribed by oncologist and assessing their impact on their other meds/disease states.
11	Aug 11, 2009 7:37 PM	The staff members (RN,MD,volunteers,patients all make it a very worthwhile place to work with great rewards. Everybody is cheerful and happy.

QUESTION 23: IF A NATIONAL, STANDARDIZED, MODULAR AND ACCREDITED ONCOLOGY PHARMACY EDUCATION PROGRAM EXISTED, DO YOU THINK IT WOULD HELP ATTRACT PHARMACISTS TO ONCOLOGY PRACTICE?

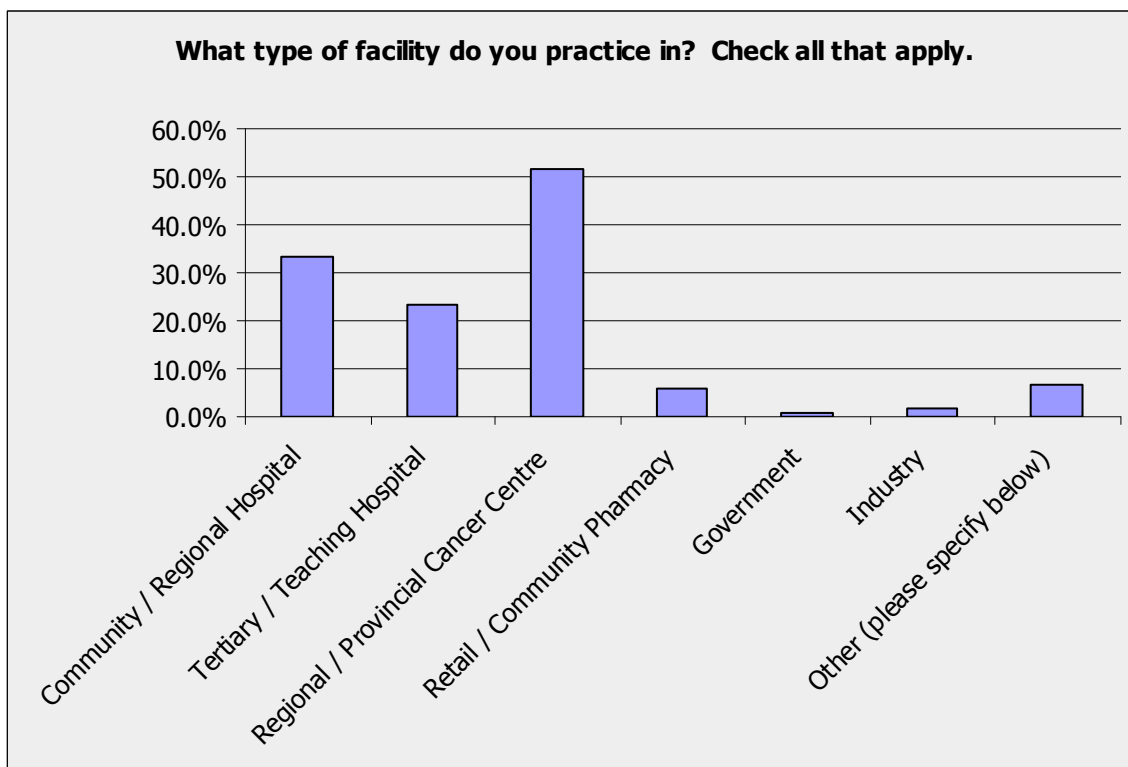
Answer Options	Response Percent	Response Count
Yes	55.0%	105
No	5.8%	11
Unsure	39.3%	75
Comments:		12
<i>answered question</i>		191
<i>skipped question</i>		14



Number	Response Date	Comments:
1	Jul 2, 2009 10:10 PM	It would help provide a comfort level for pharmacists new to this area. I feel that there's an inherent fear about the oncology field, perhaps it's a misconception that the area is more challenging than others or more difficult to learn than others. I think there's also a fear that if mistakes are made with chemo, the mistakes are more serious.
2	Jul 3, 2009 5:07 AM	It might help. However, many pharmacists think that oncology practice would be depressing. They don't realize that at least half of our patients will be cured, which is a far better statistic than in other diseases, e.g. asthma, diabetes, CHF.
3	Jul 3, 2009 12:40 PM	the biggest barrier to pharmacists practicing in Oncology in my experience is nervousness about working in the area (both about knowledge level and hyped concerns about workplace hazards)
4	Jul 3, 2009 7:07 PM	Undergraduate programs spend little time on oncology topics. Often our residents don't spend time in oncology either and if so they are afraid of it.
5	Jul 11, 2009 2:09 PM	It may remove a barrier for some pharmacists and technicians
6	Jul 13, 2009 6:09 PM	I believe that pharmacists and technicians "get hooked" on oncology practice during their formative professional years, by interacting with people in environments that are attractive to them personally (it would be more effective to establish improved access to student practicum experiences in oncology settings, and offering a formalized mentorship program -- these things are unique "products" that CAPhO could offer)
7	Jul 15, 2009 5:50 PM	i think most pharmacists hesitate due to fear of the unknown since it is not always covered during pharmacy school. then once people are in practice it is hard to make a transition to a completely new area, it is a different language at times, when there is no current bridge. all learning (at my institution) is self directed and not much is accredited. also, each region/center is different so its important to cover the basics and tailor it to specific practices
8	Jul 16, 2009 9:57 PM	definitely & valid for 3 years ? University input is a must in my opinion.
9	Jul 17, 2009 3:09 AM	When I first started working at the cancer centre (even though I had worked on an inpatient oncology ward in the hospital for many years), I felt like I had landed on a different planet. I finally started to feel somewhat comfortable after about a year. Formal educational resources would have made a huge difference.
10	Jul 30, 2009 9:30 PM	Oncology is an intimidating specialty, so anything that helps to demystify the practice should make oncology pharmacy practice more inviting.
11	Aug 31, 2009 4:08 PM	
1	Aug 4, 2009 2:12 AM	Probably

QUESTION 24: WHAT TYPE OF FACILITY DO YOU PRACTICE IN?
CHECK ALL THAT APPLY.

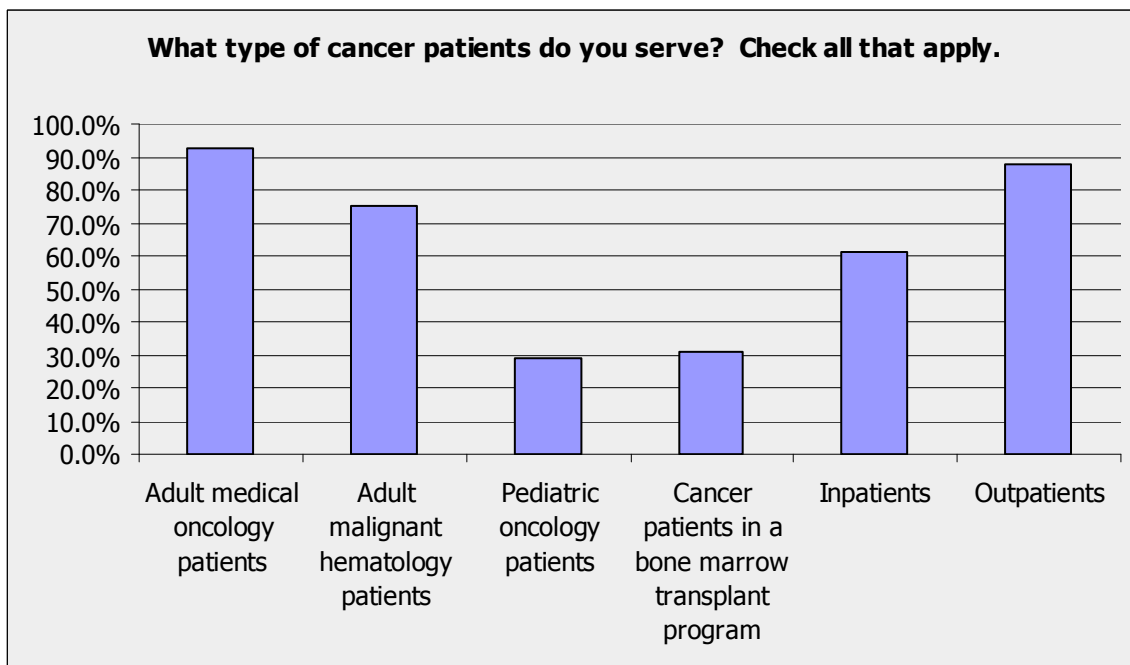
Answer Options	Response Percent	Response Count
Community / Regional Hospital	33.3%	64
Tertiary / Teaching Hospital	23.4%	45
Regional / Provincial Cancer Centre	51.6%	99
Retail / Community Pharmacy	5.7%	11
Government	1.0%	2
Industry	1.6%	3
Other (please specify below)	6.8%	13
answered question		192
skipped question		13



Number	Response Date	Other (please specify below)
1	Jul 2, 2009 10:33 PM	Has a separate associate cancer clinic-funded separately from the hospital.
2	Jul 2, 2009 11:14 PM	Just finished oncology residency. Have temporary job in community hospital in the U.S.
3	Jul 3, 2009 1:38 AM	(when I was in ONC, now I work for the same health authority but in home health instead, totally different)
4	Jul 3, 2009 12:43 PM	Out-patient Oncology Clinic
5	Jul 3, 2009 12:44 PM	community teaching hospital
6	Jul 3, 2009 6:27 PM	Provincial chemotherapy certification for pharmacists and pharmacy technicians
7	Jul 6, 2009 6:40 PM	Community college
8	Jul 9, 2009 5:40 PM	We have an associate cancer centre within our regional hospital.
9	Jul 13, 2009 8:20 PM	Regional palliative care program
10	Jul 17, 2009 3:50 AM	university-teaching hospital.
11	Aug 3, 2009 6:43 PM	Research Pediatric Oncology. Volunteer- Sponsored by: College of Pharmacy and Nutrition, University of Saskatchewan
12	Aug 6, 2009 8:23 PM	I work tertiary palliative care, and also oncology in a tertiary oncology hospitals. Both hospitals are teaching hospitals (U of Alberta)
13	Aug 21, 2009 5:01 PM	Hospital also offers some teaching

QUESTION 25: WHAT TYPE OF CANCER PATIENTS DO YOU SERVE? CHECK ALL THAT APPLY.

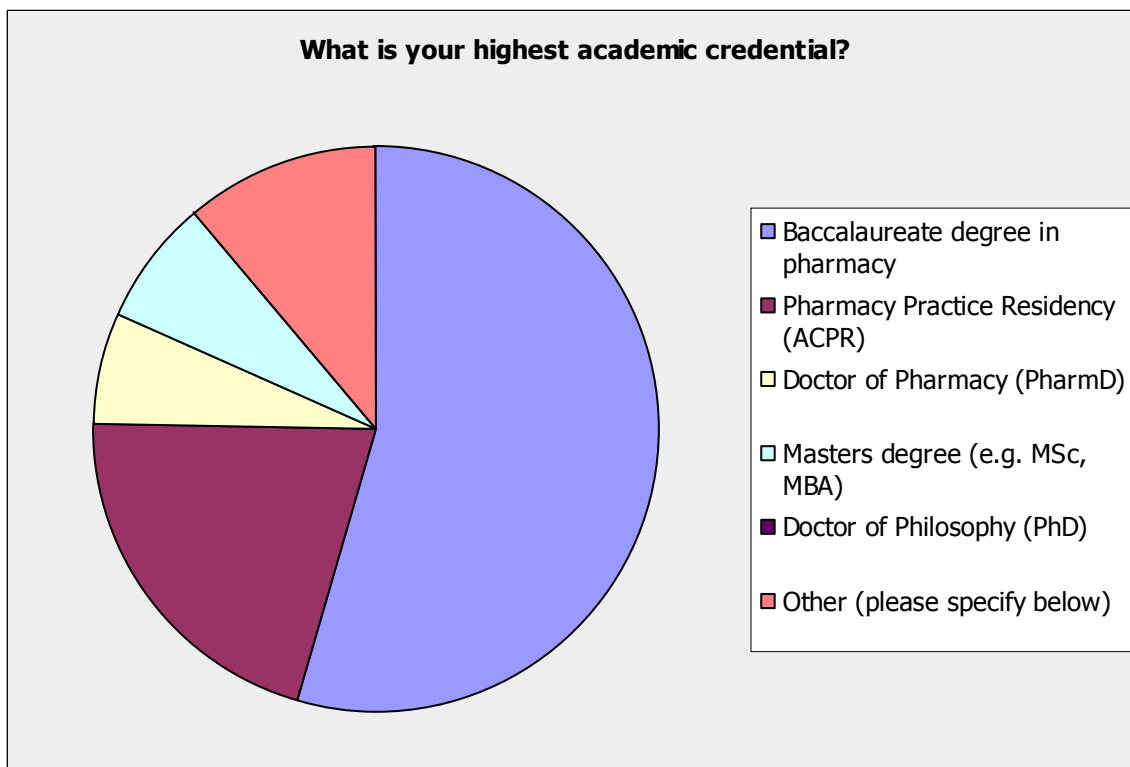
Answer Options	Response Percent	Response Count
Adult medical oncology patients	92.7%	177
Adult malignant hematology patients	75.4%	144
Pediatric oncology patients	29.3%	56
Cancer patients in a bone marrow transplant program	30.9%	59
Inpatients	61.3%	117
Outpatients	88.0%	168
Comments:		10
<i>answered question</i>		191
<i>skipped question</i>		14



Number	Response Date	Comments:
1	Jul 2, 2009 10:30 PM	Palliative Care Patients
2	Jul 2, 2009 10:33 PM	Only a small percentage of our patients are Pediatric or Inpatients.
3	Jul 3, 2009 12:01 AM	I do project work for Pharmacy mainly
4	Jul 3, 2009 1:38 AM	(when I was working in ONC)
5	Jul 3, 2009 11:55 AM	radiation oncology
6	Jul 3, 2009 12:43 PM	Although I work in an out-patient clinic, for safety reasons, we provide any in-patient chemo that may be required.
7	Jul 3, 2009 1:02 PM	bone marrow program in pilot phase
8	Jul 7, 2009 3:41 PM	I work in Drug Utilization Review, therefore do not directly work with patients
9	Jul 17, 2009 3:50 AM	large volume- 3pharm + 4 tech + 2 large hoods.
10	Aug 3, 2009 6:43 PM	Not applicable

QUESTION 26: WHAT IS YOUR HIGHEST ACADEMIC CREDENTIAL?

Answer Options	Response Percent	Response Count
Baccalaureate degree in pharmacy	54.5%	104
Pharmacy Practice Residency (ACPR)	20.9%	40
Doctor of Pharmacy (PharmD)	6.3%	12
Masters degree (e.g. MSc, MBA)	7.3%	14
Doctor of Philosophy (PhD)	0.0%	0
Other (please specify below)	11.0%	21
answered question		191
skipped question		14



Number	Response Date	Other (please specify below)
1	Jul 3, 2009 3:20 PM	BSc (Nutrition)
2	Jul 5, 2009 10:18 PM	graduate of a recognized pharmacy technician program
3	Jul 6, 2009 5:10 PM	Pharmacy Technician Certification, BSc
4	Jul 6, 2009 6:49 PM	Graduated accredited pharmacy technician, working towards regulations
5	Jul 8, 2009 12:09 AM	within months of completing my PharmD
6	Jul 13, 2009 6:12 PM	BSc(Pharm)
7	Jul 15, 2009 5:52 PM	PGY2 post-PharmD specialized residency in oncology & BMT
8	Jul 15, 2009 7:29 PM	I am a Senior Pharmacy Technician Pharmacy Technician Diploma
9	Jul 16, 2009 2:27 PM	BScPharm and BEd
10	Jul 16, 2009 6:40 PM	registered pharmacist in another country
11	Jul 20, 2009 3:49 PM	BSc
12	Jul 20, 2009 4:15 PM	Technical College Certificate
13	Jul 20, 2009 4:38 PM	MASTER DEGREE IN DIFFERENT COUNTRY
14	Jul 20, 2009 6:51 PM	pharmacy technician diploma
15	Jul 23, 2009 1:39 PM	pharmacy technician on the job training
16	Aug 6, 2009 8:23 PM	I have complete 2/3 of a Pharm D and hope to complete by May 2011
17	Aug 12, 2009 2:56 PM	Pharmacy Technician Diploma
18	Aug 21, 2009 11:44 AM	Pharmacy technician & certification
19	Aug 22, 2009 4:13 PM	PharmD in progress
20	Aug 31, 2009 3:11 PM	I also have an MA degree not related to Pharmacy
21	Aug 31, 2009 6:18 PM	Red Deer College Pharmacy Technician Program

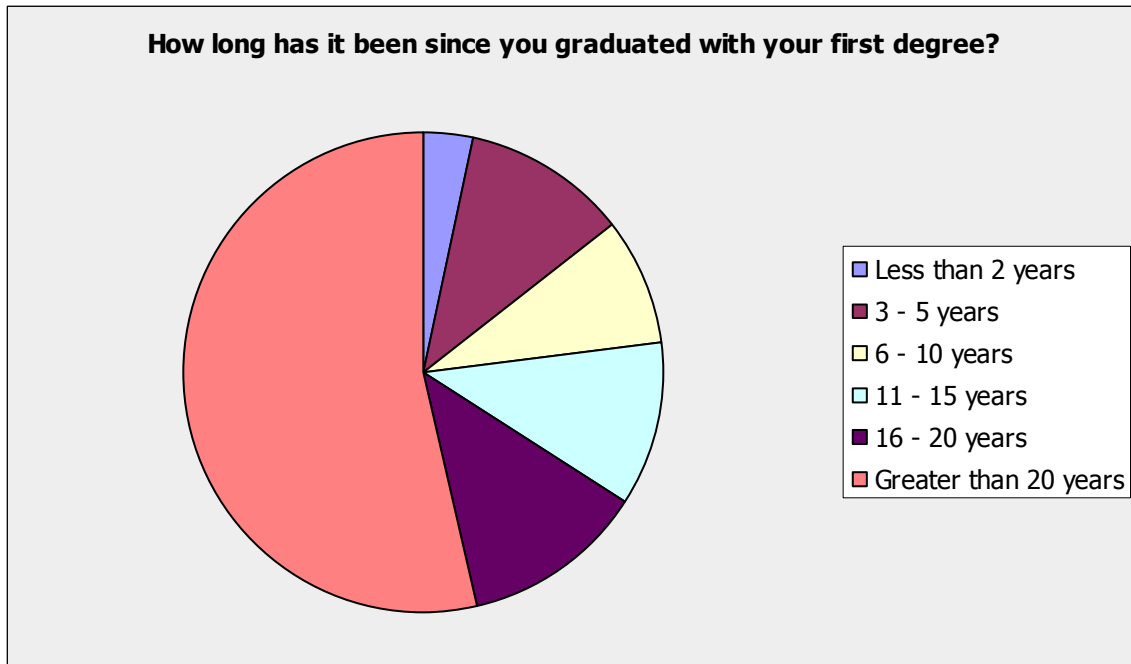
QUESTION 27: IF YOU HAVE A MASTERS DEGREE (E.G. MSC, MBA), PLEASE SPECIFY:

Answer Options	Response Count
	17
<i>answered question</i>	17
<i>skipped question</i>	188

Number	Response Date	Response Text
1	Jul 2, 2009 10:11 PM	MSc. (Pharmacy)
2	Jul 3, 2009 2:24 PM	MSc. Palliative Care - U. of Newcastle upon Tyne (grad of 2008)
3	Jul 3, 2009 3:13 PM	MSc
4	Jul 6, 2009 10:59 PM	MSc in Clinical Pharmacy
5	Jul 8, 2009 8:05 PM	MSc
6	Jul 10, 2009 10:22 PM	MBA
7	Jul 14, 2009 6:55 PM	MSc (Clinical pharmacy), MSc (Oncology)
8	Jul 15, 2009 1:45 PM	MSc
9	Jul 15, 2009 5:52 PM	Masters of Distance Education
10	Jul 17, 2009 3:50 AM	MSc
11	Jul 21, 2009 7:11 PM	MSc Nuclear Pharmacy, MSc Peptide Chemistry
12	Aug 21, 2009 1:03 PM	MSc epidemiology candidate
1	Jul 20, 2009 4:56 PM	Master in Pharmaceutical Practices for Health Institutions
2	Jul 20, 2009 5:20 PM	MSc in Clinical Pharmacy
3	Jul 20, 2009 5:32 PM	Medication's social-economy
4	Jul 20, 2009 6:16 PM	MSc in Clinical Pharmacy
5	Aug 6, 2009 2:55 PM	Hospital training

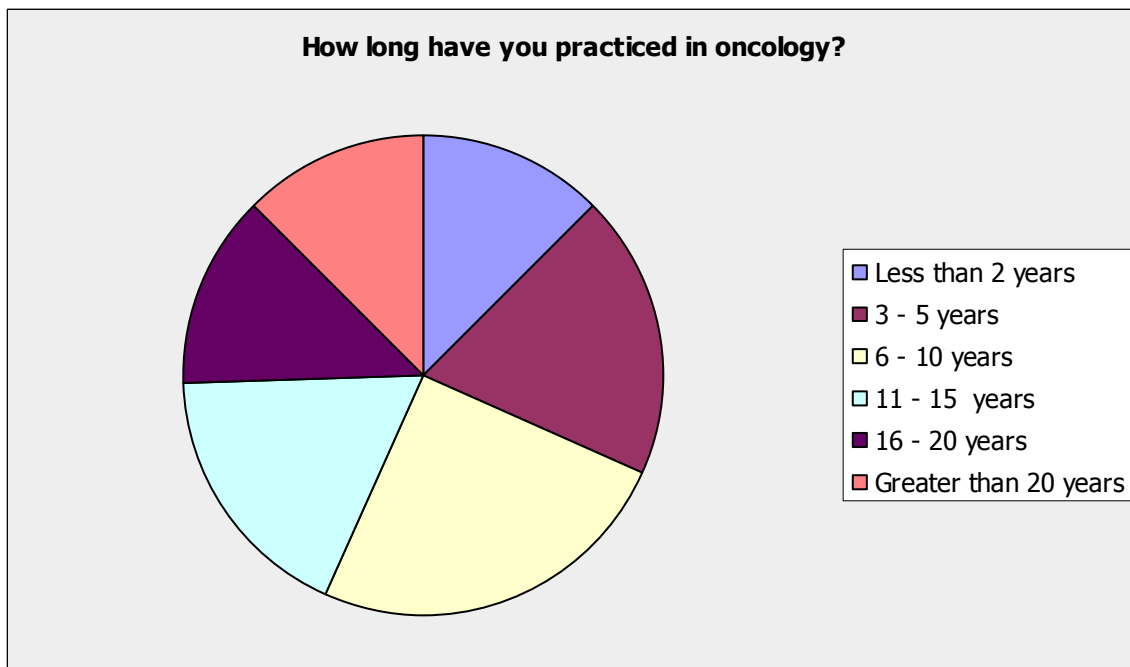
QUESTION 28: HOW LONG HAS IT BEEN SINCE YOU GRADUATED WITH YOUR FIRST DEGREE?

Answer Options	Response Percent	Response Count
Less than 2 years	3.2%	6
3 - 5 years	11.2%	21
6 - 10 years	8.6%	16
11 - 15 years	11.2%	21
16 - 20 years	12.3%	23
Greater than 20 years	53.5%	100
<i>answered question</i>		187
<i>skipped question</i>		18



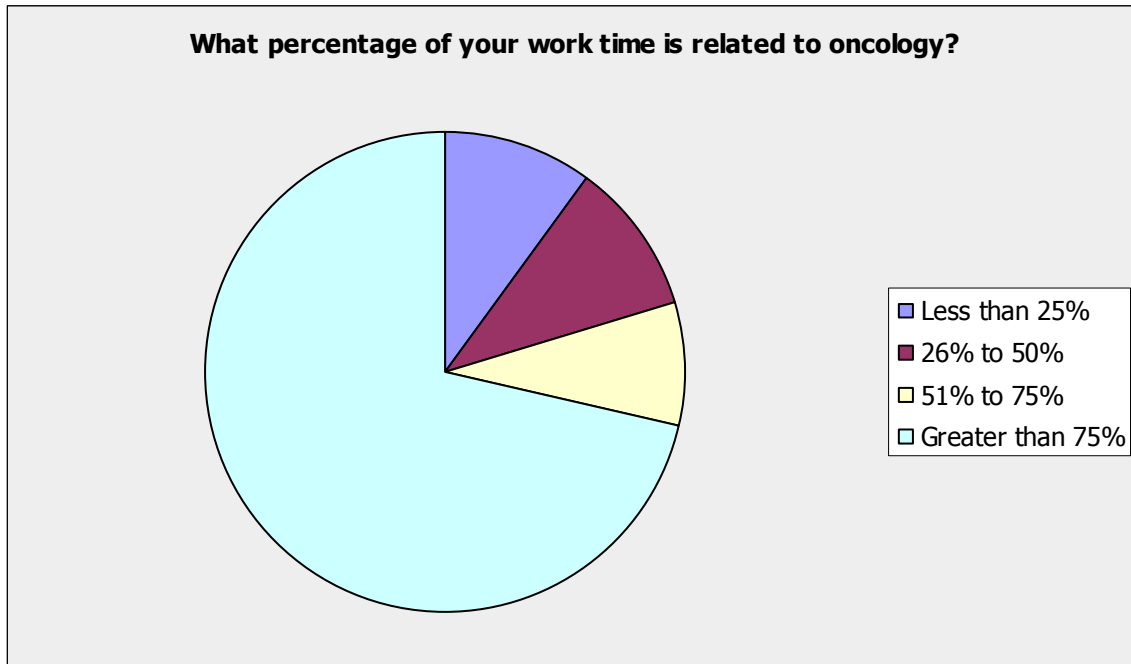
QUESTION 29: HOW LONG HAVE YOU PRACTICED IN ONCOLOGY?

Answer Options	Response Percent	Response Count
Less than 2 years	12.5%	24
3 - 5 years	19.3%	37
6 - 10 years	25.0%	48
11 - 15 years	17.7%	34
16 - 20 years	13.0%	25
Greater than 20 years	12.5%	24
answered question		192
skipped question		13



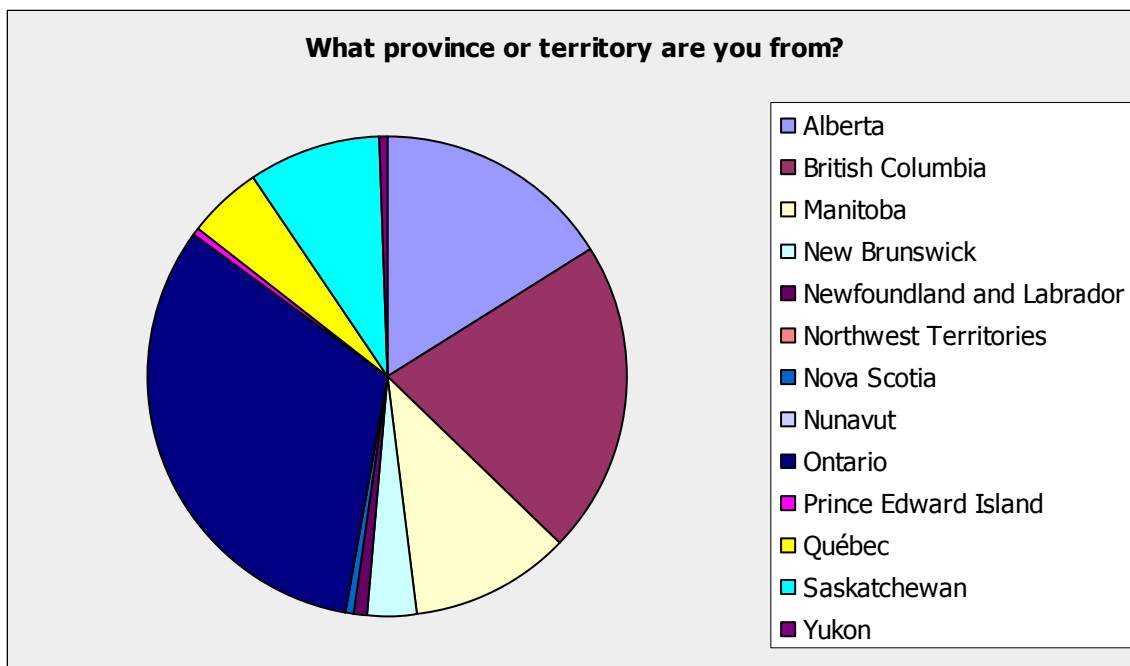
QUESTION 30: WHAT PERCENTAGE OF YOUR WORK TIME IS RELATED TO ONCOLOGY?

Answer Options	Response Percent	Response Count
Less than 25%	9.9%	19
26% to 50%	10.4%	20
51% to 75%	8.3%	16
Greater than 75%	71.4%	137
<i>answered question</i>		192
<i>skipped question</i>		13



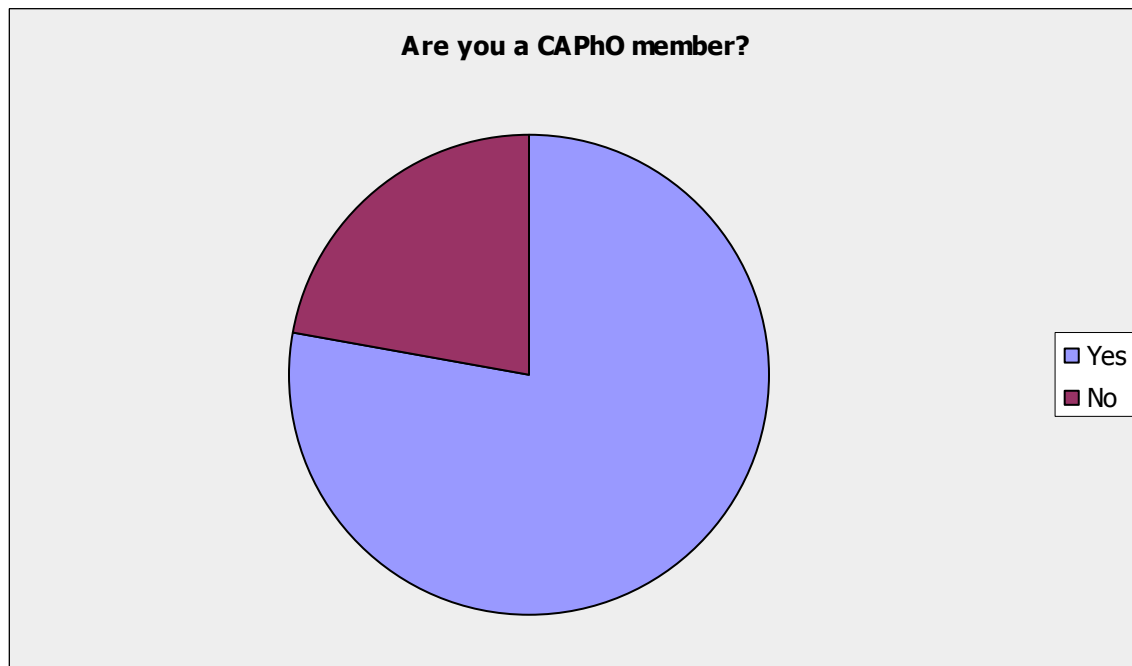
QUESTION 31: WHAT PROVINCE OR TERRITORY ARE YOU FROM?

Answer Options	Response Percent	Response Count
Alberta	16.1%	31
British Columbia	21.2%	41
Manitoba	10.9%	21
New Brunswick	3.1%	6
Newfoundland and Labrador	1.0%	2
Northwest Territories	0.0%	0
Nova Scotia	0.5%	1
Nunavut	0.0%	0
Ontario	32.1%	62
Prince Edward Island	0.5%	1
Québec	5.2%	10
Saskatchewan	8.8%	17
Yukon	0.5%	1
answered question		193
skipped question		12



QUESTION 32: ARE YOU A CAPHO MEMBER?

Answer Options	Response Percent	Response Count
Yes	77.7%	146
No	22.3%	42
<i>answered question</i>		188
<i>skipped question</i>		17



QUESTION 33: DO YOU HAVE ANY FAVORITE WEBSITES WITH ONCOLOGY RESOURCES THAT YOU WOULD LIKE TO RECOMMEND?

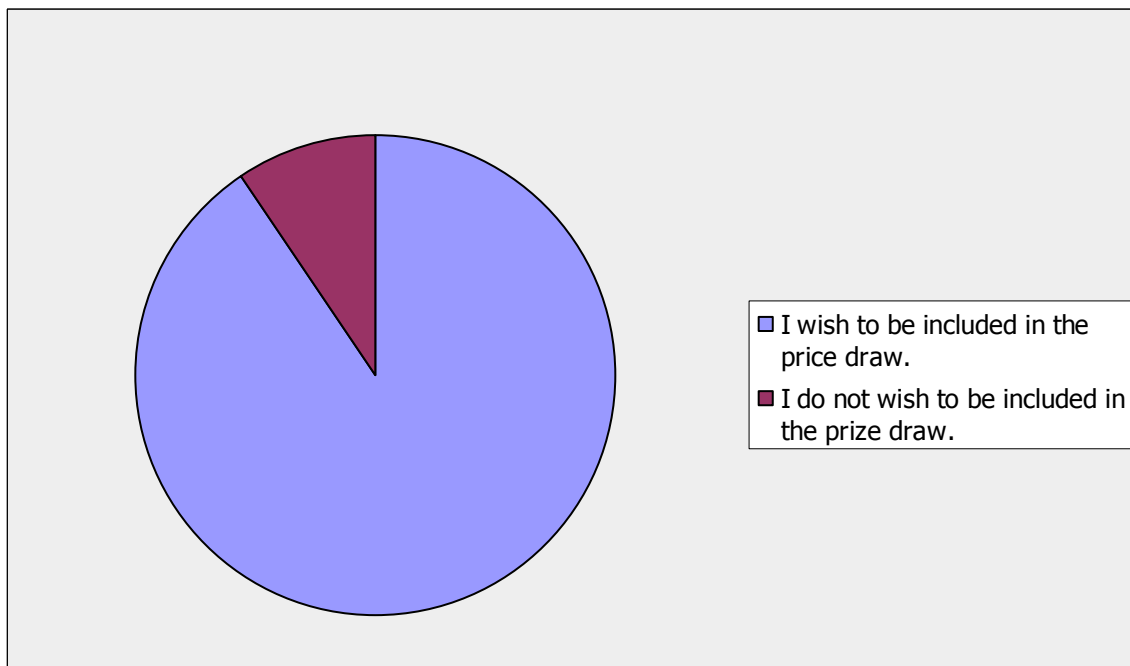
Answer Options	Response Count
	44
<i>answered question</i>	44
<i>skipped question</i>	161

Number	Response Date	Response Text
1	Jul 2, 2009 10:12 PM	CCO, BC
2	Jul 2, 2009 10:30 PM	BC Cancer Agency
3	Jul 2, 2009 10:33 PM	BC Cancer Agency cancer care ontario
4	Jul 2, 2009 11:26 PM	BC cancer Agency
5	Jul 3, 2009 12:54 AM	www.bccancer.bc.ca BCCA website, ASCO website, JCO, NEJM often has important ONC articles
6	Jul 3, 2009 1:38 AM	www.bccancer.bc.ca
7	Jul 3, 2009 2:50 AM	NCCN website: http://www.nccn.org/index.asp
8	Jul 3, 2009 5:09 AM	BC Cancer Agency; would like access to 'Up to Date' as this seems to be the website of choice for our oncologists
9	Jul 3, 2009 12:33 PM	Cancer Care Ontario, BC Cancer Agency
10	Jul 3, 2009 12:42 PM	CCO site, BC Cancer site
11	Jul 3, 2009 12:43 PM	My online bookmarks: http://delicious.com/TBCC_Pharmacy
12	Jul 3, 2009 3:58 PM	bccancer.bc.ca cancerca.on.ca
13	Jul 3, 2009 6:46 PM	sunnybrook hematology regimens (no longer available)
14	Jul 3, 2009 7:28 PM	BCCA, CCO, NCCN, ASCO, ASH
15	Jul 4, 2009 12:34 PM	BC CANCER AGENCY; CCO; NCCN; JCO; ONCOLOGYSTAT NCCN
16	Jul 5, 2009 6:27 PM	Uptodate
17	Jul 7, 2009 3:42 PM	BC cancer agency, CCO
18	Jul 7, 2009 10:13 PM	BCCA
19	Jul 8, 2009 12:09 AM	NCCN
20	Jul 8, 2009 8:05 PM	GEOQ
21	Jul 9, 2009 5:40 PM	BC Cancer Agency
22	Jul 11, 2009 2:11 PM	BC Cancer. Cancer CAre Ontario are good sites http://www.globalrph.com/index.htm (particularly the medical calculators)
23	Jul 13, 2009 8:58 PM	
24	Jul 17, 2009 3:50 AM	The usual BCCA,OCC,GEOQ,NCIC,Health Ca, CaPhO,NCCN,NCI-

		NIH,CenterWatch
25	Jul 19, 2009 10:26 PM	MDA,MAYO,MSK..UpToDate,RTOG,Cancereducation.
26	Jul 20, 2009 4:08 PM	BC Cancer Agency- Medscape-NCCN-NCI meniscus.com
		WWW.CANCERCARE ON.CA, BC AGENCY, WWW.HEMATOLOGY.ORG/EDUCATION
27	Jul 20, 2009 4:38 PM	WWW.CANCER.GOV
		bc cancer agency
28	Jul 20, 2009 6:27 PM	cancer care ontario
		BCCA
29	Jul 20, 2009 6:46 PM	Cancer Care Ontario
30	Jul 20, 2009 7:29 PM	bc cancer agency
		BC Cancer Agency
31	Jul 29, 2009 7:29 PM	Memorial Soan Kettering
32	Jul 30, 2009 9:32 PM	BCCA's website
33	Aug 11, 2009 7:39 PM	Just our local BCCA web site is all I normally use.
34	Aug 21, 2009 5:01 PM	BC Cancer www.uptodate.com
		ncic website, including pharmacist network manual
35	Aug 25, 2009 2:38 PM	bc cancer agency bc cancer upto date cco
36	Aug 26, 2009 4:12 PM	micromedix
37	Aug 27, 2009 7:10 PM	Medscapes BC Cancer Agency; Up to Date
		In answer to question #32, I am not sure if my membership has expired or not.
38	Aug 31, 2009 3:11 PM	www.bccancer.bc.ca
39	Aug 31, 2009 4:10 PM	www.isopp.org
40	Sep 1, 2009 1:44 AM	BCCA, CCO, Cancer Care Nova Scotia, Juravinski Cancer Centre cancer.gov
		CEPO (site web à venir)
		chemocare.com
		bcca
		cancarcare ontario
1	Jul 20, 2009 4:56 PM	GEOQ
2	Jul 20, 2009 6:16 PM	GEOQ.com
3	Aug 4, 2009 2:15 AM	BCCA, CancerCare Ontario
4	Aug 6, 2009 2:55 PM	ASCO, NCCN, BCCA, CCO

QUESTION 34: PLEASE INDICATE WHETHER YOU WISH TO BE INCLUDED IN THE DRAW FOR ONE OF TWO PRIZES: ONE IPOD ONE COMPLIMENTARY REGISTRATION FOR THE NATIONAL ONCOLOGY PHARMACY SYMPOSIUM (NOPS) WHICH IS BEING HELD IN OTTAWA, OCTOBER 23-25, 2009.

Answer Options	Response Percent	Response Count
I wish to be included in the price draw.	90.4%	170
I do not wish to be included in the prize draw.	9.6%	18
<i>answered question</i>		188
<i>skipped question</i>		17



QUESTION 35: TO BE INCLUDED IN THE PRICE DRAW, PLEASE INDICATE YOUR NAME AND E-MAIL ONLY FOR CONTACT PURPOSES, IF YOU WIN ONE OF THE DRAWS.

Answer Options	Response Percent	Response Count
Name:	100.0%	174
Email Address:	100.0%	174
	<i>answered question</i>	174
	<i>skipped question</i>	31